



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

ROY COOPER • Governor

KODY H. KINSLEY • Secretary

LISA TUCKER CAULEY • Division Director, Human Services

December 12, 2024

**DEAR COUNTY DIRECTORS OF SOCIAL SERVICES**

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,  
SUPERVISORS, STAKEHOLDERS, AND SOCIAL WORKERS**

**SUBJECT: PERMANENCY ROUNDTABLES**

**PURPOSE/BACKGROUND: PERMANENCY ROUNDTABLE VALUES TRAINING AND PERMANENCY  
ROUNDTABLE TRAININGS AVAILABLE**

**REQUIRED ACTION:**  Information Only  Time Sensitive  Immediate

North Carolina Department of Health and Human Services-Division of Social Services (NCDHHS) is excited to announce the availability of Permanency Roundtable resources in efforts of meeting North Carolina's goal to strengthen practices to improve outcomes for children, youth and families.

**PURPOSE:** The purpose of the Permanency Roundtable Program explores opportunities to achieve permanency for youth in foster care by addressing the youth's immediate and critical needs with a goal of achieving permanency through reunification, adoption, guardianship or another lifelong supportive relationship.

Permanency Roundtables offer a structured target approach to assist in restoring hope for youth and increasing the probability of achieving permanency even when circumstances include additional barriers. The 3-part Permanency Roundtable Trainings are available on a virtual platform or in-person. The trainings offered include:

- **The Permanency Values Training:** Topics regarding why children need connections and permanency and steps to strengthen the permanency culture within agency practice.
- **Permanency Roundtable Training:** Review of what Permanency Roundtables are and how they are conducted.
- **Permanency Roundtable Session:** The final component that includes a hands-on learning opportunity of conducting a roundtable with Cindy Hamilton as either the facilitator or consultant regarding a youth's case that your agency has identified.

North Carolina currently has counties that have participated in Permanency Roundtables and shared positive feedback regarding their experience and permanency outcomes from implementing roundtables in their county.

If you have additional questions or would like to reserve trainings for staff, stakeholders and/or partners in your county please contact Brenda Womble at [Brenda.womble@dhhs.nc.gov](mailto:Brenda.womble@dhhs.nc.gov).

**NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF SOCIAL SERVICES**

LOCATION: 820 S. Boylan Avenue, McBryde Building, Raleigh, NC 27603

MAILING ADDRESS: 2401 Mail Service Center, Raleigh, NC 27699-2401

www.ncdhhs.gov • TEL: 919-527-6404 • FAX: 919-733-3052

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

Thank you for your ongoing commitment to supporting the permanency of children in North Carolina's Child Welfare system.

Sincerely,



Adrian W. Daye  
Deputy Director for Child Welfare Practice  
Division of Social Services, Child Welfare  
North Carolina Department of Health and  
Human Services

Cc: Lisa Tucker Cauley, Division Director, Human Services, Child, Family, and Adult, Regional Support  
Donna Fayko, Interim Deputy Director for County Operations  
Kathy Stone, Section Chief for Safety and Prevention Services  
Heather McAllister, Section Chief for Child and Family Services  
Kimaree Sanders, Section Chief for Regulatory and Licensing  
Peter West, Section Chief for County Operations  
Ben Rose, Lead Regional Director

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