

'An Outstanding Resource...!'

"I like working with VR because of their genuine care, concern and ongoing support for both the employee and the employer."

Deana Merrell, Washington-Duke Inn and Golf Club, Durham

"VR has found us prompt and productive employees who were easy to train...and has assisted in on-the-job training which allows our small business to continue to grow."

David Rogers, Rogers Screen Printing, Lumberton

"The most successful employers are those who focus on the employee's abilities, so both can grow together. A big reason employers hire through VR is that VR facilitates that process."

Phil Kosak, Carolina Fine Snacks, Greensboro

"An outstanding resource for qualified individuals, VR has helped in every way, including visiting our jobsite and taking care of necessary documentation."

Johnny Smith, Trader Construction Co., New Bern

"Our employee's VR training was an excellent prerequisite to joining our team. The initial training involved a VR staff member actually training with our employee to ensure his understanding."

Karen Clontz, Windsor Windows & Doors, Monroe

"VR screens and matches people to jobs. We've had high productivity, lower turnover and lower absenteeism with our VR-referred employees."

Kristi Eubanks, McLaurin Parking, Raleigh

"VR is a reliable source of good employees for any type of company. We are pleased to have found this valuable resource and would recommend VR services to everyone."

Mike Manning, Coastal Enterprises, Jacksonville

VR Unit Offices Toll-Free

Albemarle	1-877-699-7579
Asheville	1-877-832-3832
Boone	1-888-521-5054
Burlington	1-800-570-7668
Chapel Hill	1-888-359-3695
Charlotte	1-888-521-5484
Dunn	1-888-877-8745
Durham	1-888-666-4916
Elizabeth City	1-877-699-7576
Fayetteville	1-888-258-1473
Forest City	1-877-282-0760
Gastonia	1-877-282-0757
Goldsboro	1-877-858-8465
Greensboro	1-877-727-4506
Greenville	1-877-858-8461
Henderson	1-800-495-8220
Hickory	1-877-699-7580
Jacksonville	1-877-858-8471
Lexington	1-877-727-4508
Lumberton	1-888-231-8259
Morganton	1-877-472-2729
New Bern	1-877-858-8470
Pinehurst	1-888-445-9218
Raleigh	1-888-479-6095
Rocky Mount	1-877-699-7573
Salisbury	1-866-760-8282
Sylva	1-877-282-0753
Washington	1-877-242-6177
Whiteville	1-877-699-7575
Wilmington	1-877-832-3831
Wilson	1-877-832-3837
Winston-Salem	1-877-699-7578

North Carolina Division of Vocational Rehabilitation Services



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 Employment Services for North Carolina Business

Some Jobs Held By VR Consumers.

- ◆ Assistant managers
- ◆ Auto mechanics
- ◆ Bookkeepers
- ◆ Brick masons
- ◆ Child care workers
- ◆ Computer programmers
- ◆ Cosmetologists
- ◆ Customer service reps
- ◆ Dispatchers
- ◆ Electricians
- ◆ Electrician's helpers
- ◆ Factory workers
- ◆ Forklift operators
- ◆ LPNs
- ◆ Landscapers
- ◆ Machinists
- ◆ Maintenance mechanics
- ◆ Medical secretaries
- ◆ Nurse's assistants
- ◆ Office managers
- ◆ Painters
- ◆ Plumbers
- ◆ Receptionists
- ◆ Registered nurses
- ◆ Roofers
- ◆ Sales clerks
- ◆ Sales representatives
- ◆ Security guards
- ◆ Shipping clerks
- ◆ Stock clerks
- ◆ Teachers
- ◆ Warehouse staff

- ◆ Accountants
- ◆ Auto body repairers
- ◆ Bus drivers
- ◆ Business managers
- ◆ Carpenter's helpers
- ◆ Cashiers
- ◆ Clerical assistants
- ◆ Construction workers
- ◆ Corrections officers
- ◆ Data entry clerks
- ◆ Engineers
- ◆ File clerks
- ◆ Front desk clerks
- ◆ Furniture assemblers
- ◆ Heavy equipment operators
- ◆ Insulation installers
- ◆ Insurance agents
- ◆ Machine operators
- ◆ Maintenance staff
- ◆ Material handlers
- ◆ Mechanics
- ◆ Paralegals
- ◆ Pharmacy technicians
- ◆ Police officers
- ◆ Product inspectors
- ◆ Sales managers
- ◆ Secretaries
- ◆ Sewing operators
- ◆ Sheetrock hangers
- ◆ Store managers
- ◆ Supervisors
- ◆ Switchboard operators
- ◆ Truck drivers
- ◆ Upholsterers

Employees to Match Your Jobs

You've got product to deliver, deadlines to meet, customers to serve—and you need people to help you get the job done.

But you don't need a costly, time-consuming hiring process. That's where we can help.

We refer screened, trained applicants to businesses all across North Carolina.

We've helped thousands of employers reduce the dollars and time they spend on hiring. How?

By matching your workplace needs to the skills and experience you need in a new hire — and by following up with customized consultation to help ensure that your new hire is a good fit.



"After VR worked with an employee for a few days, the employee was able to perform the job without support. I'll continue to use VR for our hiring needs." —Mike Davis, K&W Cafeteria, Greensboro



"VR evaluated the jobs here to make sure there was a really good fit. They've always been willing to go the extra mile." —Edward Gaines, Greyhound Bus Lines, Raleigh

Seize the 'VR' Advantage

- ◆ **Minimize your turnover.** VR refers screened applicants who match your job requirements.
- ◆ **Cut your hiring costs.** You can reduce your screening and training needs for new hires.
- ◆ **Cut your training costs** with VR's on-the-job training.
- ◆ **Get no-cost follow-up** and consultation on any employee with a disability.
- ◆ **Qualify for one or more tax breaks** when you hire a VR-referred applicant.
- ◆ **Retain valuable workers.** We can help you keep workers who acquire a disability while employed.

VR Services Stay On the Job

Last year, North Carolina businesses hired thousands of individuals referred by VR.

Now these workers are bringing to their jobs a wide range of valuable skills, experience, and know-how.

To many of these individuals, we provided counseling, evaluation, training or education. To many others, we may have provided training or coaching at the jobsite.

And as they settled into their new jobs, our VR professionals stood as a ready resource for them and their new employers.

The bottom line: VR can bring you the skills your business needs.



"VR not only helped with the initial hiring, they followed up to make sure that we continued to do well together. I encourage employers to consider VR."

—Dr. Joanna Tysor, Tysor Veterinary Clinic, Siler City