



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

JOSH STEIN • Governor

DEV DUTTA SANGVAI • Secretary

LISA TUCKER CAULEY • Division Director, Human Services

February 27, 2025

**DEAR COUNTY DIRECTORS OF SOCIAL SERVICES**

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS, SUPERVISORS, SOCIAL WORKERS, AND LICENSED CHILD PLACING AGENCIES**

**SUBJECT: IMMEDIATE UPDATE FOR NATIONAL TRAINING AND DEVELOPMENT CURRICULUM**

**REQUIRED ACTION:**  Information Only  Time Sensitive  Action Required

Pursuant to Federal Executive Order 14168 that took effect on January 20, 2025, the themes *Parenting Racially & Culturally Diverse Families* (NTDC Classroom Based Training) and *Sexual Development & Identity* (Right Time Training) are currently under review by Spaulding for Children and agencies must immediately cease from using these two themes.

While policies are under review, DSS and private agencies may continue to utilize the National Training and Development Curriculum (NTDC) without reference to either mentioned themes. To stay in compliance with the required 30 hours of pre-service training hours for Family Foster and an additional 10 hours for Therapeutic Foster training, agencies must use the following temporary substitution(s).

- For **family foster training**, resource parents must complete *Grief: How Resource parents can Cope with and learn from Loss* to replace the theme "*Parenting Racially & Culturally Diverse Families*" and continue to use "*Court Roles and Obligations*" to meet pre-service training hour requirements.
- For **therapeutic training**, resource parents must complete "*Suicide and Self-Injury in Children and Teens*" to replace the theme "*Sexual Development and Identify*". These two themes can be found by clicking the link: <https://fosteringnc.org/on-demand-courses/#well-Being>. Once the training is completed by the resource parent, a copy of the certificate must be submitted with the licensing packet.

At this time, the said Executive Order does not impact the approved, reduced 15 hours of NTDC Kinship pre-service training. However, once the training themes have been updated, agencies will be notified that such themes may be incorporated into the curriculum. For any questions, please contact Jenny Millsaps, Foster Home Licensing Manager, at [jenny.millsaps@dhhs.nc.gov](mailto:jenny.millsaps@dhhs.nc.gov).

Sincerely,

*Kimaree Sanders*

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North Carolina Department of Health and Human Services

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Kathy Stone, Section Chief for Safety  
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