

Child Welfare Staffing Survey - Part 1

This part of the Staffing Survey will collect the following information:

- County DSS Contact Information
- Staffing information (as of 12/31/2022) for the following service areas:
 - Intake
 - CPS Assessments
 - In Home
 - Foster Care
 - Extended Foster Care
 - Adoption

Unless noted otherwise, please report counts of staff members who were actively working for the County on 12/31/2022.

Once this part of the Staffing Survey is complete, additional information will be requested in Part 2 of the Staffing Survey.

Section 1 - Contact Information

1. For what county are you reporting the child welfare staffing data?

2. Who compiled your agency's data for this report and will serve as the contact person for this submission?

3. Enter the e-mail address for the person named in Question 2 above.

4. Please select the position below that best represents the person completing or compiling the data

- Program Manager
- Supervisor
- Business Officer or Designee
- Assistant Director or Program Administrator
- Director

5. What is your agency's primary contact telephone number for receiving protective services reports during your agency's business hours?

6. What is your agency's primary means of contact for receiving protective services reports outside of your agency's business hours?

7. If you do not use 911 as your primary agency contact telephone number for receiving protective services reports outside your agency's business hours, what number do you use? If you use 911, enter 0.

8. What is the telephone number to which persons outside your county can call your agency to make a protective services report outside of business hours?

Section 2 - Intake Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

9. Enter the number of reports the agency recorded as malicious and retained a review report after following the protocol for their identification as outlined in FWCWS-AL-02-05.

10. Enter the total number of budgeted Intake Staff FTEs (as of 12/31/2022)

11. Enter the total number of filled Intake Staff FTEs (as of 12/31/2022)

12. Race - Number of Intake FTEs filled by staff who identify as American Indian/Alaska Native

13. Race - Number of Intake FTEs filled by staff who identify as Asian

14. Race - Number of Intake FTEs filled by staff who identify as African-American/Black

15. Race - Number of Intake FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

16. Race - Number of Intake FTEs filled by staff who identify as White

17. Race - Number of Intake FTEs filled by staff who identify as Bi-Racial/Multi-Racial

18. Ethnicity - Number of Intake FTEs filled by staff who identify as Non-Hispanic/Non-Latino

19. Ethnicity - Number of Intake FTEs filled by staff who identify as Hispanic/Latino

20. Age - Number of Intake FTEs filled by staff who were age 18-24 as of 12/31/2022

21. Age - Number of Intake FTEs filled by staff who were age 25-34 as of 12/31/2022

22. Age - Number of Intake FTEs filled by staff who were age 35-44 as of 12/31/2022

23. Age - Number of Intake FTEs filled by staff who were age 45-54 as of 12/31/2022

24. Age - Number of Intake FTEs filled by staff who were age 55-64 as of 12/31/2022

25. Age - Number of Intake FTEs filled by staff who were age 65-74 as of 12/31/2022

26. Age - Number of Intake FTEs filled by staff who were age 75 or over as of 12/31/2022

27. Education - Number of Intake FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

28. Education - Number of Intake FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

29. Education - Number of Intake FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

30. Education - Number of Intake FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

31. Education - Number of Intake FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

32. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to promotions within your agency

33. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to lateral transfers within your agency

34. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to voluntary resignations

35. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to involuntary dismissals

36. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to retirements

37. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to death

38. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to reductions in force

39. Staff Loss - Number of Intake FTEs lost during calendar year 2022 due to another reason

Section 3 – CPS Assessment Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

40. Enter the total number of budgeted CPS Assessment Staff FTEs (as of 12/31/2022)

41. Enter the total number of filled CPS Assessment Staff FTEs (as of 12/31/2022)

42. Race - Number of CPS Assessment FTEs filled by staff who identify as American Indian/Alaska Native

43. Race - Number of CPS Assessment FTEs filled by staff who identify as Asian

44. Race - Number of CPS Assessment FTEs filled by staff who identify as African-American/Black

45. Race - Number of CPS Assessment FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

46. Race - Number of CPS Assessment FTEs filled by staff who identify as White

47. Race - Number of CPS Assessment FTEs filled by staff who identify as Bi-Racial/Multi-Racial

48. Ethnicity - Number of CPS Assessment FTEs filled by staff who identify as Non-Hispanic/Non-Latino

49. Ethnicity - Number of CPS Assessment FTEs filled by staff who identify as Hispanic/Latino

50. Age - Number of CPS Assessment FTEs filled by staff who were age 18-24 as of 12/31/2022

51. Age - Number of CPS Assessment FTEs filled by staff who were age 25-34 as of 12/31/2022

52. Age - Number of CPS Assessment FTEs filled by staff who were age 35-44 as of 12/31/2022

53. Age - Number of CPS Assessment FTEs filled by staff who were age 45-54 as of 12/31/2022

54. Age - Number of CPS Assessment FTEs filled by staff who were age 55-64 as of 12/31/2022

55. Age - Number of CPS Assessment FTEs filled by staff who were age 65-74 as of 12/31/2022

56. Age - Number of CPS Assessment FTEs filled by staff who were age 75 or over as of 12/31/2022

57. Education - Number of CPS Assessment FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

58. Education - Number of CPS Assessment FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

59. Education - Number of CPS Assessment FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

60. Education - Number of CPS Assessment FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

61. Education - Number of CPS Assessment FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

62. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to promotions within your agency

63. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to lateral transfers within your agency

64. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to voluntary resignations

65. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to involuntary dismissals

66. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to retirements

67. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to death

68. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to reductions in force

69. Staff Loss - Number of CPS Assessment FTEs lost during calendar year 2022 due to another reason

Section 4 – In-Home Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

70. Enter the total number of budgeted In-Home Staff FTEs (as of 12/31/2022)

71. Enter the total number of filled In-Home Staff FTEs (as of 12/31/2022)

72. Race - Number of In-Home FTEs filled by staff who identify as American Indian/Alaska Native

73. Race - Number of In-Home FTEs filled by staff who identify as Asian

74. Race - Number of In-Home FTEs filled by staff who identify as African-American/Black

75. Race - Number of In-Home FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

76. Race - Number of In-Home FTEs filled by staff who identify as White

77. Race - Number of In-Home FTEs filled by staff who identify as Bi-Racial/Multi-Racial

78. Ethnicity - Number of In-Home FTEs filled by staff who identify as Non-Hispanic/Non-Latino

79. Ethnicity - Number of In-Home FTEs filled by staff who identify as Hispanic/Latino

80. Age - Number of In-Home FTEs filled by staff who were age 18-24 as of 12/31/2022

81. Age - Number of In-Home FTEs filled by staff who were age 25-34 as of 12/31/2022

82. Age - Number of In-Home FTEs filled by staff who were age 35-44 as of 12/31/2022

83. Age - Number of In-Home FTEs filled by staff who were age 45-54 as of 12/31/2022

84. Age - Number of In-Home FTEs filled by staff who were age 55-64 as of 12/31/2022

85. Age - Number of In-Home FTEs filled by staff who were age 65-74 as of 12/31/2022

86. Age - Number of In-Home FTEs filled by staff who were age 75 or over as of 12/31/2022

87. Education - Number of In-Home FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

88. Education - Number of In-Home FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

89. Education - Number of In-Home FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

90. Education - Number of In-Home FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

91. Education - Number of In-Home FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

92. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to promotions within your agency

93. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to lateral transfers within your agency

94. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to voluntary resignations

95. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to involuntary dismissals

96. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to retirements

97. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to death

98. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to reductions in force

99. Staff Loss - Number of In-Home FTEs lost during calendar year 2022 due to another reason

Section 5 – Foster Care Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

100. Enter the total number of budgeted Foster Care Staff FTEs (as of 12/31/2022)

101. Enter the total number of filled Foster Care Staff FTEs (as of 12/31/2022)

102. Race - Number of Foster Care FTEs filled by staff who identify as American Indian/Alaska Native

103. Race - Number of Foster Care FTEs filled by staff who identify as Asian

104. Race - Number of Foster Care FTEs filled by staff who identify as African-American/Black

105. Race - Number of Foster Care FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

106. Race - Number of Foster Care FTEs filled by staff who identify as White

107. Race - Number of Foster Care FTEs filled by staff who identify as Bi-Racial/Multi-Racial

108. Ethnicity - Number of Foster Care FTEs filled by staff who identify as Non-Hispanic/Non-Latino

109. Ethnicity - Number of Foster Care FTEs filled by staff who identify as Hispanic/Latino

110. Age - Number of Foster Care FTEs filled by staff who were age 18-24 as of 12/31/2022
111. Age - Number of Foster Care FTEs filled by staff who were age 25-34 as of 12/31/2022
112. Age - Number of Foster Care FTEs filled by staff who were age 35-44 as of 12/31/2022
113. Age - Number of Foster Care FTEs filled by staff who were age 45-54 as of 12/31/2022
114. Age - Number of Foster Care FTEs filled by staff who were age 55-64 as of 12/31/2022
115. Age - Number of Foster Care FTEs filled by staff who were age 65-74 as of 12/31/2022
116. Age - Number of Foster Care FTEs filled by staff who were age 75 or over as of 12/31/2022
117. Education - Number of Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW
118. Education - Number of Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW
119. Education - Number of Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW
120. Education - Number of Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW
121. Education - Number of Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree
122. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to promotions within your agency
123. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to lateral transfers within your agency
124. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to voluntary resignations
125. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to involuntary dismissals

126. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to retirements

127. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to death

128. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to reductions in force

129. Staff Loss - Number of Foster Care FTEs lost during calendar year 2022 due to another reason

Section 6 – Extended Foster Care Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

130. Enter the total number of budgeted Extended Foster Care Staff FTEs (as of 12/31/2022)

131. Enter the total number of filled Extended Foster Care Staff FTEs (as of 12/31/2022)

132. Race - Number of Extended Foster Care FTEs filled by staff who identify as American Indian/Alaska Native

133. Race - Number of Extended Foster Care FTEs filled by staff who identify as Asian

134. Race - Number of Extended Foster Care FTEs filled by staff who identify as African-American/Black

135. Race - Number of Extended Foster Care FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

136. Race - Number of Extended Foster Care FTEs filled by staff who identify as White

137. Race - Number of Extended Foster Care FTEs filled by staff who identify as Bi-Racial/Multi-Racial

138. Ethnicity - Number of Extended Foster Care FTEs filled by staff who identify as Non-Hispanic/Non-Latino

139. Ethnicity - Number of Extended Foster Care FTEs filled by staff who identify as Hispanic/Latino

140. Age - Number of Extended Foster Care FTEs filled by staff who were age 18-24 as of 12/31/2022

141. Age - Number of Extended Foster Care FTEs filled by staff who were age 25-34 as of 12/31/2022

142. Age - Number of Extended Foster Care FTEs filled by staff who were age 35-44 as of 12/31/2022

143. Age - Number of Extended Foster Care FTEs filled by staff who were age 45-54 as of 12/31/2022

144. Age - Number of Extended Foster Care FTEs filled by staff who were age 55-64 as of 12/31/2022

145. Age - Number of Extended Foster Care FTEs filled by staff who were age 65-74 as of 12/31/2022

146. Age - Number of Extended Foster Care FTEs filled by staff who were age 75 or over as of 12/31/2022

147. Education - Number of Extended Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

148. Education - Number of Extended Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

149. Education - Number of Extended Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

150. Education - Number of Extended Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

151. Education - Number of Extended Foster Care FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

152. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to promotions within your agency

153. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to lateral transfers within your agency

154. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to voluntary resignations

155. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to involuntary dismissals

156. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to retirements

157. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to death

158. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to reductions in force

159. Staff Loss - Number of Extended Foster Care FTEs lost during calendar year 2022 due to another reason

Section 7 - Adoption Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

160. Enter the total number of budgeted Adoption Staff FTEs (as of 12/31/2022)

161. Enter the total number of filled Adoption Staff FTEs (as of 12/31/2022)

162. Race - Number of Adoption FTEs filled by staff who identify as American Indian/Alaska Native

163. Race - Number of Adoption FTEs filled by staff who identify as Asian

164. Race - Number of Adoption FTEs filled by staff who identify as African-American/Black

165. Race - Number of Adoption FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

166. Race - Number of Adoption FTEs filled by staff who identify as White

167. Race - Number of Adoption FTEs filled by staff who identify as Bi-Racial/Multi-Racial

168. Ethnicity - Number of Adoption FTEs filled by staff who identify as Non-Hispanic/Non-Latino
169. Ethnicity - Number of Adoption FTEs filled by staff who identify as Hispanic/Latino
170. Age - Number of Adoption FTEs filled by staff who were age 18-24 as of 12/31/2022
171. Age - Number of Adoption FTEs filled by staff who were age 25-34 as of 12/31/2022
172. Age - Number of Adoption FTEs filled by staff who were age 35-44 as of 12/31/2022
173. Age - Number of Adoption FTEs filled by staff who were age 45-54 as of 12/31/2022
174. Age - Number of Adoption FTEs filled by staff who were age 55-64 as of 12/31/2022
175. Age - Number of Adoption FTEs filled by staff who were age 65-74 as of 12/31/2022
176. Age - Number of Adoption FTEs filled by staff who were age 75 or over as of 12/31/2022
177. Education - Number of Adoption FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW
178. Education - Number of Adoption FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW
179. Education - Number of Adoption FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW
180. Education - Number of Adoption FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW
181. Education - Number of Adoption FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree
182. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to promotions within your agency
183. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to lateral transfers within your agency
184. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to voluntary resignations

185. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to involuntary dismissals

186. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to retirements

187. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to death

188. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to reductions in force

189. Staff Loss - Number of Adoption FTEs lost during calendar year 2022 due to another reason