

# Career Banding Rates

## 11-01-2008

CLASS TITLES	MIN	CRR	JMR	ARR	MAX
<b>ADMINISTRATIVE AND MANAGERIAL JOB FAMILY</b>					
<b>Accounting Branch</b>					
Accounting Technician	24,605	30,923	37,200	44,752	52,374
<b>Accountant Trainee</b>	34,113				
Accountant	35,585	46,642	57,650	76,156	94,675
Accounting Manager	49,600	63,935	78,256	94,690	108,876
Accounting Director	61,990	83,307	104,600	114,851	126,336
<b>Administrative Support Branch</b>					
Administrative Support Associate	22,067	26,459	31,327	35,713	44,650
Administrative Support Specialist	24,092	29,140	34,968	40,213	46,883
Administrative Support Supervisor	25,705	32,564	40,216	45,002	51,446
Executive Assistant	28,484	38,153	47,577	55,903	64,269
<b>Auditing Branch</b>					
<b>Auditor Trainee</b>	34,113				
Auditor	35,585	47,149	58,700	78,893	99,141
Audit Manager	43,474	68,475	93,400	101,152	111,267
Audit Director	61,300	85,491	109,600	117,382	125,349
<b>Assistant State Auditor Trainee</b>	40,295				
Assistant State Auditor	45,387	55,000	64,570	81,939	99,409
Assistant State Audit Manager	61,990	82,390	102,740	111,267	122,394
Deputy State Auditor	71,171	95,911	120,560	126,106	138,717
Financial Investigator	38,549	49,506	61,635	82,838	104,098
SBI Financial Crimes Investigator	40,477	51,982	64,717	86,980	109,303
Financial Investigations Manager	45,648	70,554	98,070	106,210	116,830
<b>Budgeting Branch</b>					
<b>Budget Analyst Trainee</b>	34,113				
Budget Analyst	40,071	48,639	57,200	71,729	90,658
Senior Budget Analyst	49,577	56,279	62,920	76,762	95,191

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
DHHS Senior Budget Analyst	49,577	56,279	69,212	84,438	95,191
Budget Manager	53,500	71,952	90,300	97,073	106,780
Budget Director	56,710	82,591	108,360	116,487	128,136
State Budget Management Analyst	44,800	52,845	61,300	80,916	100,300
Assistant State Budget Officer	71,200	78,618	96,700	106,370	127,100
State Budget Management Executive	81,800	96,528	111,200	128,658	146,200
<b>Business Management Branch</b>					
Business Services Coordinator	30,522	34,886	39,247	45,801	52,374
Business Officer	37,300	48,650	60,000	79,874	99,409
Business Manager	47,352	64,699	81,974	95,910	114,322
Business Director	51,823	74,931	98,010	108,301	118,690
<b>Business Systems Branch</b>					
Business Systems Analyst	43,474	55,738	68,000	87,040	106,100
Business Systems Manager	56,710	71,934	87,040	101,837	116,710
<b>Financial Analysis Branch</b>					
Financial Analyst	37,074	47,868	59,500	81,693	103,929
Financial Manager	59,332	67,532	83,200	104,333	125,558
Insurance Company Examiner	47,352	53,459	59,500	81,694	103,929
Insurance Company Examiner Manager	51,823	57,727	71,350	93,040	114,734
Insurance Company Examiner Director	56,710	67,532	83,200	104,333	125,558
<b>Fiscal Executive</b>					
Fiscal Executive	71,171	108,302	145,341	156,096	167,142
<b>Banking Branch</b>					
Banking Specialist	22,400	28,044	33,653	40,236	45,622
Senior Banking Specialist	30,522	35,413	40,300	47,393	54,500
Banking Technical Systems Specialist	33,367	43,535	53,640	59,433	65,250
Banking Manager	37,074	48,337	59,600	66,037	72,500
Banking Executive	56,710	64,143	71,520	83,035	94,675
<b>State Controller Branch</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
State Controller Financial Specialist	43,474	55,738	68,000	87,040	106,100
State Controller Risk Mitigation Specialist	43,474	55,738	68,000	87,040	106,100
State Controller Business Systems Specialist	43,474	55,738	68,000	87,040	106,100
State Controller Financial/Business Systems Mgr.	64,941	79,220	93,400	106,569	119,900
Deputy State Controller	71,200	90,429	109,600	119,135	128,766
Chief Deputy State Controller	71,200	108,302	145,341	156,096	167,142
<b>Human Resources Branch</b>					
Human Resources Specialist	29,357	35,874	45,560	51,483	57,417
Human Resources Consultant	38,164	48,548	59,228	72,114	85,000
Human Resources Manager	43,474	58,853	74,214	83,045	92,000
<b>Investment Branch</b>					
Investment Analyst	47,405	58,092	68,723	82,880	97,163
Portfolio Manager	71,535	88,432	105,323	121,753	138,246
Investment Director	89,448	110,588	131,710	148,964	166,344
<b>Legal Branch - 2006</b>					
Paralegal	31,697	36,768	42,872	49,303	65,952
Paralegal Administrator	34,868	40,307	47,159	56,591	72,546
Attorney	53,805	68,094	84,300	106,387	142,613
Attorney Supervisor	75,327	91,845	107,000	131,610	164,033
Attorney Executive	86,510	110,996	133,750	148,462	171,361
Legal Specialist	44,310	53,216	63,542	75,679	96,954
<b>Planner Branch</b>					
Planner	37,074	49,400	61,700	65,155	71,857
<b>Program Management Branch</b>					
University Program Associate	27,384	32,272	38,726	44,535	50,069
University Program Specialist	30,522	38,201	51,189	61,427	71,857
University Program Manager	43,474	50,420	60,000	81,600	103,929
<b>Purchasing Branch</b>					
Purchasing Specialist	30,372	45,414	60,400	67,950	75,500

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Purchasing Manager	45,387	64,819	84,200	96,577	109,055
<b>Social Research Branch</b>					
Social/Clinical Research Assistant	28,860	33,929	39,900	47,122	56,330
Social/Clinical Research Specialist	33,594	44,180	53,016	65,051	80,275
Social/Clinical Research Manager	42,833	53,245	64,693	82,678	101,867
Social/Clinical Research Executive	63,695	71,318	83,228	98,958	123,276
<b>Support Services Branch</b>					
Support Services Associate	22,067	26,949	31,800	39,877	47,971
Support Services Supervisor	26,444	33,726	40,977	59,826	78,700
Translator	25,500	30,603	35,500	44,020	52,400
<b>ENGINEERING AND ARCHITECTURE JOB FAMILY</b>					
<b>Engineering Branch</b>					
Landscape Architect	40,824	48,225	55,459	67,105	78,668
Architect	40,824	52,521	64,218	73,944	83,669
Geologist	37,074	41,225	45,348	63,941	82,424
Facility Planner	34,237	45,869	57,795	67,042	75,874
Engineering Assistant	22,238	27,437	32,650	36,568	40,797
Engineering Technician	27,384	35,840	44,083	56,426	68,613
Engineer	41,532	52,102	62,523	85,657	108,999
Engineer (Facilities MRR)	41,532	56,390	67,668	92,705	108,999
Engineering Supervisor	45,387	70,234	80,769	88,846	114,449
Engineering Supervisor (Facilities MRR)	45,387	75,296	86,590	95,249	114,449
Engineering Manager	61,990	91,663	100,829	110,912	122,789
Engineering Director	73,322	115,232	120,994	140,353	159,170
<b>HUMAN SERVICES JOB FAMILY</b>					
<b>Human Services Program Consulting Branch</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Human Services Program Consultant	37,100	43,304	49,800	57,768	65,600
<b>Human Services Program Support Branch</b>					
Human Services Program Support Technician	22,100	26,293	30,500	33,245	36,562
<b>Human Services Providers Branch</b>					
Human Services Practitioner	28,400	32,566	36,800	49,680	62,700
Human Services Supervisor	34,200	42,017	50,000	58,000	66,000
Human Services Manager	41,700	51,261	61,000	70,150	78,700
<b>Psychology Services Branch</b>					
Psychology Associate	41,700	48,684	55,500	62,160	68,600
<b>Social Work Branch</b>					
Social Work Practitioner	28,400	38,492	48,500	60,140	71,900
Social Work Supervisor	37,100	48,548	60,200	67,424	75,200
<b>INFORMATION AND EDUCATION JOB FAMILY</b>					
<b>Arts Branch</b>					
Interior Designer	40,000	46,197	54,050	64,860	76,200
Performing Artist	34,237	39,367	46,453	52,956	59,900
Arts Production Specialist	23,761	28,465	35,866	41,963	47,971
<b>Broadcast and Emerging Media Branch</b>					
Broadcast and Emerging Media Technician	24,605	28,767	33,082	38,706	44,121
Broadcast and Emerging Media Specialist	26,444	35,517	44,751	51,016	57,321
Broadcast and Emerging Media Manager	30,522	39,890	49,065	58,878	68,613
Broadcast and Emerging Media Engineering Technician	30,522	37,011	43,303	61,057	78,905
Broadcast and Emerging Media Engineering Specialist	37,775	44,303	50,948	64,704	78,905
Broadcast and Emerging Media Engineering Manager	38,549	47,436	55,975	77,805	99,548
<b>Instructional and Training Branch</b>					
Educational Consultant	34,237	41,913	53,230	71,860	90,700
Training Specialist	32,965	39,772	50,113	64,646	79,500
<b>Library &amp; Archival Branch</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
University Library Technician	24,605	29,833	37,589	45,859	54,000
University Library Specialist	29,669	35,717	44,646	52,236	60,000
University Librarian	32,965	39,686	49,607	58,040	66,000
Library Technician	24,605	29,833	37,589	45,859	54,000
Librarian Professional	32,965	39,686	49,607	63,993	78,736
Library Supervisor	39,673	49,218	64,968	75,363	86,341
Library Manager	49,592	61,523	81,210	89,331	98,000
Library Director	61,990	83,928	110,785	117,432	129,000
Archives & Records Professional	29,438	37,020	49,607	56,056	62,707
Archives & Records Manager	37,074	47,072	64,489	75,452	86,341
<b>Museum and History Branch</b>					
Curatorial Technician	23,761	29,124	39,026	43,709	47,971
Curatorial Specialist	30,522	37,525	48,783	54,637	59,982
Curatorial Director	35,100	43,154	56,100	62,832	68,979
Culture and History Specialist	30,522	36,898	43,171	55,691	68,613
<b>Public Information and Public Relations Branch</b>					
Multi-Media Technician	23,761	29,003	37,124	42,693	48,400
Public Communication Specialist	28,402	36,024	48,633	61,764	75,300
Visual Arts Specialist	26,444	33,055	43,963	52,756	62,000
<b>Student Services Branch</b>					
Student Services Specialist	27,384	32,317	39,104	57,092	75,209
<b>Teaching Branch</b>					
Early Childhood Development Practitioner	22,067	24,681	27,890	37,930	47,971
Early Childhood Development Practitioner - MRR	22,067	26,034	30,000	38,986	47,971
<b>INFORMATION TECHNOLOGY JOB FAMILY</b>					
<b>Applications Branch</b>					
Bus. & Tech. App. Tech	34,435	40,442	48,894	62,829	76,831
Bus. & Tech. App. Analyst	39,816	54,428	68,906	82,687	98,718

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Bus. & Tech. App. Specialist	50,000	71,446	88,593	99,490	114,837
IT Manager - Business & Technology App.	69,010	83,125	99,750	113,715	129,033
<b>Management Branch</b>					
Information Tech. Manager	50,470	73,209	94,500	108,675	122,889
Information Tech. Director	72,100	94,353	114,450	135,738	157,084
Information Tech. Executive	88,168	113,692	137,340	160,413	183,532
<b>Networking Branch</b>					
Networking Technician	29,355	39,436	48,349	60,823	73,336
Networking Analyst	41,614	54,178	65,014	80,552	96,174
Networking Specialist	50,000	65,959	82,845	94,195	107,157
IT Manager - Networking	53,560	74,586	94,500	108,675	124,598
<b>Operations &amp; Systems Branch</b>					
Operations & Systems Technician	26,500	34,569	42,105	54,273	66,464
Operations & Systems Analyst	41,100	50,910	60,685	74,036	87,428
Operations & Systems Specialist	52,000	67,693	84,210	99,368	117,406
IT Manager - Operations	50,470	59,574	70,000	91,000	112,203
IT Manager - Systems	69,010	83,125	99,750	113,216	129,033
<b>Technology Support Branch</b>					
Tech. Support Technician	24,380	34,095	42,619	52,294	61,979
Tech. Support Analyst	31,100	42,691	54,260	62,399	72,665
Tech. Support Specialist	41,100	51,767	63,000	72,765	89,682
IT Manager - Technology Support	50,470	62,553	73,500	91,140	112,140
<b>INSTITUTIONAL SERVICES JOB FAMILY</b>					
<b>Building Environmental Services Branch</b>					
Building Environmental Technician	22,067	23,715	25,849	28,434	35,980
Building Environmental Supervisor	27,380	31,327	35,243	44,054	56,545
Building Environmental Manager	31,487	38,308	44,054	54,186	79,367
<b>Food Services Branch</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Food Service Technician	22,067	22,754	24,119	27,013	33,468
Food Service Supervisor	23,130	29,278	35,391	47,963	53,761
Food Service Manager	28,484	35,734	44,310	58,046	86,984
<b>LAW ENFORCEMENT AND PUBLIC SAFETY JOB FAMILY</b>					
<b>Law Enforcement Support Branch</b>					
Public Safety Telecommunicator	22,200	25,157	28,100	35,462	42,837
Property Security Officer	22,067	25,826	29,700	38,818	47,971
Property Security Supervisor	26,444	30,306	34,155	54,648	75,209
<b>Public Safety Branch</b>					
Public Safety Officer	29,148	33,067	37,035	43,701	55,636
Public Safety Supervisor	37,454	45,947	51,461	60,724	75,550
Public Safety Director	45,694	52,442	58,735	69,307	85,624
<b>Triangle Reference Rates</b>					
Public Safety Telecommunicator	22,200	27,753	31,000	39,122	42,837
Public Safety Officer	29,148	37,466	41,962	49,515	55,636
Public Safety Supervisor	37,454	50,751	56,841	67,072	75,550
Public Safety Director	45,694	59,975	67,172	79,263	85,624
<b>Law Enforcement Branch</b>					
Law Enforcement Officer	30,997	36,215	40,669	49,128	58,019
Law Enforcement Pilot	41,270	46,611	51,925	62,985	74,094
Law Enforcement Agent	35,212	40,546	45,412	52,224	65,106
Law Enforcement Supervisor	42,693	53,474	59,035	67,890	79,480
Law Enforcement Manager	52,177	59,791	73,543	83,839	102,398
Law Enforcement Director	62,773	78,905	94,686	106,900	122,087
<b>MEDICAL AND HEALTH JOB FAMILY</b>					
<b>Dental</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Dental Assistant	22,100	27,207	32,104	36,599	40,800
Dental Technician	25,400	29,569	33,709	46,856	60,000
Dental Hygienist	35,700	42,704	49,537	57,958	66,000
Dentist	76,800	103,235	129,044	149,691	170,000
<b>Medical and Health Program Consulting Branch</b>					
Medical and Health Program Consultant	28,400	31,101	33,900	44,409	54,600
<b>Medical Diagnostic Branch</b>					
Medical Diagnostic Technician	26,400	38,409	50,700	60,840	71,400
Medical Diagnostic Specialist	46,500	51,727	56,900	66,004	75,200
<b>Medical Laboratory Branch</b>					
Medical Laboratory Technician	22,100	29,921	37,700	47,502	57,000
Medical Laboratory Technologist	36,200	43,675	51,100	61,831	72,100
Medical Laboratory Supervisor	42,700	52,185	62,100	78,867	95,500
<b>Medical Support Branch</b>					
Medical Support Technician	24,605	27,205	29,925	42,493	54,800
Medical Record Manager	31,700	43,254	54,500	59,950	66,244
Medical Support Specialist	64,641	81,667	98,000	108,780	119,759
<b>Medical Therapeutic Branch</b>					
Medical Therapy Technician/Assistant	23,800	34,198	44,800	48,384	53,448
Medical Therapeutic Specialist	34,200	47,422	60,700	73,447	86,300
<b>Nursing Branch</b>					
Medical/Nursing Assistant	22,100	25,221	28,500	37,335	46,238
Licensed Practical Nurse	24,600	30,857	37,028	43,693	50,100
Professional Nurse	37,700	46,441	54,800	67,404	80,000
Nurse Consultant	40,000	51,580	63,444	74,864	86,300
Nurse Supervisor	52,600	63,508	74,304	83,220	92,800
Nurse Director	57,500	81,617	105,286	115,815	126,000
Nurse Practitioner	54,200	69,211	83,745	96,307	109,000
<b>Nutrition Branch</b>					

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Nutrition Assistant	22,100	24,342	26,533	32,370	38,000
Nutrition Specialist	34,300	40,575	47,067	61,187	75,500
<b>Pharmacy Branch</b>					
Pharmacy Technician	22,100	27,203	32,100	43,014	54,100
Pharmacist	43,500	71,986	100,060	112,067	125,000
Pharmacy Director	89,000	106,379	123,400	138,208	151,900
<b>Physician Assistant Branch</b>					
Physician Assistant	57,800	69,479	81,291	95,110	109,000
<b>ENVIRONMENT, NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY</b>					
<b>Agricultural Management Branch</b>					
Agricultural/Horticultural Specialist	22,067	25,887	29,770	38,999	47,971
Turf/Agricultural Program Manager	27,384	38,266	48,981	59,267	69,901
Facilities Superintendent	40,071	49,061	58,383	69,476	80,361
<b>University Environment, Health and Safety Branch</b>					
Environmental, Health and Safety Technician	24,605	32,115	39,501	47,401	55,268
Environmental, Health and Safety Professional	31,696	44,400	57,276	72,168	86,861
Environmental, Health and Safety Manager/Consultant	37,074	52,394	68,112	86,502	104,233
<b>Environmental Specialist Branch</b>					
Environmental Specialist	28,402	37,707	47,134	53,733	59,982
<b>Laboratory Support Branch</b>					
Laboratory Assistant	22,067	28,067	33,961	38,036	42,439
<b>Research Branch</b>					
Research Technician	22,915	30,130	34,650	43,313	58,881
Research Specialist	34,944	42,347	48,699	60,874	78,578
Research Operations Manager	41,583	48,699	56,004	70,005	90,303
Research Operations Director	49,068	58,439	67,205	84,006	107,100
<b>Underwater Research Branch</b>					
Scientific Diving Specialist	31,777	37,543	43,174	50,082	57,321

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CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Research Vessel Captain	30,522	40,737	50,921	58,050	65,155
<b>OPERATIONS AND TRADES JOB FAMILY</b>					
<b>Aircraft Operations Branch</b>					
Aircraft Maintenance Specialist	36,685	41,543	46,362	56,840	67,369
Aircraft Pilot	41,270	46,611	51,925	62,985	74,094
Aircraft Operations Supervisor	45,397	51,272	57,117	67,170	77,277
<b>Electronics Branch</b>					
Electronics Specialist	30,522	37,011	43,303	55,861	68,613
Electronics Supervisor	41,687	51,636	61,447	68,206	75,209
<b>Golf Professional Branch</b>					
Golf Professional	25,484	32,589	39,759	52,482	65,593
<b>Printing Services Branch</b>					
Print/Document Services Technician	22,067	25,653	30,270	39,048	47,971
Print/Document Services Supervisor	26,444	32,998	43,558	54,448	65,566
<b>Specialty Trades Branch</b>					
Specialty Trades Technician	27,310	37,142	46,799	59,435	71,857
<b>Utilities Operations and Maintenance Branch</b>					
Utilities Plant Operator	23,761	31,041	38,181	49,253	59,982
Utilities Plant Operations Supervisor	27,384	35,698	43,908	48,299	53,130
High Voltage Distribution Specialist	31,696	39,084	46,510	53,021	59,982
High Voltage Distribution Supervisor	40,071	47,828	55,481	68,242	81,547
Water Treatment Plant Operator	27,384	31,942	36,733	42,243	47,959
Water Treatment Plant Operations Supervisor	32,965	40,247	47,492	55,091	62,707
Energy Utilities Technician	25,484	32,698	39,891	46,274	52,374
Energy Utilities Specialist	28,402	37,527	46,533	50,721	55,793
Energy Utilities Supervisor	35,585	45,770	55,840	63,658	71,857
<b>Vehicle Equipment Operation Branch</b>					
Vehicle/Equip. Operator	22,067	27,838	33,600	42,907	52,269

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Vehicle/Equip. Repair Technician	23,338	30,450	37,545	43,177	54,339
Vehicle/Equip. Repair Supervisor	29,502	38,143	46,725	58,593	70,500
Transportation Supervisor	29,050	33,990	36,369	44,006	66,350
<b>Facility Maintenance Branch</b>					
Facility Maint. Tech. - Bldg Trades	23,338	29,490	35,595	43,639	51,755
Facility Maint. Tech. - Mech. Trds	23,338	32,177	40,993	49,929	58,896
Facility Maintenance Supervisor	30,538	40,684	50,774	64,940	79,106