

Introductions and Expectations

Direct Support Professional (DSP) Workforce Advisory Committee Membership

Name	Organization
<i>Direct Support Professionals</i>	
Chris Faulkner	Family Solutions
Tracy Smith	CBCare
Kevin Anders	Children's Hope Alliance
Kelly Husn	BAYADA Home Health Care
Richard Anderson	Horizons Residential Care Center
Joel Maynard	The North Carolina Provider Council & The Developmental Disabilities Facilities Association
Maria McLaughlin	Rainbow 66 Storehouse
Luwanda Smith Daniels	Alternative Behavioral Solutions Inc.
Kerri Erb	Autism Society of NC

Name	Organization
<i>Internal</i>	
Tina Barrett- Lead	DMHDDSUS
Kelly Crosbie	DMHDDSUS
Charles Rousseau	DMHDDSUS
Saarah Waleed	DMHDDSUS
Elliot Krause	DMHDDSUS
Ginger Yarbrough	DMHDDSUS

DSP Workforce Advisory Committee Charter

The DSP Workforce Advisory Committee will advise and inform DMH/DD/SUS on key aspects of the evolution of North Carolina's DSP workforce.

- The Advisory Committee is chaired by DMH/DD/SUS and will consist of a group of approximately nine (9) invited representatives from DSP organizations.
- Members will serve a one-year term, with an optional second year.
- The Advisory Committee will provide feedback on strategic and policy issues related to the DSP workforce and develop recommendations for DMH/DD/SUS' consideration.
- Recommendations are advisory only. Decisions to act upon any recommendations are made at the sole discretion of DMH/DD/SUS.
- Recommendations should be reached by consensus whenever possible but can be forwarded to DMH/DD/SUS for a vote along with a summary of the issue.
- The Advisory Committee may create ad-hoc technical groups ("subcommittees"), as needed, to develop formal recommendations on specific, high priority topics.

Meeting Logistics and Expectations

Each Advisory Committee meeting will introduce key topics for discussion related to the DSP workforce; initial meetings will set expectations regarding the nature and scope of issues to be addressed.

- The Advisory Committee will meet approximately once per month
- Agendas and materials will be circulated to the membership up to a week in advance of a meeting and publicly posted.
- Members are expected to:
 - Regularly attend meetings, whether in-person or virtually.
 - Actively participate in conversations on key policy and design issues and provide meaningful feedback. For virtual meetings, please turn on cameras (if able), use reactions in Teams to share opinions on topics discussed, and share questions in the chat.
 - Bring issues raised during meetings back to their organizations to promote dialogue and communication between the Advisory Committee and a broader group of stakeholders.

Increasing Engagement

We encourage those who are able to turn on cameras, use reactions in Teams to share opinions on topics discussed, and share questions in the chat.

