Child Welfare Staffing Survey - Part 2

This part of the Staffing Survey will collect information for the following positions:

- Other Child Welfare Social Workers
- Child Welfare Supervisors
- Program Managers
- Program Administrators
- Attorneys

Unless noted otherwise, please report counts of staff members who were actively working for the County on 12/31/2022.

Section 1 - Contact Information

1. For what county are you reporting the child welfare staffing data?

2. Who compiled your agency's data for this report and will serve as the contact person for this submission?

3. Enter the e-mail address for the person named in Question 2 above.

4. Please select the position below that best represents the person completing or compiling the data
   - ☐ Program Manager
   - ☐ Supervisor
   - ☐ Business Officer or Designee
   - ☐ Assistant Director or Program Administrator
   - ☐ Director

Section 2 - Other Child Welfare Social Worker Staffing

Please provide responses in this section for Child Welfare Social Workers who provided support for service areas other than those noted below.

- Intake
- CPS Assessments
- In Home
- Foster Care
- Extended Foster Care
- Adoption

All questions in this section are required.   Please enter "0" for responses when appropriate.   Record percentages less than full time equivalent staff members as decimals.   Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

5. Enter the total number of budgeted Other Child Welfare Social Worker FTEs (as of 12/31/2022)

6. Enter the total number of filled Other Child Welfare Social Worker FTEs (as of 12/31/2022)

7. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as American Indian/Alaska Native

8. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Asian

9. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as African/American/Black

10. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

11. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as White

12. Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Bi-Racial/Multi-Racial

13. Ethnicity - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Non-Hispanic/Non-Latino

14. Ethnicity - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Hispanic/Latino

15. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 18-24 as of 12/31/2022

16. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 25-34 as of 12/31/2022

17. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 35-44 as of 12/31/2022

18. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 45-54 as of 12/31/2022

19. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 55-64 as of 12/31/2022

20. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 65-74 as of 12/31/2022

21. Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 75 or over as of 12/31/2022

22. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

23. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

24. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

25. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

26. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

27. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to promotions within your agency

28. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to lateral transfers within your agency

29. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to voluntary resignations

30. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to involuntary dismissals

31. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to retirements

32. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to deaths

33. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to reductions in force

34. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to another reason

Section 3 - Child Welfare Supervisor Staffing

All questions in this section are required.   Please enter "0" for responses when appropriate.   Record percentages less than full time equivalent staff members as decimals.   Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

35. Enter the total number of budgeted Child Welfare Supervisor FTEs (as of 12/31/2022)	
36. Enter the total number of filled Child Welfare Supervisor FTEs (as of 12/31/2022)	
37. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as American Indian/Alaska Native	
38. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Asian	
39. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as African-American/Black	
40. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Native Hawaiian/Pacific Islander	
41. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as White	
42. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Bi-Racial/Multi-Racial	
43. Ethnicity - Number of Child Welfare Supervisor FTEs filled by staff who identify as Non-Hispanic/Non-Latino	
44. Ethnicity - Number of Child Welfare Supervisor FTEs filled by staff who identify as Hispanic/Latino	
45. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 18-24 as of 12/31/2022	
46. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 25-34 as of 12/31/2022	
47. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 35-44 as of 12/31/2022	

48. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 45-54 as of 12/31/2022

49. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 55-64 as of 12/31/2022

50. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 65-74 as of 12/31/2022

51. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 75 or over as of 12/31/2022

52. Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

53. Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

54. Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

55. Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

56. Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

57. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to promotions within your agency

58. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to lateral transfers within your agency

59. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to voluntary resignations

60. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to involuntary dismissals

61. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to retirements

62. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to deaths

63. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to reductions in force

64. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to another reason

Section 4 - Program Manager Staffing

All questions in this section are required.   Please enter "0" for responses when appropriate.   Record percentages less than full time equivalent staff members as decimals.   Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

65. Enter the total number of budgeted Program Manager FTEs (as of 12/31/2022)

66. Enter the total number of filled Program Manager FTEs (as of 12/31/2022)

67. Race - Number of Program Manager FTEs filled by staff who identify as American Indian/Alaska Native

68. Race - Number of Program Manager FTEs filled by staff who identify as Asian

69. Race - Number of Program Manager FTEs filled by staff who identify as African-American/Black

70. Race - Number of Program Manager FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

71. Race - Number of Program Manager FTEs filled by staff who identify as White

72. Race - Number of Program Manager FTEs filled by staff who identify as Bi-Racial/Multi-Racial

73. Ethnicity - Number of Program Manager FTEs filled by staff who identify as Non-Hispanic/Non-Latino

74. Ethnicity - Number of Program Manager FTEs filled by staff who identify as Hispanic/Latino

75. Age - Number of Program Manager FTEs filled by staff who were age 18-24 as of 12/31/2022

76. Age - Number of Program Manager FTEs filled by staff who were age 25-34 as of 12/31/2022

77. Age - Number of Program Manager FTEs filled by staff who were age 35-44 as of 12/31/2022

78. Age - Number of Program Manager FTEs filled by staff who were age 45-54 as of 12/31/2022

79. Age - Number of Program Manager FTEs filled by staff who were age 55-64 as of 12/31/2022

80. Age - Number of Program Manager FTEs filled by staff who were age 65-74 as of 12/31/2022

81. Age - Number of Program Manager FTEs filled by staff who were age 75 or over as of 12/31/2022

82. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

83. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

84. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

85. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

86. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

87. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to promotions within your agency

88. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to lateral transfers within your agency

89. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to voluntary resignations

90. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to involuntary dismissals

91. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to retirements

92. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to deaths

93. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to reductions in force

94. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to another reason

Section 5 - Program Administrator Staffing

All questions in this section are required.   Please enter "0" for responses when appropriate.   Record percentages less than full time equivalent staff members as decimals.   Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

95. Enter the total number of budgeted Program Administrator FTEs (as of 12/31/2022)

96. Enter the total number of filled Program Administrator FTEs (as of 12/31/2022)

97. Race - Number of Program Administrator FTEs filled by staff who identify as American Indian/Alaska Native

98. Race - Number of Program Administrator FTEs filled by staff who identify as Asian

99. Race - Number of Program Administrator FTEs filled by staff who identify as African-American/Black

100. Race - Number of Program Administrator FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

101. Race - Number of Program Administrator FTEs filled by staff who identify as White

102. Race - Number of Program Administrator FTEs filled by staff who identify as Bi-Racial/Multi-Racial

103. Ethnicity - Number of Program Administrator FTEs filled by staff who identify as Non-Hispanic/Non-Latino

104. Ethnicity - Number of Program Administrator FTEs filled by staff who identify as Hispanic/Latino

105. Age - Number of Program Administrator FTEs filled by staff who were age 18-24 as of 12/31/2022

106. Age - Number of Program Administrator FTEs filled by staff who were age 25-34 as of 12/31/2022

107. Age - Number of Program Administrator FTEs filled by staff who were age 35-44 as of 12/31/2022

108. Age - Number of Program Administrator FTEs filled by staff who were age 45-54 as of 12/31/2022

109. Age - Number of Program Administrator FTEs filled by staff who were age 55-64 as of 12/31/2022

110. Age - Number of Program Administrator FTEs filled by staff who were age 65-74 as of 12/31/2022

111. Age - Number of Program Administrator FTEs filled by staff who were age 75 or over as of 12/31/2022

112. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

113. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

114. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

115. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

116. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

117. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to promotions within your agency

118. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to lateral transfers within your agency

119. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to voluntary resignations

120. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to involuntary dismissals

121. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to retirements

122. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to deaths

123. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to reductions in force

124. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to another reasons

Section 6 - Attorney Staffing

All questions in this section are required.   Please enter "0" for responses when appropriate.   Record percentages less than full time equivalent staff members as decimals.

125. How many attorney full time equivalent positions are available to your agency to manage child welfare cases in Juvenile Court?

126. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are DSS employees who report to the Director?

127. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are employees of the County Attorney?

128. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are contract employees with the agency or county?

129. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are other types of employees not noted in Questions 126-128?

Section 7 – Social Workers Hired during Calendar Year 2022

130. During calendar year 2022, how many child welfare social workers did your agency hire to fill vacancies?

131. What was the average number of weeks for newly hired social workers to assume responsibility for a caseload?

132. Of the number of new hires noted in Question 130, how many were fully trained and able to assume responsibility for a caseload on their start date?