

# Bibliography

- Adoption Exchange. (2008). *The rural adoption recruiter: A guide to growing families* [handout]. Aurora, CO: Author.  
<[http://www.hunter.cuny.edu/socwork/nrcfcpp/downloads/Rural\\_Adoption\\_Recruiter.pdf](http://www.hunter.cuny.edu/socwork/nrcfcpp/downloads/Rural_Adoption_Recruiter.pdf)>
- AdoptUsKids. (2008). *General recruitment*. Accessed November 25, 2008.  
<<http://www.adoptuskids.org/professionalResourceCenter/generalRecruitment.aspx>>
- AdoptUsKids. (n.d.) *Answering the call: Recruitment work plan guide for adoption and foster care program managers*. Baltimore, MD: The Collaboration to AdoptUsKids, A Service of the Children's Bureau, Adoption Exchange Association.  
<<http://www.adoptuskids.org/images/resourceCenter/managersGuide.pdf>>
- Adoption and Foster Care Analysis and Reporting System (AFCARS). (2008, Jan.). *The AFCARS report: Preliminary FY 2006 estimates as of January 2008 (14)*. Washington, DC: U.S. Department of Health and Human Services, Administration for Children and Families.  
<[http://www.acf.hhs.gov/programs/cb/stats\\_research/afcars/tar/report14.pdf](http://www.acf.hhs.gov/programs/cb/stats_research/afcars/tar/report14.pdf)>
- Adoption and Foster Care Analysis and Reporting System (AFCARS). (2006, Oct). *The AFCARS report: Final estimates for FY 1998 through FY 2002 (12)*. Washington, DC: U.S. Department of Health and Human Services, Administration for Children and Families.  
<[http://www.acf.hhs.gov/programs/cb/stats\\_research/afcars/tar/report12.pdf](http://www.acf.hhs.gov/programs/cb/stats_research/afcars/tar/report12.pdf)>
- Annie E. Casey Foundation. (2002). *Family to Family: Tools for rebuilding foster care. recruitment, training, and support: the essential tools of foster care*. Baltimore, MD: Author.  
<[http://www.aecf.org/Home/MajorInitiatives/Family%20to%20Family/~/\\_/media/PDFFiles/FamilytoFamily/recruit%20pdf.ashx](http://www.aecf.org/Home/MajorInitiatives/Family%20to%20Family/~/_/media/PDFFiles/FamilytoFamily/recruit%20pdf.ashx)>
- Avery, R. (1999). *New York State's longest waiting children 1998: A study of New York State children in need of adoptive families*. Brooklyn, NY: Adoption Action Network.  
<<http://www.nysccc.org/longestwaiting.htm>>
- Banks, S. P., & Kahn, M. D. (1982). *The sibling bond*. New York: Basic Books, Inc.
- Barbell, K. & Freundlich, M. (2001). *Foster care today*. Washington, DC: Casey Family Programs.  
<[http://www.casey.org/NR/rdonlyres/89981DE1-D4B8-4136-82DD-DD1C8FDEF7CE/79/casey\\_foster\\_care\\_today.pdf](http://www.casey.org/NR/rdonlyres/89981DE1-D4B8-4136-82DD-DD1C8FDEF7CE/79/casey_foster_care_today.pdf)>
- Beagrie, S. (August 23, 2005) Exit Interviews: How to conduct them. *Personnel Today*.  
<<http://www.personneltoday.com/articles/2005/08/23/31258/exit-interviews-how-to-conduct-them.html>>
- Berkley, S. (2002). *Breaking bad news to customers: Five tips to soften the blow*. Businessknowhow.com <<http://www.businessknowhow.com/tips/badnews.htm>>
- Caffarella, R. S. (1994). *Planning trainings for adult learners: A practical guide for educators, trainers, and staff developers*. San Francisco: Jossey-Bass Publishers.
- Casey Family Programs. (2005, June). *Breakthrough Series Collaborative: Recruitment and retention of resource families*. Seattle, WA: Author.  
<<http://www.casey.org/Resources/Publications/BSCRecruitmentRetention.htm>>
- Casey Family Programs. (March 25, 2003). *Individualized and Targeted Recruitment for Adoption*. Seattle, WA: Author. <http://www.hunter.cuny.edu/socwork/nrcfcpp/downloads/targeted-recruitment.pdf>
- Casey Family Programs. (2002). *The promise and the paradox: Recruitment and retention of resource families*. Washington, DC: National Center for Resource Family Support.
- Center for Family Finding and Youth Connectedness. (2008). *Training: Family finding*. San Leandro, CA: Seneca Center. Accessed December 2, 2008.  
<<http://www.senecacenter.org/familyfinding>>
- Chawthon, S. (July 2008). *Training kin to be foster parents: Best practices from the field*. Silver Spring, MD: ChildFocus.  
<[www.childfocuspartners.com/images/Training\\_Kinship\\_Caregivers\\_0708.pdf](http://www.childfocuspartners.com/images/Training_Kinship_Caregivers_0708.pdf)>
- Contra Costa County, CA. (n.d.) "Kids Like Maria" campaign.  
<<http://www.ehsd.org/ehs/ehs013c.html>>
- Cormier, S. & Hagman, J. (1987). *Transfer of learning*. San Diego, CA: Academic Press.

- Cox, M. E., Buehler, C. & Orme, J. G. (September 2002). Recruitment and foster family service. *Journal of Sociology and Social Welfare*, 24(3), 151-177.
- Crocoll, C. E. (2001, July). *Inspiring volunteer development: A resource book for training senior volunteers in intergenerational programs*. Washington, D.C.: Corporation for National and Community Service National Service Fellowship Program. <<http://nationalserviceresources.org/practices/17396>>
- Cross, T. (1995). *Heritage and helping: A model curriculum for Indian child welfare practice*. Portland, OR: National Indian Child Welfare Association.
- Duncan, D.F., Kum, H.C., Flair, K.A., Stewart, C.J., Weigensberg, E.C. & Lanier, III, P.J. (2008). *NC Child Welfare Program*. Retrieved December 3, 2008, from University of North Carolina at Chapel Hill Jordan Institute for Families website. <<http://ssw.unc.edu/cw/>>
- Gibbs, D. (2005). *Understanding foster parenting: Using administrative data to explore retention*. Research Triangle Park: RTI International.
- Gibbs, D. & Wildfire, J. (2007). Length of service for foster parents: Using administrative data to understand retention. *Children and Youth Services Review*, 29: 588-599.
- Goodman, D. (2008). *Top 10 cards*. Baton Rouge, LA: Louisiana Department of Social Services.
- Goodman, D. (1999, Spring). Targeted recruitment: The most effective strategy. *NACAC Recruiting News*. <[http://www.nacac.org/adoptalk/recruitment\\_strategy.pdf](http://www.nacac.org/adoptalk/recruitment_strategy.pdf)>
- Greenwald, A.G. & Banaji, M. (1995). Implicit social cognition: Attitudes, self-esteem, and stereotypes. *Psychological Review*, 102(1),4-27.
- Hill, S. (July 22, 2008). *Personal communication*. Three Rivers Adoption Council.
- Jenkins, V. (May 20, 2007). Lumbee foster families scarce. *The Fayetteville (NC) Observer*.
- Kaye & Jordan-Evans, (2005). *Love 'em or lose 'em: Getting good people to stay*. San Francisco: Berrett-Koehler Publishers.
- Kupecky, R. M. (2001). Examples of targeted recruitment for sibling groups: Sibling-friendly agencies and practices keep children together. *NACAC Recruiting News*. <<http://www.nacac.org/adoptalk/targeted.pdf>>
- McCurley, S. & Lynch, R. (1996). *Volunteer management: Mobilizing all the resources of the community*. Downer's Grove, IL: Heritage Arts Publishing.
- McMahon, J. D. (2002). CPS: Implications for foster parents. *Fostering Perspectives*, 7(1), 1-3. <<http://www.fosteringperspectives.org>>
- McNamara, J. & McNamara, B. Adoption and the sexually abused child. Human Services Development Institute, Univ. of Southern Maine.
- National Foster Parent Association. (2007). *Federal tax benefits for foster, adoptive parents and kinship caregivers*. Gig Harbor, WA: Author. <[http://www.nfpainc.org/uploads/2007\\_Federal\\_Tax\\_Benefits.pdf](http://www.nfpainc.org/uploads/2007_Federal_Tax_Benefits.pdf)>
- National Foster Parent Association. (2000). *Recruitment tool box*. Gig Harbor, WA: Author.
- National Commission on Family Foster Care. (1991). *A blueprint for fostering infants, children and youths in the 1990s*. Washington, DC: Child Welfare League of America.
- North American Council on Adoptable Children. (2000, June). Workers must carefully select and prepare children for child-specific publicity. *NACAC Recruiting News*. <<http://www.nacac.org/adoptalk/ChildSpecificPublicity.pdf>>
- North American Council on Adoptable Children. (2001). *National adoption awareness month guide*. St. Paul: Author. <<http://www.nacac.org/adoptalk/adoptionmonth.html>>
- North Carolina Coalition Against Domestic Violence. (2006). *Best practices manual for North Carolina domestic violence programs*. Raleigh, NC: Author. <<http://www.nccadv.org>>
- North Carolina Division of Social Services. (2002). *Reports of abuse and neglect in family foster homes*. NC Division of Social Services Children's Manual. Raleigh, NC: Author. <<http://info.dhhs.state.nc.us/olm/manuals/manuals.aspx?dc=dss>>
- National Resource Center for Special Needs Adoption. (2003). Retaining recruited resource families. *The Roundtable*, 17(2): 3.
- Pasztor, E. M. & Wynne, S. E (1995). *Foster parent retention and recruitment: The state of the art in practice and policy*. Washington, DC: Child Welfare League of America.

- Phelps, E. A., O'Connor, K. J., Cunningham, W. S. & Funayama, E. S. (2000). Performance on indirect measures of race evaluation predicts amygdala activation. *Journal of Cognitive Neuroscience*, 12:729-738.
- Reid, H. (May 14, 2008). Open your heart to a foster child. *Greensboro News-Record*. <<http://www.triadhomes.com/node/7517>>
- Rhodes, K., Orme, K. & Buehler, C. (March 2001). A comparison of foster parents who quit, consider quitting, and plan to continue fostering. *Social Service Review*, 84-114.
- Riggs, D. (Fall 2004). Teens can help find families. *Adoptalk*, <[www.nacac.org](http://www.nacac.org)>
- Rodger, S., Cummings, A. & Leschied, A. (October 2006). Who is caring for our most vulnerable children? The motivation to foster in child welfare. *Child Abuse & Neglect*, 30(10), 1129-1142.
- Seaberg, J. & Harrigan, M. (1999). Foster families' functioning, experiences, and views: Variations by race. *Children and Youth Services Review*, 21(1), 31-55.
- NYS Office for the Prevention of Domestic Violence. (July, 2001). *Domestic violence in lesbian, gay, transgender, and bisexual communities* [curriculum]. Albany, NY: HIV Education and Training Programs, NYSDOH AIDS Institute. <[http://new.vawnet.org/Assoc\\_Files\\_VAWnet/LGTBManual-Participant.pdf](http://new.vawnet.org/Assoc_Files_VAWnet/LGTBManual-Participant.pdf)>
- University Corporation for Atmospheric Research. (n.d.) *Exit interview*. <[http://www.fin.ucar.edu/forms/HR/exit\\_form/exit.pdf](http://www.fin.ucar.edu/forms/HR/exit_form/exit.pdf)>
- UNC-Chapel Hill School of Social Work. (2005). *The Rural Success Project media outreach guide*. Chapel Hill: Author. <[www.ruralsuccess.org](http://www.ruralsuccess.org)>
- Urban Institute Child Welfare Research Program. (2005, Nov.). *Foster care adoption in the United States: An analysis of interest in adoption and a review of state recruitment strategies*. Chicago, IL: National Adoption Day Coalition. <[www.urbaninstitute.org/UploadedPDF/411254\\_foster\\_care\\_adoption.pdf](http://www.urbaninstitute.org/UploadedPDF/411254_foster_care_adoption.pdf)>
- US Department of Health and Human Services. (1995). *Exemplary Title IV-B Recruitment Plan Elements*. Washington, DC: Author. <[www.acf.hhs.gov/programs/cb/laws\\_policies/policy/pi/pi9523a3.htm](http://www.acf.hhs.gov/programs/cb/laws_policies/policy/pi/pi9523a3.htm)>
- US Department of Health and Human Services. (2008). Effective foster parent training for kinship caregivers. *Children's Bureau Express*, 9(10), <<http://cbexpress.acf.hhs.gov>>
- US Department of Health and Human Services [US DHHS], Administration for Children and Families. (May 2002a). *Recruiting foster parents*. Washington, DC: Department of Health and Human Services, Office of Inspector General. <<http://oig.hhs.gov/oei/reports/oei-07-00-00600.pdf>>
- US Department of Health and Human Services [US DHHS], Administration for Children and Families. (May 2002b). *Retaining foster parents*. Washington, DC: Department of Health and Human Services, Office of Inspector General. <<http://oig.hhs.gov/oei/reports/oei-07-00-00601.pdf>>
- US Department of Health and Human Services [US DHHS], Administration for Children and Families. (2007, June 25). *Final report: North Carolina child and family services review*. Retrieved April 27, 2008, from <<http://www.ncdhhs.gov/dss/stats/docs/NC%20CFSR%202007%20Final%20Report.pdf>>
- Viorst, J. (1986). *Necessary losses*. New York: Simon and Schuster.
- Wildfire, J. (2008, March). *Using data to help with recruitment, development and support of resource families: Using real data in real time to do real work* [presentation]. Durham, NC: Wildfire Associates. <[http://www.wildfireassociates.com/uploads/rds\\_data\\_final.pdf](http://www.wildfireassociates.com/uploads/rds_data_final.pdf)>
- Zemler, M. (2000, June). Guidelines for success: Publicizing waiting children. *NACAC Recruiting News*. <<http://www.nacac.org/adoptalk/ChildSpecificPublicity.pdf>>
- Zemler, M. (2001, June). Targeted recruiters deliver potent, cost-effective messages. *NACAC Recruiting News*. <<http://www.nacac.org/adoptalk/targeted.pdf>>