Date of Completion: December 6, 2024	
State: North Carolina	Fiscal Year to which credit applies: 2025
Overall Report _X Two-parent Report (check on	Apply the overall credit to the two-parentX_ yes e) participation rate? no
9	lity Changes Made Since FY 2005 his section for EACH change)

- 1. Name of eligibility change: Work First Benefits
- 2. Implementation date of eligibility change: April 2011
- 3. Description of policy, including the change from prior policy:

September 2009 Policy: Policy was revised to mandate that in order to receive a Work First Family Assistance (WFFA/TANF) check, all aspects of the recipients' Mutual Responsibility Agreement (MRA) Core Requirements and the MRA Plan of Action must be met, unless there is good cause. This includes completing the required hours of work, training, education, or other activities. Work First cash assistance checks will be issued the month after completing all requirements on the MRA for the benefit month.

Revised Policy: If the recipient complies with his/her MRA, the administrative reopen and administrative reapplication automated processes can be used for Work First Benefits (WFB) cases that have closed without having to complete the manual application process. This change was effective April 2011.

4. Description of the methodology used to calculate the estimated impact of this eligibility change (attach supporting materials to this form):

The methodology used to calculate this impact for FFY 2024 comes from the North Carolina Families Accessing Services through Technology, referred to as NC FAST case management system.

A count of the number of Work First Benefits cases closed or sanctioned each month due to non-compliance with the MRA was generated. The codes used from NC FAST to generate this data include: 'NFCC5036' (Client failed to meet requirements of MRA); 'NFSR5008' (Work First Family Assistance Employment Services Non-Compliance); 'NFSR5010' and 'NFSR5018 (Failure to participate in required substance abuse treatment; Failure to participate in required Substance Use Treatment).

A 5% attrition rate was then applied (to account for cases that may have left the caseload anyway). A table was created to calculate the rate for the Work First Benefits closures and a final table was created to combine the decaying effects of the caseload returns and attrition. The results are displayed in the Part II excel spreadsheet attached.

For FFY2024, the effect of this policy is -3,012

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: -3,012

Date of Completion: December 6, 2024

State: North Carolina

Fiscal Year to which credit applies: 2025

1. Name of eligibility change: Job Quit Penalty

2. Implementation date of eligibility change: March 2010

3. Description of policy, including the change from prior policy:

The Job Quit Penalty was implemented in March 2010. Under this policy, a family will be ineligible for Work First Family Assistance for a period of three months if the participant quits a job without good cause or is dismissed from a job due to workplace behavior. The ineligible period is defined as the month of quit and the next two months (effective March 2010).

April 2012: A new Job Quit History tracking screen was created in the Eligibility Information System (EIS) to assist caseworkers in identifying individuals with a Job Quit penalty. Policy was also expanded to clarify the Job Quit penalty period.

4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form)

The methodology used to calculate this impact for FFY 2024 comes the North Carolina Families Accessing Services through Technology, referred to as NC FAST case management system.

The methodology used in NC FAST is the actual number of TANF cases sanctioned for Job Quit with code 'NFSR5003' which resulted in a case closure with code 'NFCC5078'. If the family is new to Work First/TANF, Job Quit is not applied at application. However, if the family has received Work First/TANF in the past and Job Quit was explained, then the Job Quit sanction may be applied at application.

For FFY2024, the effect of this policy is 0.

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: 0

Date of Completion: December 6, 2024

State: North Carolina

Fiscal Year to which credit applies: 2025

1. Name of eligibility change: Substance Use Testing

2. Implementation date of eligibility change: August 1, 2015

Description of policy, including the change from prior policy: The North Carolina General Assembly revised North Carolina General Statue 108A-29.1, to require screening of each applicant for or recipient of Work First (TANF) program assistance whom the Department reasonably suspects is engaged in the illegal use of controlled substances. When reasonable suspicion has been established, the drug test for Work First program applicants and recipients becomes a condition of eligibility.

- 3. If the applicant or recipient does not complete either the Alcohol Use Disorder Identification Test (AUDIT) or the Drug Abuse Screening Test (DAST-10), refuses testing, or has a confirmed positive test result, the applicant or recipient is ineligible for Work First cash assistance. The remaining household members may be eligible to receive Work First.
- 4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form)

The methodology used to calculate this impact for FFY 2024 comes from the case management system, North Carolina Families Accessing Services through Technology (NC FAST). The actual number of TANF cases closed due to Substance Use related sanctions when no remaining household members are eligible were calculated. The Substance Use related sanction codes include:

NFSR5019 – Refused AUDIT/DAST-10 Assessment;

NFSR5010 – Failure to participate in required substance use treatment;

NFSR5016 – Positive Substance Use Test;

NFSR5017 – Failure to attend QPSA Appointment/Substance Use Test;

NFSR5018 - Failure to participate in required Substance Use Treatment.

For FFY2024, the effect of this policy is -1

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: -1

PART 2 – Estimate of Caseload Reduction Credit

(Complete Part 2 using Excel Workbook provided.)

North Carolina		Fiscal Year to which credit applies:		2025
		Date of Completion:	12/2/2024	
PART 2	2 – Estimate	of Caseload Reduction Credit		
Impact of All Changes		Caseload Reduction Calculation		
Work First Benefits	-3,012	FY 2005 TANF Caseload	33,773	
Job Quit	0	FY 2005 SSP Caseload		
Substance Use	-1	Total FY 2005 Caseload	33,773	
		FY 2024 TANF Caseload	6,989	
		FY 2024 SSP Caseload		
		Total FY 2024 Caseload	6,989	
		Excess MOE Cases in FY 2024	787	
		Adjusted FY 2024 Caseload	6,202	
		Caseload Decline	27,571	81.6%
		Decline – Net Impact	24,558	
		Caseload Reducti	on Credit =	72.7%
Net Impact	-3,013			

North Carolina													
					Work F	irst Benefi	ts						
										Date of Co	ompletion:	12/2/2	2024
					Impact of	on Each M	onth in F	Y 2024					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure													
Prior years carryover	-3,130	-2,974	-2,825	-2,684	-2,549	-2,422	-2,301	-2,186	-2,077	-1,973	-1,874	-1,780	
Oct	-119	-113	-107	-102	-97	-92	-87	-83	-79	-75	-71	-68	
Nov		-198	188	179	170	161	153	146	138	131	125	119	
Dec			-186	-177	-168	-159	-151	-144	-137	-130	-123	-117	
Jan				-119	-113	-107	-102	-97	-92	-87	-83	-79	
Feb					-211	-200	-190	-181	-172	-163	-155	-147	
Mar						-213	-202	-192	-183	-173	-165	-157	
Apr							-95	-90	-86	-81	-77	-74	
May								-166	-158	-150	-142	-135	
Jun									-107	-102	-97	-92	
Jul										-105	-100	-95	
Aug											-189	-180	
Sep												-191	Grand
													Total
Total	-3,249	-3,285	-2,930	-2,903	-2,968	-3,033	-2,976	-2,994	-2,951	-2,908	-2,952	-2,995	-36,144
										FY 202	24 monthly	average	-3,012

North Carolina													
					J	ob Quit							
										Date of C	Completion:	12/2/	2024
					Impact of	on Each Me	onth in F	Y 2024					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure						-							
Prior years carryover	0	0	0	0	0	0	0	0	0	0	0	0	
Oct	0	0	0	0	0	0	0	0	0	0	0	0	
Nov		0	0	0	0	0	0	0	0	0	0	0	
Dec			0	0	0	0	0	0	0	0	0	0	
Jan				0	0	0	0	0	0	0	0	0	
Feb					-1	0	0	0	0	0	0	0	
Mar						0	0	0	0	0	0	0	
Apr							0	0	0	0	0	0	
May								-1	0	0	0	0	
Jun									0	0	0	0	
Jul										0	0	0	
Aug											-1	0	
Sep												-1	Grand
													Tota
Total	0	0	0	0	-1	0	0	-1	0	0	-1	-1	-4
										FY 20)24 monthl	y average	
												-	

North Carolina													
					Subs	tance Use)						
										Date of Co	mpletion:	12/2/2	2024
					Impact of	on Each N	lonth in F	Y 2024					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	
Time of Closure													
Prior years carryover	0	0	0	0	0	0	0	0	0	0	0	0	
Oct	-1	0	0	0	0	0	0	0	0	0	0	0	
Nov		-1	0	0	0	0	0	0	0	0	0	0	
Dec			0	0	0	0	0	0	0	0	0	0	
Jan				0	0	0	0	0	0	0	0	0	
Feb					-3	0	0	0	0	0	0	0	
Mar						-1	0	0	0	0	0	0	
Apr							0	0	0	0	0	0	
May								-2	0	0	0	0	
Jun									0	0	0	0	
Jul										0	0	0	
Aug											0	0	
Sep												-1	Grand
													Tota
Total	-1	-1	0	0	-3	-1	0	-2	0	0	0	-1	-9
										FY 202	24 monthly	average	-1

North Carolina		Fiscal Year to which credit applies:					
		Date of Completion:	12/2/2024				
<u> </u>	Excess MO	E Calculation Worksheet					
Caseload Data		Expenditure Data					
FY 2005 TANF Caseload	33,773	Total Expenditures					
FY 2005 SSP Caseload	0	FY 2024 Total Federal Expenditures	\$279,424,455				
Total FY 2005 Caseload	33,773	FY 2024 Total MOE Expenditures	\$229,995,433				
FY 2024 TANF Caseload	6,989	Total Expenditures (Federal + MOE)	\$509,419,888				
FY 2024 SSP Caseload	0						
Total FY 2024 Caseload	6,989	Assistance Expenditures					
		FY 2024 Federal Expenditures on Assistance	\$32,905,775				
2-Parent Caseload Data		FY 2024 MOE Expenditures on Assistance	\$1				
FY 2005 2-p TANF Caseload	0	Total Expenditures on Assistance (Federal + MOE)	\$32,905,776				
FY 2005 2-p SSP Caseload	0	Percentage of Expenditures on Assistance	6.46%				
Total FY 2005 Caseload	0						
FY 2024 2-p TANF Caseload	0	Expenditures Per Case					
FY 2024 2-p SSP Caseload	0	Average Expenditures per Case	\$72,889				
Total FY 2024 Caseload	0	Average Expenditures per Case on Assistance	\$4,708				
		MOE and Excess MOE					
		Required MOE (80% or 75%)	\$172,643,139				
		Excess MOE Expenditures	\$57,352,294				
		Excess MOE Expenditures on Assistance	\$3,704,649				
Adjusted Caseload Data							
Adjusted FY 2024 Overall Caseload	6,202	Assistance Cases Funded by Excess MOE	787				
Adjusted FY 2024 2-parent Caseload	0	2-Parent Assistance Cases Funded by Excess MOE					

PART 3 -- Certification

I certify that we have provided the public an appropriate opportunity to comment on the estimates and methodology used to complete this report and considered those comments in completing it. Further, I certify that this report incorporates all reductions in the caseload resulting from State eligibility changes and changes in Federal requirements since Fiscal Year 2005.

	Carla West
	(signature)
	Carla West
	(name)
Division Director, l	Human Services – Child Support, Economic Services, Aging, and Operations
	(title)