NC DEPARTMENT OF
HEALTH AND
HUMAN SERVICES

Inclusion Works: Assistive Technology and Paths to CIE Guide Demo

Lunch and Learn

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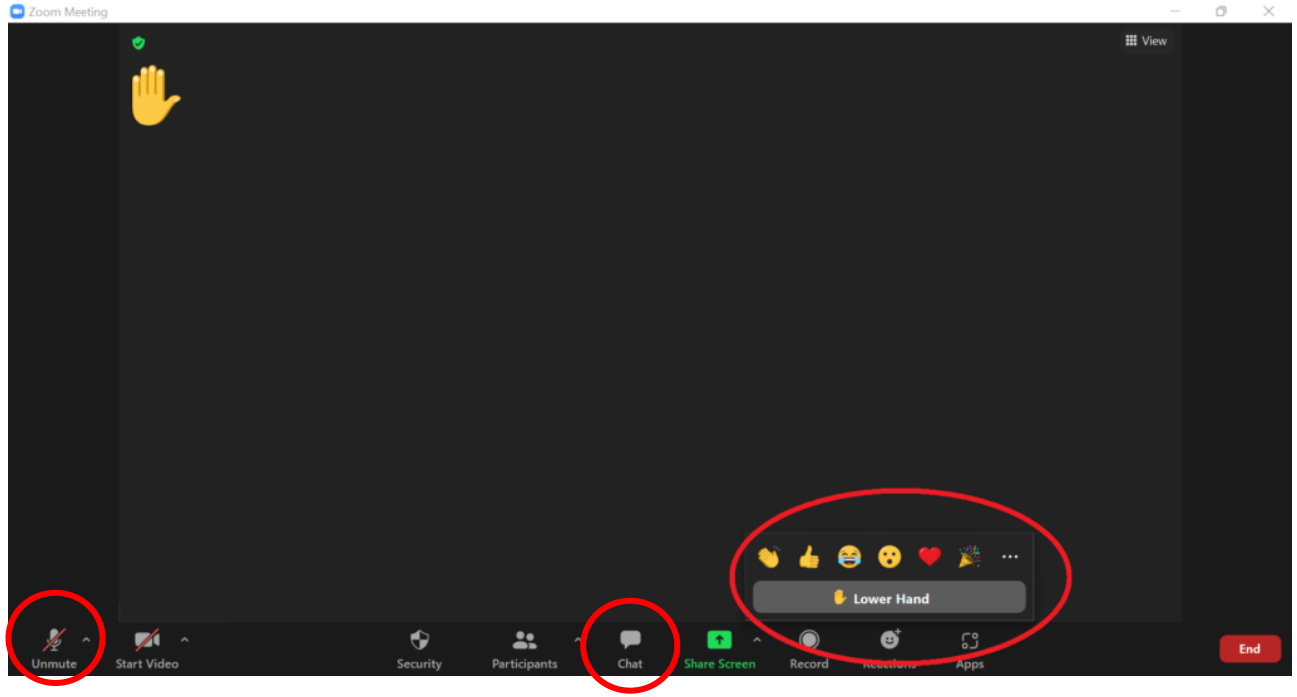
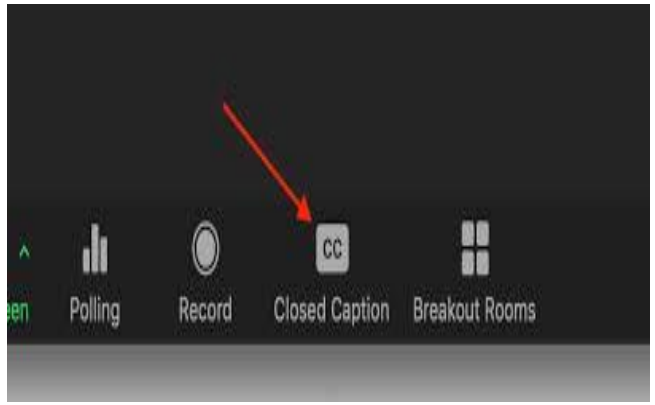
June 19, 2024

Agenda

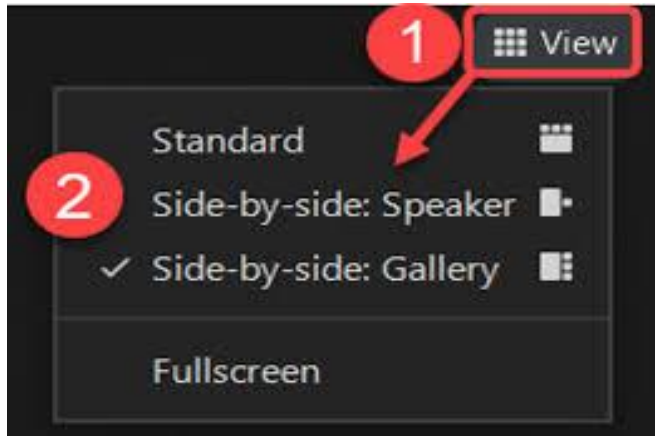
1. Welcome
2. Assistive Technology in the Workplace
3. Paths to CIE Demo
4. Q&A

- Reminders about the webinar technology:
  - Please make sure you are using a computer or smart phone **connected to the internet**, and the **audio** function is **on**, and the **volume** is **turned up**.
  - Please make sure your **microphones are muted** for the duration of the call unless you are speaking or asking questions.
  - To ask **questions**, use the **“Chat”** feature or **click the hand icon** located on your control panel, and we will answer as many questions as time allows after the presentation.





- Closed Captioning
  - For closed-captioning options select the "Closed Caption” feature located on your control panel



- Adjusting Video Layout and Screen View
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Assistive Technology

Overview of Assistive Technology

With A Focus on Employment: I/DD

Topics Covered Today…

- Overview of NCATP
- Discuss Assistive Technology
  - What it is
  - Categories
- AT examples in the workplace

What is NCATP?

State and Federally Funded Assistive Technology Program

State Agency:

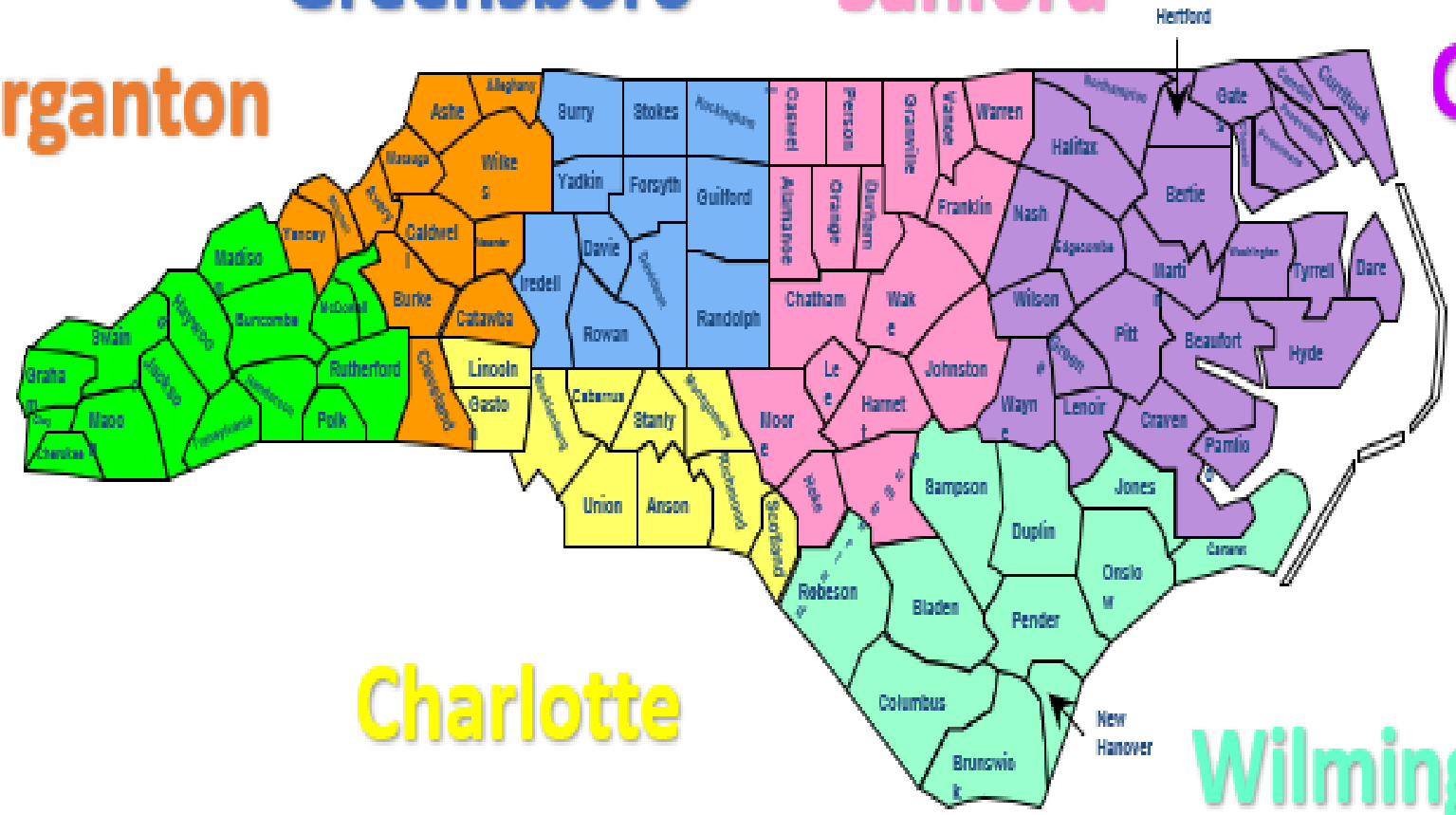
- Department of Health and Human Services
  - Division of Employment and Independence for People with Disabilities
    - NCATP
- Under the 21st Century Assistive Technology Act
  - Each state has an AT Program
- Increase statewide access to assistive technology
- Promote public awareness of AT devices and services
- Serve all 100 counties; 9 AT Centers

Winston Salem & Greensboro

Raleigh & Sanford

Morganton

Greenville



Charlotte

Sylva

Wilmington

Who We Serve:

- Individuals of all ages
- Individuals with varying abilities
- Family members/caregivers
- Educators & Administrators
- Farmers and family members
- Professionals in disability related fields
- Employers/employees in private/public settings
- Anyone with a want/need to know about AT

NCATP Services

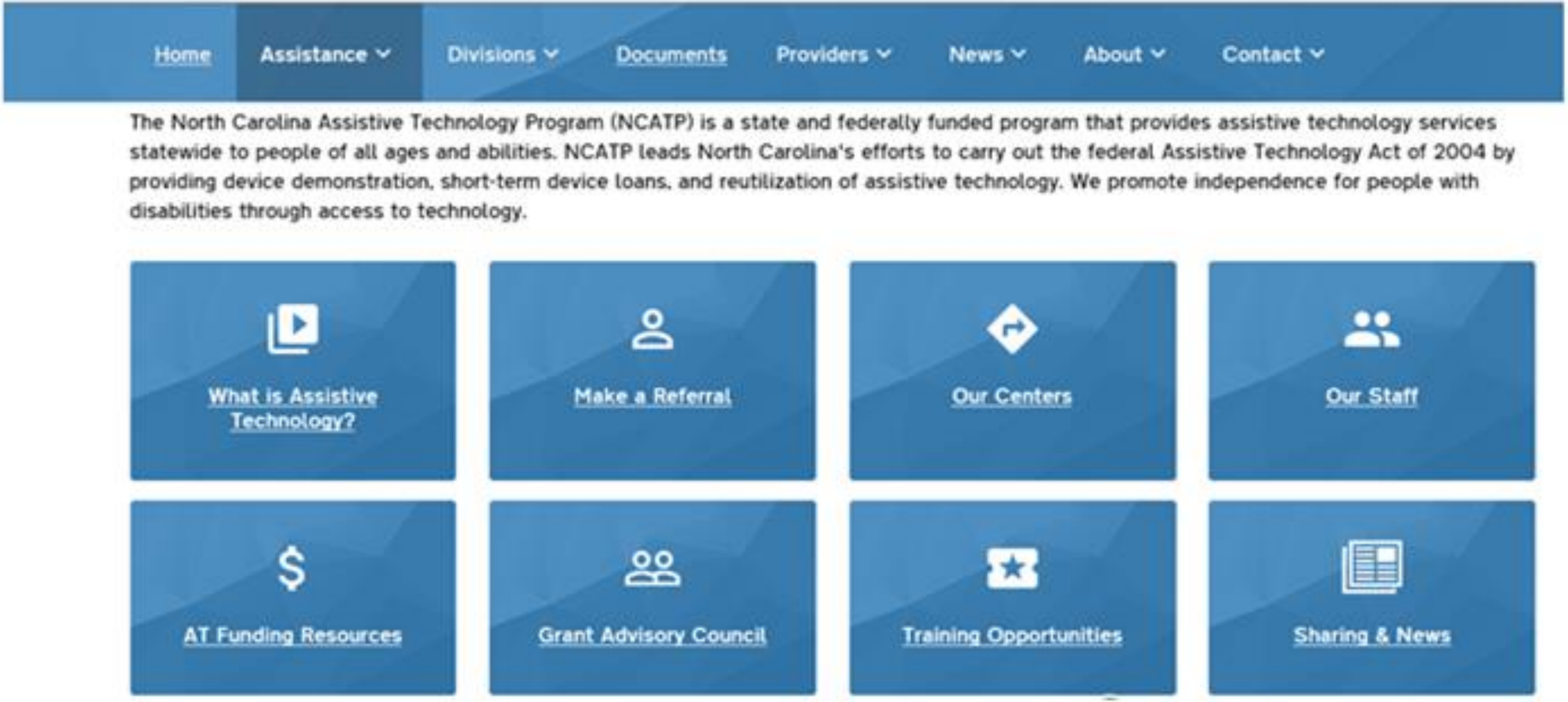
No Cost Services:

- In-person, Virtual & Recorded demonstrations
  - AT4ALL
- Short-term device loans
- Information and referral
- Awareness activities
- AT reuse
- Information on funding resources
- Alternative financing
  - Self Help
- NC RAMMP
  - short term loan of portable

Fee Based:

- AAC Assessments
- AT Assessments
- Farm Assessments
- Technical Assistance
- Training
  - Individual
  - Group

NCATP Website



TEAMWORK MAKES THE DREAM WORK

Get to know your local AT and/or SLP

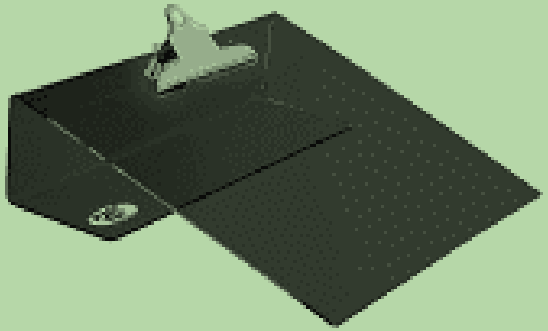
Now the big question is…

What is Assistive Technology

AT Definition

<u>Assistive Technology Device</u> "...any item, piece of equipment or product system, whether acquired commercially off the shelf, modified, or customized, that is used to increase, maintain, or improve functional capabilities of individuals with disabilities."

Low/No Tech



Mid Tech

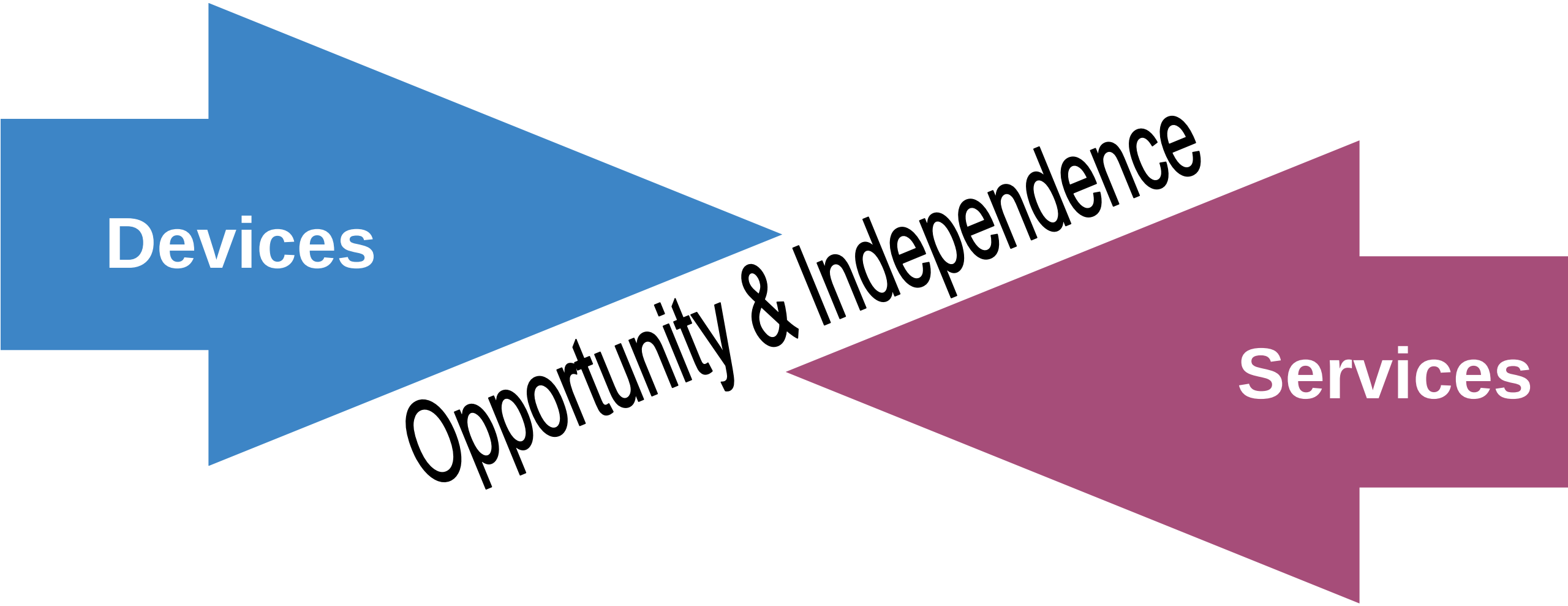
High Tech

Assistive Technology Service

Any service that directly assists an individual with a disability in the

selection, acquisition, or use of an assistive technology device.

ASSISTIVE TECHNOLOGY

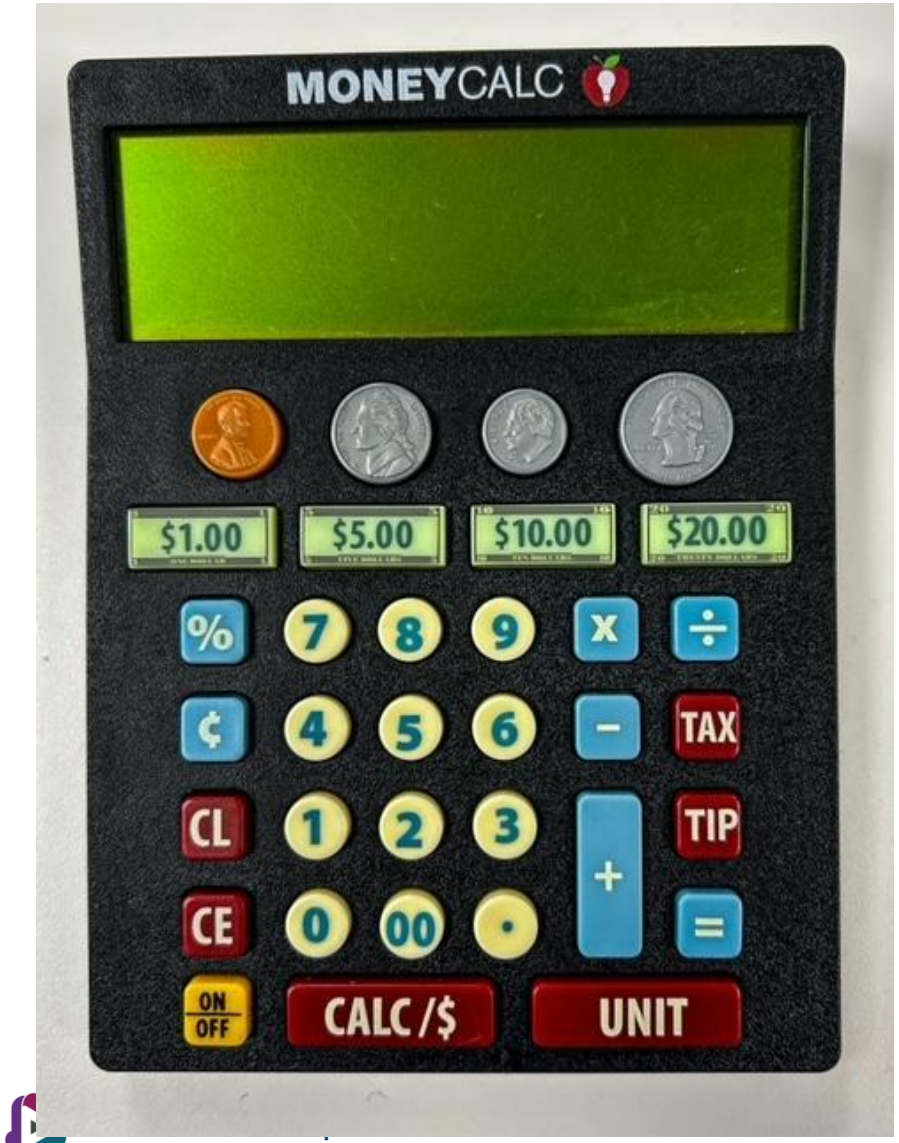


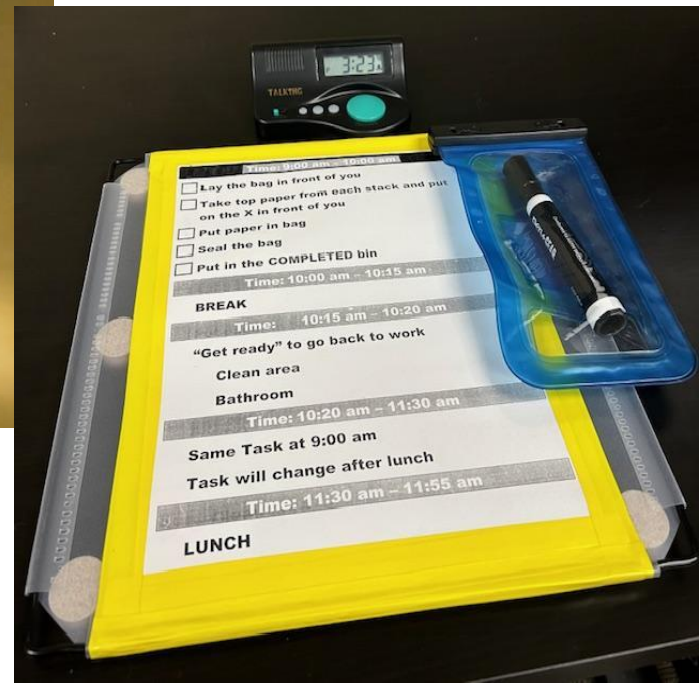
Categories of AT

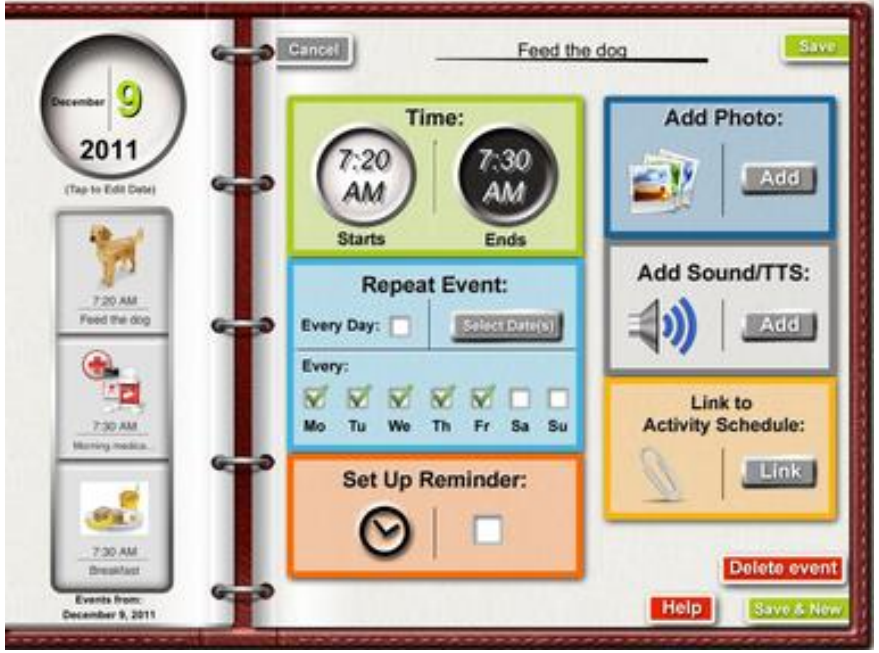
- Activities of Daily Living
- Communication
- Computer Access
- Education, Learning & Cognition
- Positioning/Mobility
- Recreation/Leisure/Gaming
- Hearing
- Vision
- Smart Home
- Vehicle

Assistive Technology is related to **function** rather than to a ***specific disability***

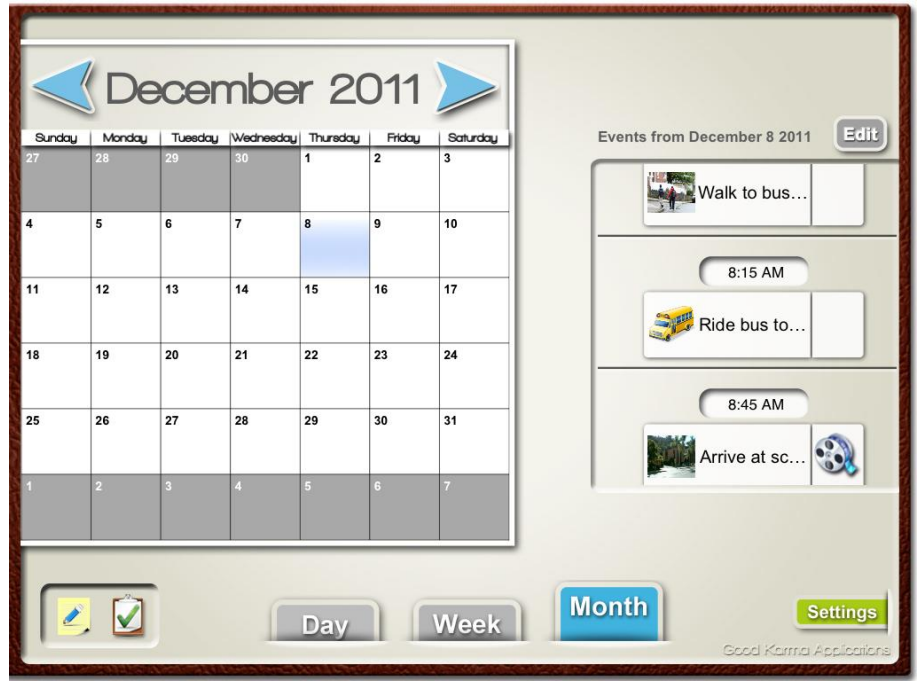
Some Examples of AT in the Workplace



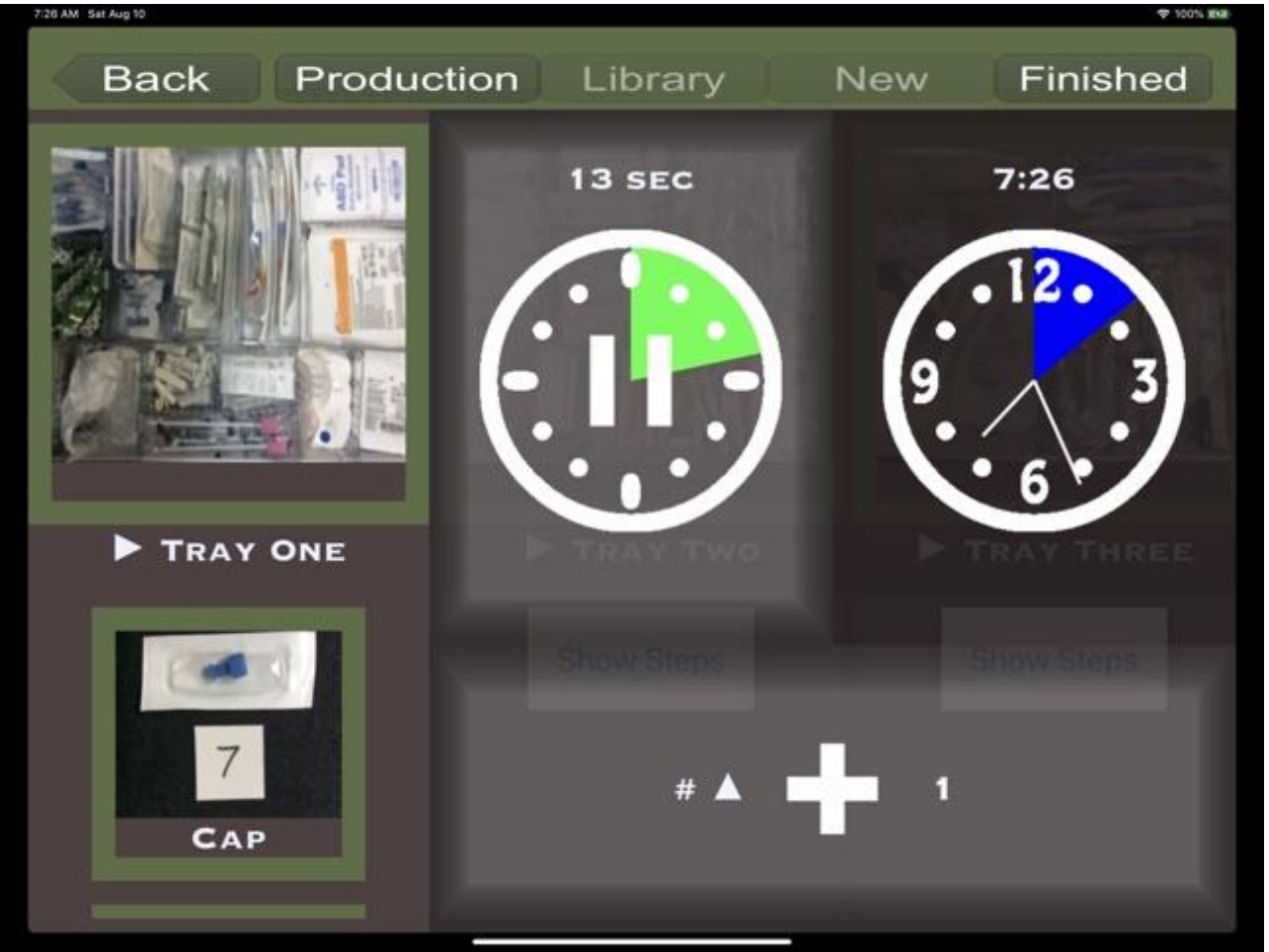


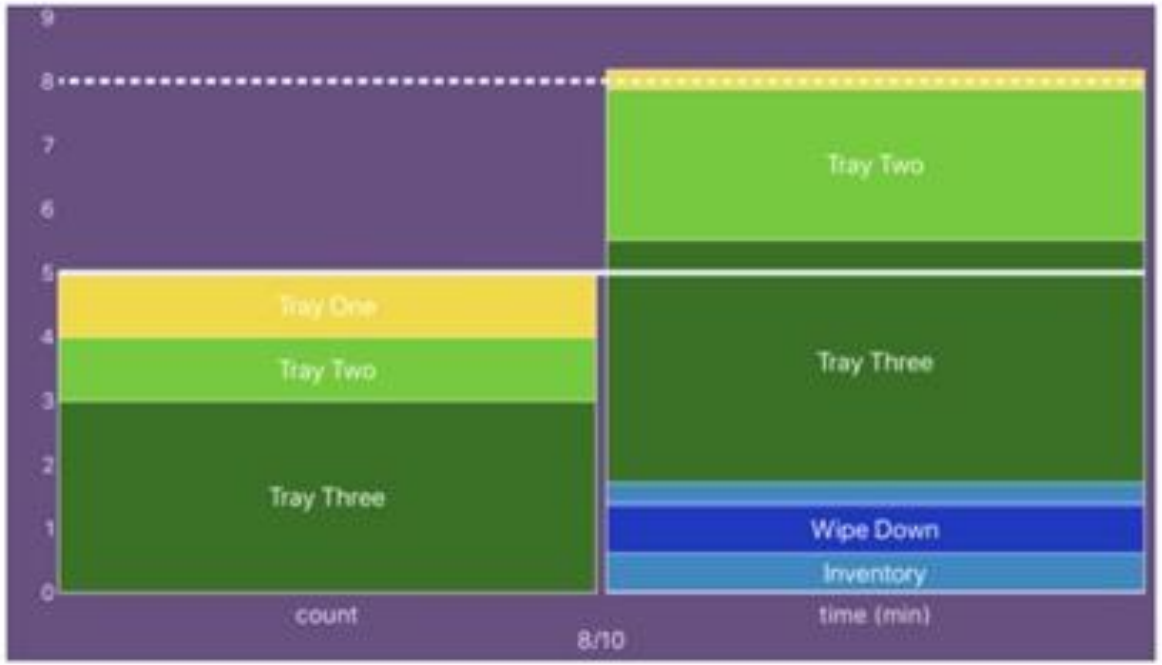


Cognition: Visual Schedule Planner App



Work Autonomy App





Some Examples of AT in the Workplace

Some Examples of AT in the Workplace

Some Examples of AT in the Workplace

Seeing AI

Using Ai and VR in the Employment Process

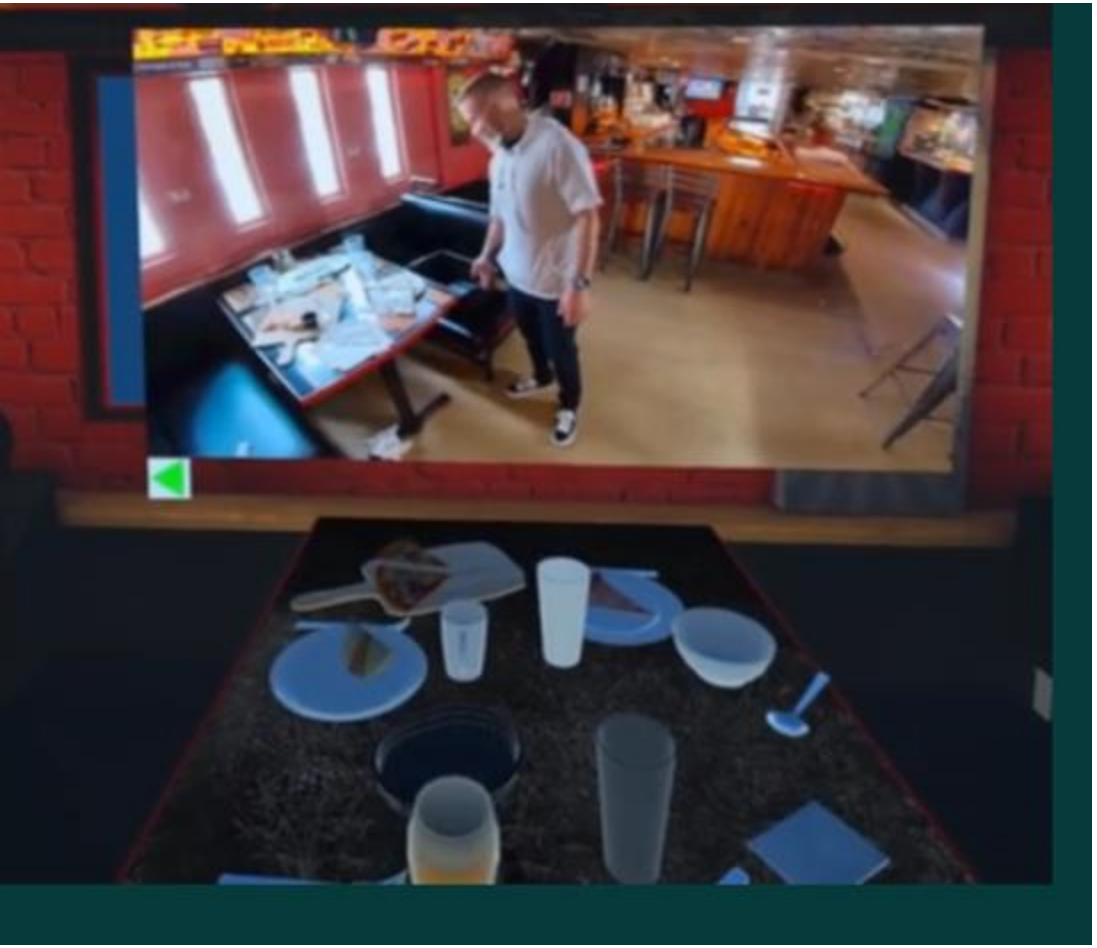
School

- Training
  - Soft Skills
  - Technical
  - Memory
- Career Exploration

Employment

- Ongoing Training
  - Soft Skills
  - Technical
  - Memory

Virtual Reality



Tutorial with video

Practice

Goblin Tools

goblin.tools

Magic ToDo | Formalizer | Judge | Professor | Estimator | Compiler | Chef | Patreon | About

Help ?

Magic ToDo

Breaking things down so you don't

Add new item...

Sync

goblin.tools

Case Study

- PATHSS (Project Achieve for Transitioning High School Students)
- LiveSafe App (now the Carolina Ready Safety App) with the Friend Walk feature
- Google Maps:
  - Walking directions
- Google Sheets for Budgeting
- The following apps:
  - FaceTime
  - Harris Teeter
  - All Recipes
  - Food Tracker
  - Alarms
  - Weather
- Transitioning to Own Apartment with a Roommate
- Transitioning from Externship to Permanent Status at Job

Case Study

After AT Evaluation:

Added/Replaced:

- iPad with durable case
- Apps:
  - Work Autonomy
  - Visual Schedule Planner (at home)
  - iMovie for Digital Resume
  - Proloquo2Go (repairing conversation
  - Echo Show, Dot and Accessories

Paths to CIE Demo

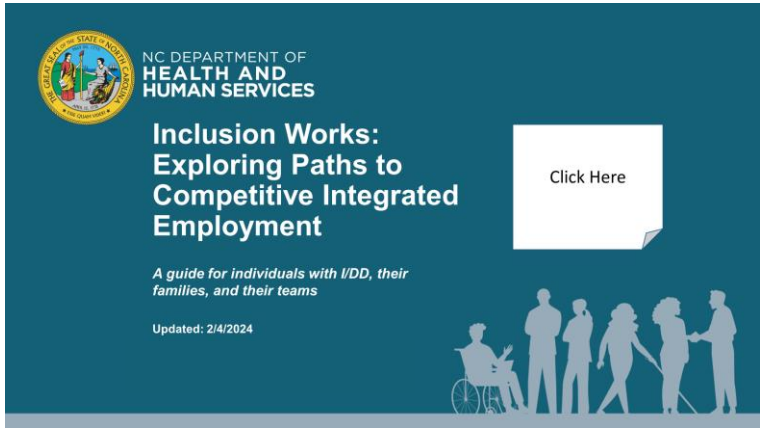
Inclusion Works has produced a new resource - Paths to CIE Guide to reduce the barriers to accessing CIE by clarifying the variety of supports available

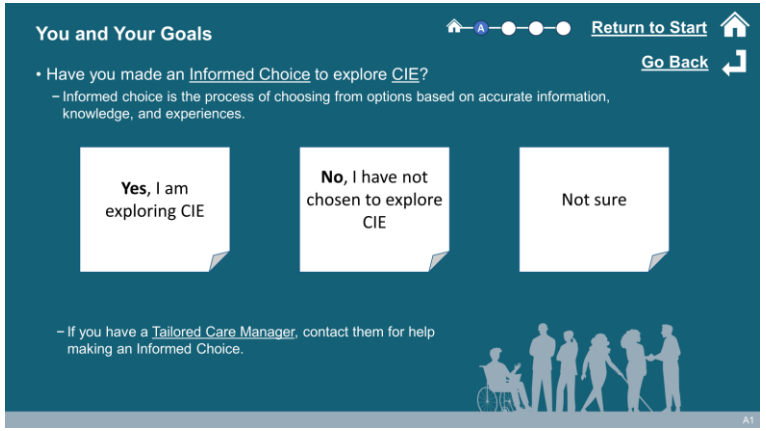
Understanding the barriers

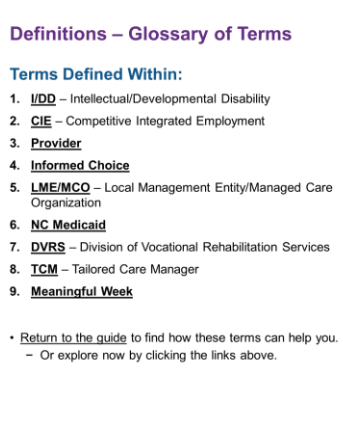
- There are many CIE supports available and even more ways to access them
- Service options change based on:
  - Desired outcome: Have you made an Informed Choice?.
  - Personal details- Do you have Medicaid? Do you already have a provider?.
- This can be overwhelming for individuals seeking CIE

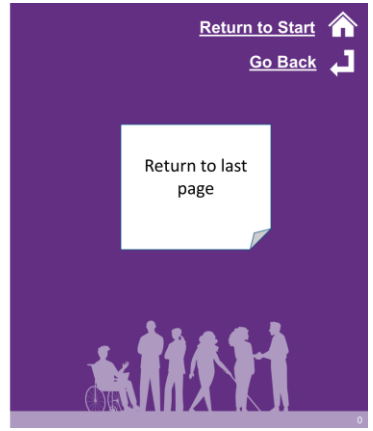
Interactive tool for self exploration

- To help care providers support individuals in understanding who can help, defining key terms, and previewing what supports are available an interactive tool was created
- Tool allows individuals to explore resources most relevant to their own situation
- Includes a Glossary of Terms to define insider jargon and demystifies the CIE journey









You can find the new Paths to CIE Guide on the Inclusion Works Website

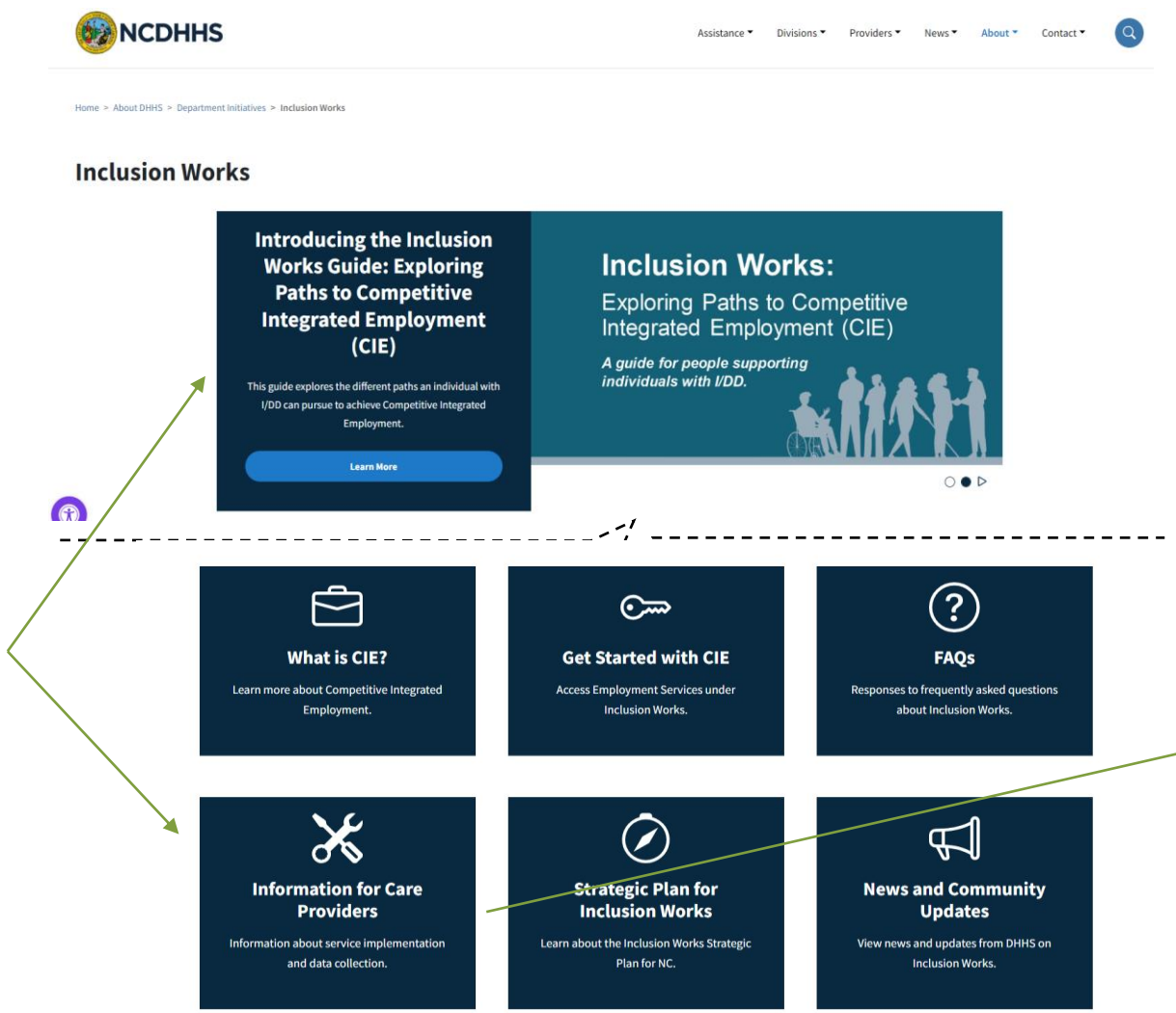
Visit the Inclusion Works Website

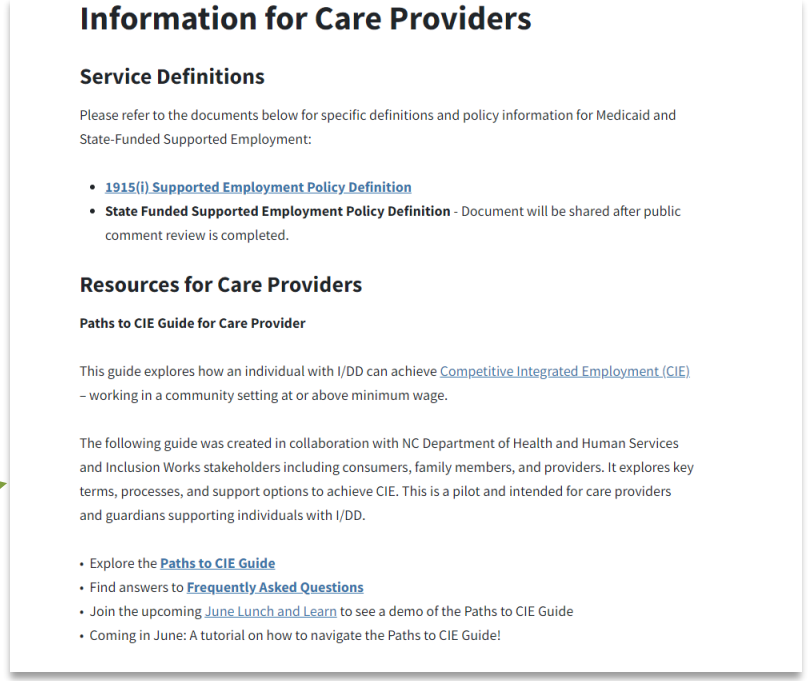
Directions:

1) Open the camera app on your phone to scan the QR code
2) Hold down the screen over the QR code you would like to access
3) Get transferred to web landing

You can find the new Paths to CIE Guide on the Inclusion Works Website

You can access the **Paths to CIE Guide** by clicking the second image in the website banner or clicking “Information for Care Providers”





Information for Care Providers

Service Definitions

Please refer to the documents below for specific definitions and policy information for Medicaid and State-Funded Supported Employment:

- 1915(i) Supported Employment Policy Definition
- **State Funded Supported Employment Policy Definition** - Document will be shared after public comment review is completed.

Resources for Care Providers

Paths to CIE Guide for Care Provider

This guide explores how an individual with I/DD can achieve Competitive Integrated Employment (CIE) – working in a community setting at or above minimum wage.

The following guide was created in collaboration with NC Department of Health and Human Services and Inclusion Works stakeholders including consumers, family members, and providers. It explores key terms, processes, and support options to achieve CIE. This is a pilot and intended for care providers and guardians supporting individuals with I/DD.

- Explore the Paths to CIE Guide
- Find answers to Frequently Asked Questions
- Join the upcoming June Lunch and Learn to see a demo of the Paths to CIE Guide
- Coming in June: A tutorial on how to navigate the Paths to CIE Guide!

Under “Resources for Care Providers” you can find the Paths to CIE Guide, a Frequently Asked Questions (FAQ) Resource, and a Video Tutorial to help you through the document

Questions?

Stay involved with updates from Inclusion Works!

Register for our bi-monthly Lunch and Learns

Visit the Inclusion Works Website

Join our mailing list and receive bi-monthly community updates

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