



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

ROY COOPER • Governor

KODY H. KINSLEY • Secretary

SUSAN OSBORNE • Deputy Secretary for Opportunity and Well-Being

February 29, 2024

DEAR COUNTY DIRECTORS OF SOCIAL SERVICES

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,
SUPERVISORS, AND SOCIAL WORKERS**

SUBJECT: SURVEY FOR INTERSTATE COMPACT ON THE PLACEMENT OF CHILDREN

REQUIRED ACTION: Information Only Time Sensitive Immediate

North Carolina Division of Social Services (NCDSS) is committed to improving the services of the Interstate Compact on the Placement of Children (ICPC). ICPC allows states to have prospective placement resources evaluated to ensure a child would receive proper care and supervision prior to a child being sent to an out of state placement. The 2024 Annual Progress and Services Report (APSR) identified that NC needs to improve the use of cross-jurisdiction resources via ICPC to facilitate timely adoptive or permanent placements for children.

The Deputy Compact Administrator for Interstate Services with the North Carolina Division of Social Services, Althea Swinson, is currently a fellow for The Minority Professional Leadership Program (MPLD) through AdoptUSKids. MPLD allows fellows to complete an Action Research Project (ARP) to address issues in their agencies related to adoption, guardianship, or kinship. During the fellowship, Ms. Swinson will design and implement actions to strengthen the county agency's knowledge and best practice for ICPC placements to improve permanency outcomes.

Since the ICPC process is an essential resource to achieving permanency, **we are asking that all child welfare staff complete the ICPC survey**. The purpose of the survey is to assess the current ICPC process and the impact on permanency outcomes for children placed across state lines.

Please click on the link to complete the survey. <https://survey.alchemer.com/s3/7717852/AS-ICPC-survey>. The survey is also accessible via the QR code below. The survey should take approximately 5-10 minutes to complete. The survey will close on **March 22, 2024**.



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF SOCIAL SERVICES

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Should you have questions regarding the survey or the Action Research Project with the MPLD program, please contact Althea Swinson, Deputy Compact Administrator at althea.swinson@dhhs.nc.gov.

Sincerely,

Kimaree Sanders

Kimaree Sanders, MSW, MPA
Section Chief for Regulatory and Licensing
Division of Social Services, Child Welfare
North Carolina Department of Health and Human Services

Cc: Lisa T. Cauley, Senior Director of Human Services
Katie Swanson, Deputy Director of County Operations
Adrian Daye, Deputy Director of Child Welfare Practice
Kathy Stone, Section Chief for Safety and Prevention
Carla McNeill, Section Chief for Permanency
Peter West, Section Chief for County Operations

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