



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

ROY COOPER • Governor  
KODY H. KINSLEY • Secretary  
SUSAN G. OSBORNE • Assistant Secretary for Human Services

February 01, 2023

**DEAR COUNTY DIRECTORS OF SOCIAL SERVICES**

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,  
SUPERVISORS, AND SOCIAL WORKERS**

**SUBJECT: PERMANENCY MATTERS TRAINING SERIES THROUGH THE NC PERMANENCY  
INNOVATION INITIATIVE PARTS 2 AND 3**

**REQUIRED ACTION:**  Information Only  Time Sensitive  Immediate

In 2013, the North Carolina General Assembly included a special provision in the State's biennium budget, "A Family for Every Child," which establishes the Permanency Innovation Initiative (PII) Fund in N.C.G.S. § 131D-10.9B. This legislation requires the Children's Home Society (CHS) of North Carolina to provide the services identified in the PII, by partnership with the North Carolina Department of Health and Human Services (NC DHHS), North Carolina Division of Social Services (NCDSS). The overarching purpose of PII is to improve permanency outcomes for children experiencing foster care.

One of the strategies PII utilizes is through Permanency Training Services. These services are delivered by CHS to support county departments of social services to implement the permanency strategies under N.C.G.S. § 131D-10.9B, advance permanency-focused services for children in the legal custody of county departments of social services and provide training and support services to caregivers and family members who are supporting the permanency goal of children in the legal custody of county departments of social services.

We appreciate all that attended Session 1. Sessions 2 and 3 are occurring in February and March. Further information about registration and the training dates can be found in the attached flyer.

**Part 2: Partnerships for Permanency**

Successful partnership takes work. The second training in the Permanency Matters series highlights the essential role of strong partnerships in successful permanency outcomes. Each member of a child and family team brings important knowledge, perspective, and experience to the table. This training uses a combination of lecture, discussion, activities, and video to examine barriers and facilitators of effective collaboration. Participants will leave with the ability to articulate their own role in permanency teamwork and identify specific actions to take for greatest impact.

**Part 3: Complex Trauma: Domains of Impact and Permanency**

Youth in foster care, and especially those longest-waiting youth in care, are very likely to have experienced complex trauma. The third training in the Permanency Matters series looks at the impacts

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LOCATION: 820 S. Boylan Avenue, McBryde Building, Raleigh, NC 27603

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of this type of trauma – complex trauma impacts to eight unique domains of functioning – each of which can impact a successful permanency outcome. Participants in this training will be challenged to “connect the dots” between complex trauma and permanency outcomes on their own caseloads and identify action steps to build on strengths and minimize risks.

Thank you for your commitment to supporting the permanency of children in North Carolina’s child welfare system. Should you have questions about the Permanency Innovations Initiative, please contact Jessica Frisina at [Jessica.Frisina@dhhs.nc.gov](mailto:Jessica.Frisina@dhhs.nc.gov).

Sincerely,

*Carla McNeill*

Carla McNeill  
Section Chief for Permanency Planning  
Division of Social Services, Child Welfare  
North Carolina Department of Health and Human  
Services

Cc: Susan Osborne, Assistant Secretary for Human Services  
Lisa Tucker Cauley, Senior Director of Child, Family and Adult Services  
Adrian Daye, Deputy Director for Child Welfare Practice  
Tammy Shook, Interim Deputy Director for County Operations  
Kathy Stone, Section Chief for Safety and Prevention Services  
Kimaree Sanders, Interim Section Chief for Regulatory and Licensing  
Peter West, Section Chief for County Operations

Attachment:  
Permanency Matters Series Parts 2 and 3\_2023

CWS-06-23

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