Date of Completion: Dec	cember 15, 2023	
State: North Carolina		Fiscal Year to which credit applies: 2024
Overall Report Two-parent Report	_X (check one)	Apply the overall credit to the two-parentX_ yes participation rate? no
	9	nges Made Since FY 2005 on for EACH change)

- 1. Name of eligibility change: Work First Benefits
- 2. Implementation date of eligibility change: April 2011
- 3. Description of policy, including the change from prior policy:

September 2009 Policy: Policy was revised to mandate that in order to receive a Work First Family Assistance (WFFA/TANF) check, all aspects of the recipients' Mutual Responsibility Agreement (MRA) Core Requirements and the MRA Plan of Action must be met, unless there is good cause. This includes completing the required hours of work, training, education, or other activities. Work First cash assistance checks will be issued the month after completing all requirements on the MRA for the benefit month.

Revised Policy: If the recipient complies with his/her MRA, the administrative reopen and administrative reapplication automated processes can be used for Work First Benefits (WFB) cases that have closed without having to complete the manual application process. This change was effective April 2011.

4. Description of the methodology used to calculate the estimated impact of this eligibility change (attach supporting materials to this form):

The methodology used to calculate this impact for FFY 2023 comes from the North Carolina Families Accessing Services through Technology, referred to as NC FAST case management system.

A count of the number of Work First Benefits cases closed or sanctioned each month due to non-compliance with the MRA was generated. The codes used from NC FAST to generate this data include: 'NFCC5036' (Client failed to meet requirements of MRA); 'NFSR5008' (Work First Family Assistance Employment Services Non-Compliance); 'NFSR5010' and 'NFSR5018 (Failure to participate in required substance abuse treatment; Failure to participate in required Substance Use Treatment).

A 5% attrition rate was then applied (to account for cases that may have left the caseload anyway). A table was created to calculate the rate for the Work First Benefits closures and a final table was created to combine the decaying effects of the caseload returns and attrition. The results are displayed in the Part II excel spreadsheet attached.

For FFY2023, the effect of this policy is -2,942

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: -2,942

Date of Completion: December 15, 2023

State: North Carolina

Fiscal Year to which credit applies: 2024

1. Name of eligibility change: Job Quit Penalty

2. Implementation date of eligibility change: March 2010

3. Description of policy, including the change from prior policy:

The Job Quit Penalty was implemented in March 2010. Under this policy, a family will be ineligible for Work First Family Assistance for a period of three months if the participant quits a job without good cause or is dismissed from a job due to workplace behavior. The ineligible period is defined as the month of quit and the next two months (effective March 2010).

April 2012: A new Job Quit History tracking screen was created in the Eligibility Information System (EIS) to assist caseworkers in identifying individuals with a Job Quit penalty. Policy was also expanded to clarify the Job Quit penalty period.

4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form)

The methodology used to calculate this impact for FFY 2023 comes the North Carolina Families Accessing Services through Technology, referred to as NC FAST case management system.

The methodology used in NC FAST is the actual number of TANF cases sanctioned for Job Quit with code 'NFSR5003' which resulted in a case closure with code 'NFCC5078'. If the family is new to Work First/TANF, Job Quit is not applied at application. However, if the family has received Work First/TANF in the past and Job Quit was explained, then the Job Quit sanction may be applied at application.

For FFY2023, the effect of this policy is 0.

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: 0

Date of Completion: December 15, 2023

State: North Carolina Fiscal Year to which credit applies: 2024

1. Name of eligibility change: Substance Use Testing

2. Implementation date of eligibility change: August 1, 2015

Description of policy, including the change from prior policy: The North Carolina General Assembly revised North Carolina General Statue 108A-29.1, to require screening of each applicant for or recipient of Work First (TANF) program assistance whom the Department reasonably suspects is engaged in the illegal use of controlled substances. When reasonable suspicion has been established, the drug test for Work First program applicants and recipients becomes a condition of eligibility.

- 3. If the applicant or recipient does not complete either the Alcohol Use Disorder Identification Test (AUDIT) or the Drug Abuse Screening Test (DAST-10), refuses testing, or has a confirmed positive test result, the applicant or recipient is ineligible for Work First cash assistance. The remaining household members may be eligible to receive Work First.
- 4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form)

The methodology used to calculate this impact for FFY 2023 comes from the case management system, North Carolina Families Accessing Services through Technology (NC FAST). The actual number of TANF cases closed due to Substance Use related sanctions when no remaining household members are eligible were calculated. The Substance Use related sanction codes include:

NFSR5019 – Refused AUDIT/DAST-10 Assessment;

NFSR5010 – Failure to participate in required substance use treatment;

NFSR5016 – Positive Substance Use Test;

NFSR5017 – Failure to attend QPSA Appointment/Substance Use Test;

NFSR5018 - Failure to participate in required Substance Use Treatment.

For FFY2023, the effect of this policy is -1

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: -1

PART 2 – Estimate of Caseload Reduction Credit

(Complete Part 2 using Excel Workbook provided.)

North Carolina		Fiscal Year to which credit applies:		2024
		Date of Completion:	12/15/2023	
PART	2 – Estimate	of Caseload Reduction Credit		
Impact of All Changes		Caseload Reduction Calculation		
Work First Benefits	-2,942	FY 2005 TANF Caseload	33,773	
Job Quit	0	FY 2005 SSP Caseload		
Substance Use	-1	Total FY 2005 Caseload	33,773	
		FY 2023 TANF Caseload	8,647	
		FY 2023 SSP Caseload		
		Total FY 2023 Caseload	8,647	
		Excess MOE Cases in FY 2023	1,206	
		Adjusted FY 2023 Caseload	7,441	
		Caseload Decline	26,332	78.0%
		Decline – Net Impact	23,389	
		Caseload Reduct	ion Credit =	69.3%
Net Impact	-2,943			

North Carolina													
					Work F	irst Benefi	ts						
										Date of C	ompletion:	12/15/	2023
					Impact o	n Each M	onth in F	Y 2023					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure													
Prior years carryover	-2,854	-2,711	-2,576	-2,447	-2,325	-2,208	-2,098	-1,993	-1,893	-1,799	-1,709	-1,623	
Oct	-108	-103	-97	-93	-88	-84	-79	-75	-72	-68	-65	-61	
Nov		-120	-114	-108	-103	-98	-93		-84	-80	-76		
Dec			-105	-100	-95	-90	-86	-81	-77	-73	-70 ¹	-66	
Jan				-80	-76	-72	-69	-65	-62	-59	-56	-53	
Feb					-117	-111	-106		-95	-91	-86	-82	
Mar						-123	-117	-111	-105	-100	-95	-90	
Apr							-93	-88	-84		-76	-72	
May								-170	-162	-153	-146		
Jun									-269	-256	-243	-231	
Jul										-392	-372	-354	
Aug											-247	-235	
Sep												-218	Grand
													Total
Total	-2,962	-2,934	-2,892	-2,828	-2,803	-2,786	-2,740	-2,773	-2,903	-3,150	-3,239	-3,295	-35,306
										FY 20	23 monthly	y average	-2,942

North Carolina													
					J	ob Quit							
										Date of C	ompletion:	12/15/	2023
	·		·	·	Impact of	on Each M	lonth in F	Y 2023	-				
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure													
Prior years carryover	0	0	0	0	0	0	0	0	0	0	0	0	
Oct	0	0	0	0	0	0	0	0	0	0	0	0	
Nov		0	0	0	0	0	0	0	0	0	0	0	
Dec			0	0	0	0	0	0	0	0	0	0	
Jan				0	0	0	0	0	0	0	0	0	
Feb				0	0	0	0	0	0	0	0	0	
Mar						0	0	0	0	0	0	0	
Apr							0	0	0	0	0	0	
May								0	0	0	0	0	
Jun									-1	0	0	0	
Jul										-1	0	0	
Aug											-1	0	
Sep												0	Grand
•													Tota
Total	0	0	0	0	0	0	0	0	-1	-1	-1	0	-3
										FY 20	23 monthly	average	C

North Carolina													
					Subs	tance Use							
										Date of C	ompletion:	12/15/	2023
		·		·	Impact of	on Each M	onth in F	Y 2023			·		
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure													
Prior years carryover	0	0	0	0	0	0	0	0	0	0	0	0	
Oct	-1	0	0	0	0	0	0	0	0	0	0	0	
Nov		0	0	0	0	0	0	0	0	0	0	0	
Dec			0	0	0	0	0	0	0	0	0	0	
Jan				0	0	0	0	0	0	0	0	0	
Feb					0	0	0	0	0	0	0	0	
Mar						0	0	0	0	0	0	0	
Apr							-1	0	0	0	0	0	
May								0	0	0	0	0	
Jun									-2	0	0	0	
Jul										-1	0	0	
Aug											-1	0	
Sep												-1	Grand
													Tota
Total	-1	0	0	0	0	0	-1	0	-2	-1	-1	-1	-7
										FY 20	23 monthly	average	-1

North Carolina		Fiscal Year to which credit applies:	2024
		Date of Completion:	12/15/2023
	Excess MO	E Calculation Worksheet	
Caseload Data		Expenditure Data	
FY 2005 TANF Caseload	33,773	Total Expenditures	
FY 2005 SSP Caseload	0	FY 2023 Total Federal Expenditures	\$304,769,092
Total FY 2005 Caseload	33,773	FY 2023 Total MOE Expenditures	\$249,990,148
FY 2023 TANF Caseload	8,647	Total Expenditures (Federal + MOE)	\$554,759,240
FY 2023 SSP Caseload	0		
Total FY 2023 Caseload	8,647	Assistance Expenditures	
		FY 2023 Federal Expenditures on Assistance	\$24,924,637
2-Parent Caseload Data		FY 2023 MOE Expenditures on Assistance	\$1
FY 2005 2-p TANF Caseload	0	Total Expenditures on Assistance (Federal + MOE)	\$24,924,638
FY 2005 2-p SSP Caseload	0	Percentage of Expenditures on Assistance	4.49%
Total FY 2005 Caseload	0		
FY 2023 2-p TANF Caseload	0	Expenditures Per Case	
FY 2023 2-p SSP Caseload	0	Average Expenditures per Case	\$64,156
Total FY 2023 Caseload	0	Average Expenditures per Case on Assistance	\$2,882
		MOE and Excess MOE	
		Required MOE (80% or 75%)	\$172,643,139
		Excess MOE Expenditures	\$77,347,009
		Excess MOE Expenditures on Assistance	\$3,475,104
Adjusted Caseload Data			
Adjusted FY 2023 Overall Caseload	7,441	Assistance Cases Funded by Excess MOE	1,206
Adjusted FY 2023 2-parent Caseload	0	2-Parent Assistance Cases Funded by Excess MOE	0

PART 3 -- Certification

I certify that we have provided the public an appropriate opportunity to comment on the estimates and methodology used to complete this report and considered those comments in completing it. Further, I certify that this report incorporates all reductions in the caseload resulting from State eligibility changes and changes in Federal requirements since Fiscal Year 2005.

DocuSigned by:
Susan G Osborne
(signature)
Susan Osborne
(name)
Deputy Secretary for Opportunity and Well-Being
(title)