

1 **RULE 10A NCAC 27G .0104 IS AMENDED UNDER PERMANENT PROCEDURES AS FOLLOWS.**

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3 **10A NCAC 27G .0104 STAFF DEFINITIONS**

4 The following credentials and qualifications apply to staff described in this Subchapter:

- 5 (1) "Associate Professional (AP)" within the mental health, developmental disabilities and substance abuse  
6 services (mh/dd/sas) system of care means an individual who is either a:
- 7 (a) graduate of a college or university with a masters degree in a human service field with less  
8 than one year of full-time, post-graduate degree accumulated mh/dd/sa experience with the  
9 population served, or a substance abuse professional with less than one year of full-time, post-  
10 graduate degree accumulated supervised experience in alcoholism and drug abuse counseling.  
11 Supervision shall be provided by a qualified professional with the population served until the  
12 individual meets one year of experience. The supervisor and the employee shall develop an  
13 individualized supervision plan upon hiring. The parties shall review the plan annually; ~~or~~
  - 14 (b) graduate of a college or university with a bachelor's degree in a human service field with less  
15 than two years of full-time, post-bachelor's degree accumulated mh/dd/sa experience with the  
16 population served, or a substance abuse professional with less than two years of full-time,  
17 post-bachelor's degree accumulated supervised experience in alcoholism and drug abuse  
18 counseling. Supervision shall be provided by a qualified professional with the population  
19 served until the individual meets two years of experience. The supervisor and the employee  
20 shall develop an individualized supervision plan upon hiring. The parties shall review the  
21 plan annually; ~~or~~
  - 22 (c) graduate of a college or university with a bachelor's degree in a field other than human  
23 services with less than four years of full-time, post-bachelor's degree accumulated mh/dd/sa  
24 experience with the population served, or a substance abuse professional with less than four  
25 years of full-time, post-bachelor's degree accumulated supervised experience in alcoholism  
26 and drug abuse counseling. Supervision shall be provided by a qualified professional with the  
27 population served until the individual meets four years of experience. The supervisor and the  
28 employee shall develop an individualized supervision plan upon hiring. The parties shall  
29 review the plan annually; or
  - 30 (d) registered nurse who is licensed to practice in the State of North Carolina by the North  
31 Carolina Board of Nursing with less than four years of full-time accumulated experience in  
32 mh/dd/sa with the population served. Supervision shall be provided by a qualified  
33 professional with the population served until the individual meets four years of experience.  
34 The supervisor and the employee shall develop an individualized supervision plan upon  
35 hiring. The parties shall review the plan annually.
- 36 (2) "Certified clinical supervisor (CCS)" means an individual who is certified as such by the North  
37 Carolina Addictions Specialist~~Substance Abuse~~ Professional Practice Board.

- 1 (3) "Certified criminal justice addictions professional (CCJP)" means an individual who is certified as  
2 such by the North Carolina ~~Addictions Specialist Substance Abuse~~ Professional Practice Board.
- 3 (4) "Certified ~~substance abuse counselor (CSAC)~~ "alcohol and drug counselor" means an individual who  
4 is certified as such by the North Carolina ~~Addictions Specialist Substance Abuse~~ Professional  
5 ~~Certification~~ Practice Board.
- 6 (5) "Certified substance abuse prevention ~~consultant (CSAPC)~~ "specialist" means an individual who is  
7 certified as such by the North Carolina ~~Addictions Specialist Substance Abuse~~ Professional Practice  
8 Board.
- 9 (6) "Clinical" means having to do with the ~~active direct treatment/habilitation~~ treatment or habilitation of a  
10 client.
- 11 (7) "Clinical staff member" means a qualified professional or associate professional who provides ~~active~~  
12 ~~direct treatment/habilitation~~ treatment or habilitation to a client.
- 13 (8) ~~Clinical/professional~~ "Clinical or professional supervision" means regularly scheduled assistance by a  
14 qualified professional or associate professional to a staff member who is providing direct, therapeutic  
15 intervention to a client or clients. The purpose of clinical supervision is to ensure that each client  
16 receives treatment or habilitation ~~which that~~ is consistent with accepted standards of practice and the  
17 needs of the client.
- 18 (9) "Clinical social worker" means a social worker who is licensed as such by the N.C. Social Work  
19 Certification and Licensure Board.
- 20 (10) "Direct Support Professional" means an individual who has a GED or high school diploma hired to  
21 provide intellectual disability, developmental disability, or traumatic brain injury services. Supervision  
22 shall be provided by a qualified professional with experience with the population served. The  
23 supervisor and the employee shall develop an individualized supervision plan upon hiring and shall  
24 review it annually thereafter.
- 25 ~~(10)~~(11) "Director" means the individual who is responsible for the operation of the facility.
- 26 (12) "Family Partner" means an individual hired to provide direct engagement, support, and advocacy to the  
27 family of each child and adolescent served in a Psychiatric Residential Treatment Facility. A Family  
28 Partner shall meet the criteria for a Paraprofessional as defined in this Rule, have lived experience as a  
29 primary caregiver for a child or adolescent with a mental health disorder, a substance use disorder,  
30 intellectual disorder, or developmental disability. A Family Partner shall achieve certification as a  
31 Family Peer Specialist by the National Federation of Families for Children with Mental Illness within  
32 18 months of hire and shall maintain active certification while in this role.
- 33 ~~(11)~~(13) "Licensed Clinical Addictions Specialist (LCAS)" means an individual who is licensed as such by the  
34 North Carolina ~~Addictions Specialist Substance Abuse~~ Professional Practice Board.
- 35 ~~(12)~~(14) "Licensed clinician" means an individual with ~~full~~ clinical licensure awarded by the State of North  
36 Carolina, as a physician, licensed psychologist, licensed psychological associate, licensed clinical  
37 social worker, licensed professional counselor, licensed marriage and family therapist, or licensed

1 clinical addictions specialist. "Licensed clinician" also includes an individual with full clinical  
2 licensure and certification as a certified clinical nurse specialist in psychiatric mental health advanced  
3 practice, or a certified nurse practitioner in psychiatric mental health advanced practice.

4 ~~(13)~~(15) "Licensed Clinical Mental Healthprofessional counselor (~~LPC~~)" (LCMHC)" means a counselor who is  
5 licensed as such by the North Carolina Board of Licensed Clinical Mental HealthProfessional  
6 Counselors.

7 ~~(14)~~(16) "Nurse" means a person licensed to practice in the State of North Carolina either as a registered nurse  
8 or as a licensed practical nurse.

9 ~~(15)~~(17) "Paraprofessional" within the mh/dd/sas system of care means an individual who, with the exception of  
10 staff providing respite services or personal care services, has a GED or high school diploma; those ~~or~~  
11 ~~no GED or high school diploma~~, employed prior to November 1, 2001 to provide a mh/dd/sa ~~service.~~  
12 service are not required to have a GED or high school diploma. Supervision shall be provided by a  
13 qualified professional or associate professional with the population served. The supervisor and the  
14 employee shall develop an individualized supervision plan upon hiring. The parties shall review the  
15 plan annually.

16 ~~(16)~~(18) "Psychiatrist" means an individual who is licensed to practice medicine in the State of North Carolina  
17 and who has completed a training program in psychiatry accredited by the Accreditation Council for  
18 Graduate Medical Education.

19 ~~(17)~~(19) "Psychologist" means an individual who is licensed to practice psychology in the State of North  
20 Carolina as either a licensed psychologist or a licensed psychological associate.

21 ~~(18)~~(20) "Qualified client record manager" means an individual who is a graduate of a curriculum accredited by  
22 the Council on Medical Education and Registration of the American Health Information Management  
23 Association and who is currently registered or accredited by the American Health Information  
24 Management Association.

25 ~~(19)~~(21) "Qualified professional" means, within the mh/dd/sas system of ~~care:~~ care either:

- 26 (a) an individual who holds a license, provisional license, or certificate~~certificate, registration or~~  
27 ~~permit~~ issued by the governing board regulating a human service profession, except including  
28 a registered nurse who is licensed to practice in the State of North Carolina by the North  
29 Carolina Board of Nursing who also has four years of full-time accumulated experience in  
30 mh/dd/sa with the population served; ~~or~~
- 31 (b) a graduate of a college or university with a Masters degree in a human service field and has  
32 one year of full-time, pre- or post-graduate degree accumulated supervised mh/dd/sa  
33 experience with the population served, or a substance abuse professional who has one year of  
34 full-time, pre- or post-graduate degree accumulated supervised experience in alcoholism and  
35 drug abuse counseling; ~~or~~
- 36 (c) a graduate of a college or university with a bachelor's degree in a human service field and has  
37 two years of full-time, pre- or post-bachelor's degree accumulated supervised mh/dd/sa

1 experience with the population served, or a substance abuse professional who has two years  
2 of full-time, pre- or post-bachelor's degree accumulated supervised experience in alcoholism  
3 and drug abuse counseling; or

- 4 (d) a graduate of a college or university with a bachelor's degree in a field other than human  
5 services and has four years of full-time, pre- or post-bachelor's degree accumulated  
6 supervised mh/dd/sa experience with the population served, or a substance abuse professional  
7 who has four years of full-time, pre- or post-bachelor's degree accumulated supervised  
8 experience in alcoholism and drug abuse counseling.

9 ~~(20)~~(22) "Qualified substance abuse prevention professional (QSAPP)" ~~means~~, within the mh/dd/sas system of  
10 ~~care;~~ care, means either:

- 11 (a) a graduate of a college or university with a masters degree in a human service field and has  
12 one year of full-time, post-graduate degree accumulated supervised experience in substance  
13 abuse prevention; ~~or~~
- 14 (b) a graduate of a college or university with a bachelor's degree in a human service field and has  
15 two years of full-time, post-bachelor's degree accumulated supervised experience in  
16 substance abuse prevention; ~~or~~
- 17 (c) a graduate of a college or university with a bachelor's degree in a field other than human  
18 services and has four years of full-time, post bachelor's degree accumulated supervised  
19 experience in substance abuse prevention; or
- 20 (d) a substance abuse prevention professional who is certified as a Certified ~~Substance Abuse~~  
21 ~~Prevention Consultant (CSAPC) Specialist~~ by the North Carolina Addictions Specialist  
22 ~~Substance Abuse~~ Professional Practice Board.

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24 *History Note:* Authority G.S. 122C-3; 122C-25; 122C-26; 143B-147; S.L. 2017-32; 2019-240;  
25 Eff. May 11, 1996;  
26 Temporary Amendment Eff. January 1, 2001;  
27 Temporary Amendment Expired October 13, 2001;  
28 Temporary Amendment Eff. November 1, 2001;  
29 Amended Eff. February 1, 2009; October 1, 2004; April 1, 2003.  
30 Temporary Amendment Eff. March 1, 2019;  
31 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 20, 2019;  
32 Temporary Amendment Expired Eff. December 1, ~~2019~~2019;  
33 Amended Eff. January 1, 2024.