



North Carolina Department of Health and Human Services  
Division of Social Services  
Children's Services Section  
Mail Service Center 2412 ♦ Raleigh, NC 27699-2412  
Courier # 56-20-25

Michael F. Easley, Governor  
Director  
Carmen Hooker Odom, Secretary

Pheon Beal,  
(919) 733-3055

February 13, 2002

**Dear County Director of Social Services:**

**Attn: Child Welfare Managers and Supervisors**

**Re: Child Welfare Training Schedules for March, April, and May 2002**

As you are likely aware, we were unable to print a full training calendar for every DSS supervisor due to the budget crisis. Each agency was mailed one copy of the training calendar. In an effort to keep you updated on the training that will be offered, we will instead be providing you with the listing of our trainings on a monthly basis. Attached you will find all of the trainings that the Children's Services Statewide Training Partnership will be offering during the month of March, 2002. If you are interested in viewing or down loading part or all of our training calendar this can be accessed by going to our website at: <http://childrensservices.dhhs.state.nc.us>. Our training calendar provides you with a description of every course, training requirements, information about and directions to our regional training centers and our registration form.

In order to register for one of the attached courses complete a registration form and fax it to the appropriate registrar:

<b>Name</b>	<b>Fax</b>	<b>Telephone</b>	<b>Email</b>
Lou Decker Asheville RTC	(828)251-6261	(828)251-6316	loudecke@bellsouth.net
Bonnie English Charlotte RTC	(704)330-2734	(704)330-2730	boneng@bellsouth.net
Elaine Highsmith Greensboro RTC	(336)334-3936	(336)334-3930	laineeh@bellsouth.net

Betty Williford Kinston RTC	(252)520-2417	(252)520-2413	bettywilliford@coastalnet.com
Clarence Lamb Central Office	(919)733-9204	(919)733-7672	clarence.lamb@ncmail.net
Judy Prophet Jordan Institute	(704)573-4802	(704)545-9512	jhprophe@bellsouth.net
Donna Walters Home Remedies	(828)437-8329	(828)433-7187	homeremedies@hci.net

We welcome your comments and suggestions as we continue to build and refine our system. Please feel free to address any questions, comments or suggestions to Rebecca Brigham, Team Leader for Staff Development or Connie Polk, RTC Program Manager at (919)733-7672, email: [rebecca.brigham@ncmail.net](mailto:rebecca.brigham@ncmail.net) OR [connie.polk@ncmail.net](mailto:connie.polk@ncmail.net). Should you have questions about specific courses or registration, please contact the appropriate registrar listed above according to the course name and location of the training that you are registering for.

Sincerely,



Charles C. Harris, Chief  
Children's Services Section

cc: Pheon Beal  
Sherry Bradsher  
Paul LeSieur  
Children's Program Representatives  
Children's Services Team Leaders

**CS-08-2002**

**March, April and May 2002 Classes Offered by the  
NCDSS Children's Services Statewide Training Partnership  
(100 Series, Tier 1)**

**PRE-SERVICE CURRICULUM FOR NEW WORKERS AND SUPERVISORS**

Dates of Training	Location	Registration Opens	Registration Closes	Register With
February 26 – March 1, 2002 March 12 – 15, 2002 March 19 – 22, 2002	Kinston	December 18, 2001	January 22, 2002	Betty Williford Kinston Center
March 12 – 15, 2002 March 19 – 22, 2002 April 2 – 5, 2002	Greensboro	January 2, 2002	February 5, 2002	Elaine Highsmith Greensboro Center
March 12 – 15, 2002 March 19 – 22, 2002 April 2 – 5, 2002	Charlotte	January 2, 2002	February 5, 2002	Bonnie English Charlotte Center
March 19 – 22, 2002 March 25 – 28, 2002 April 2 – 5, 2002	Asheville	January 8, 2002	February 12, 2002	Lou Decker Asheville Center
April 2 – 5, 2002 April 16 – 19, 2002 April 30 – May 3, 2002	Kinston	January 22, 2002	February 26, 2002	Betty Williford Kinston Center
April 15 – 18, 2002 April 30 – May 3, 2002 May 7 – 10, 2002	Greensboro	February 4, 2002	March 11, 2002	Elaine Highsmith Greensboro Center
April 16 – 19, 2002 April 23 – 26, 2002 May 7 – 10, 2002	Charlotte	February 5, 2002	March 12, 2002	Bonnie English Charlotte Center
April 16 – 19, 2002 April 23 – 26, 2002 May 7 – 10, 2002	Asheville	February 5, 2002	March 12, 2002	Lou Decker Asheville Center
May 13 – 16, 2002 May 28 – 31, 2002 June 4 – 7, 2002	Charlotte	March 4, 2002	April 8, 2002	Bonnie English Charlotte Center
May 21 – 24, 2002 May 28 – 31, 2002 June 11 – 14, 2002	Greensboro	March 12, 2002	April 16, 2002	Elaine Highsmith Greensboro Center
May 21 – 24, 2002 May 28 – 31, 2002 June 11 – 14, 2002	Asheville	March 12, 2002	April 16, 2002	Lou Decker Asheville Center
May 21 – 24, 2002 May 28 – 31, 2002 June 11 – 14, 2002	Kinston	March 12, 2002	April 16, 2002	Betty Williford Kinston Center

## FAMILY CENTERED PRACTICE FOUNDATION

Dates of Training	Location	Registration Opens	Registration Closes	Register With
April 8-11, 2002	Asheville	January 28, 2002	March 4, 2002	Donna Walters Home Remedies Fax: (828) 430-8762 Phone: (828) 433-7187

### (200 Series Tier 1) CHILD DEVELOPMENT IN FAMILIES AT RISK

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 11-12, 2002	Fayetteville	December 31, 2001	February 4, 2002	Judy Prophet Jordan Institute for Families Fax: (704) 573-4802 Phone: (704)-545-9512
March 18-19, 2002	Greensboro	January 7, 2002	February 11, 2002	
April 22-23, 2002	Charlotte	February 11, 2002	March 18, 2002	
May 6 –7, 2002	Asheville	February 25, 2002	April 1, 2002	
May 20-21, 2002	Kinston	March 11, 2002	April 15, 2002	

### EFFECTS OF SEPARATION AND LOSS ON ATTACHMENT

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 18-19, 2002	Charlotte	January 7, 2002	February 11, 2002	Judy Prophet Jordan Institute for Families Fax: (704) 573-4802 Phone: (704) 545-9512
April 15-16, 2002	Fayetteville	February 4, 2002	March 11, 2002	
April 17-18, 2002	Asheville	February 6, 2002	March 13, 2002	
May 8-9, 2002	Charlotte	February 27, 2002	April 3, 2002	
May 15-16, 2002	Kinston	March 6, 2002	April 10, 2002	

**MEDICAL ASPECTS OF CHILD ABUSE AND NEGLECT FOR NON-MEDICAL PROFESSIONALS**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With:</b>
March 6-7, 2002	Stanly County DSS 1000 North First Street, Suite 2 Albemarle, NC 28001	February 4, 2002	February 25, 2002	Clarence Lamb NC Division of Social Services Fax: (919) 733-9204 Phone: (919) 733-7672
April 17 – 18, 2002	Cabarrus County DSS, Auditorium 1303 South Cannon Blvd. Kannapolis, NC 28083	February 27, 2002	March 20, 2002	Clarence Lamb NC Division of Social Services Fax: (919) 733-9204 Phone: (919) 733-7672

**LEGAL ASPECTS OF CHILD WELFARE IN NORTH CAROLINA**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 19-29, 2002	Stanley County DSS, Auditorium 1000 N 1 <sup>st</sup> Street Suite 2 Albemarle, NC 28001	February 4, 2002	February 25, 2002	Clarence Lamb NC Division of Social Services Phone: (919)-733-7672 Fax: (919)-733-9204
April 2-3, 2002	Cabarrus County DSS, Auditorium 1303 South Cannon Blvd. Kannapolis, NC 28083	February 27, 2002	March 20, 2002	Clarence Lamb NC Division of Social Services Fax: (919) 733-9204 Phone: (919) 733-7672

(200 Series, Tier 2)

**ADOPTIONS IN CHILD WELFARE SERVICES**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 26-28, 2002	Kinston	January 15, 2002	February 19, 2002	Betty Williford Kinston Center
May 15-17, 2002	Greensboro	March 6, 2002	April 10, 2002	Elaine Highsmith Greensboro Center

**CASE PLANNING & MANAGEMENT IN CHILD WELFARE SERVICES**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 23-26, 2002	Asheville	February 12, 2002	March 19, 2002	Lou Decker Asheville Center
May 14-17, 2002	Fayetteville	March 5, 2002	April 9, 2002	Lou Decker Asheville Center

**Family-Centered Practice In Family Preservation Programs**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 16-18, 2002 April 23-25, 2002	Asheville	January 31, 2002	March 7, 2002	Donna Walters Home Remedies Fax: (828) 430-8762 Phone: (828) 433-7187

### FAMILY SUPPORT IN PRACTICE: CONNECTING WITH FAMILIES

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 12 - 14, and March 19 - 21, 2002	Morganton	January 2, 2002	February 5, 2002	Donna Walters Home Remedies Fax: (828) 430- 8762 Phone: (828) 433- 7187
May 14 - 16 and May 21-23, 2002	Rocky Mount	March 5, 2002	April 9, 2002	

### FOSTER FAMILY HOME LICENSING IN CHILD WELFARE SERVICES

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 20-22, 2002	Charlotte	January 9, 2002	February 13, 2002	Bonnie English Charlotte Center
March 20-22, 2002	Greensboro	January 9, 2002	February 13, 2002	Elaine Highsmith Greensboro Center
May 29-31, 2002	Kinston	March 20, 2002	April 24, 2002	Betty Williford Kinston Center

### INTAKE IN CHILD WELFARE SERVICES

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With:</b>
March 26-28, 2002	Asheville	January 15, 2002	February 19, 2002	Lou Decker Asheville Center
May 1-3, 2002	Charlotte	February 20, 2002	March 27, 2002	Bonnie English Charlotte Center
May 8-10, 2002	Kinston	February 27, 2002	April 3, 2002	Betty Williford Kinston Center

## INVESTIGATIVE ASSESSMENT IN CHILD WELFARE SERVICES

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 20-22, 2002	Kinston	January 9, 2002	February 13, 2002	Betty Williford Kinston Center
March 26-28, 2002	Greensboro	January 15, 2002	February 19, 2002	Elaine Highsmith Greensboro Center
May 29-31, 2002	Charlotte	March 20, 2002	April 24, 2002	Bonnie English Charlotte Center

## PLACEMENT IN CHILD WELFARE SERVICES

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 12-15, 2002	Greensboro	December 31, 2001	February 4, 2002	Elaine Highsmith Greensboro Center
May 28-31, 2002	Asheville	March 19, 2002	April 23, 2002	Lou Decker Asheville Center

(300 Series)

## ADULT MENTAL HEALTH ISSUES

Dates of Training	Location	Registration Opens	Registration Closes	Register With
April 4-5, 2002	Asheville	January 24, 2002	February 28, 2002	Judy Prophet Jordan Institute for Families  Fax: (704) 573-4802 Phone: (704) 545-9512



### DOMESTIC VIOLENCE, AN OVERVIEW

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 18 -19, 2002	Kinston	January 7, 2002	February 11, 2002	Betty Williford Kinston Center
May 14 -15, 2002	Asheville	March 5, 2002	April 9, 2002	Lou Decker Asheville Center

### DECIDING TOGETHER: A PROGRAM TO PREPARE FAMILIES FOR FOSTERING OR ADOPTION ON AN INDIVIDUAL BASIS

Dates of Training	Location	Registration Opens	Registration Closes	Register With
March 13-15, 2002	Fayetteville	January 2, 2002	February 6, 2002	Clarence Lamb NC Division of Social Services  Fax: (919) 733- 9204 Phone: (919) 733- 7672

### THE EMOTIONAL ASPECTS OF TERMINATION OF PARENTAL RIGHTS

Dates of Training	Location	Registration Opens	Registration Closes	Register With
April 2-3, 2002	Kinston	January 22, 2002	February 26, 2002	Judy Prophet Jordan Institute for Families Fax: (704) 573-4802 Phone: (704) 545-9512
May 16-17, 2002	Asheville	March 7, 2002	April 11, 2002	

**FOSTERING AND ADOPTING THE CHILD WHO HAS BEEN SEXUALLY ABUSED  
(CSA/MAPP)**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 16-19, 2002	Kinston	February 5, 2002	March 12, 2002	Clarence Lamb NC Division of Social Services  Fax: (919) 733-9204  Phone: (919) 733-7672

**Financial and Legal Aspects of Adoptions**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 3-4, 2002	To be announced	February 27, 2002	March 20, 2002	Clarence Lamb NC Division of Social Services  Fax: (919) 733-9204  Phone: (919) 733-7672

**IN THE BEST INTEREST OF THE CHILD: MAKING THE MOST OF VISITATION**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
May 1-2, 2002	Charlotte	February 20, 2002	March 27, 2002	Judy Prophet Jordan Institute for Families  Fax: (704) 573-4802 Phone: (704) 545-9512

## INTRODUCTION TO CHILD SEXUAL ABUSE

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 13-15, 2002 and March 26-28, 2002	Charlotte	January 2, 2002	February 6, 2002	Judy Prophet Jordan Institute for Families Fax: (704) 573-4802 Phone: (704) 545-9512
May 8-10, 2002 and May 22-24, 2002	Asheville	February 27, 2002	April 3, 2002	

## MODEL APPROACH TO PARTNERSHIPS IN PARENTING GROUP PREPARATION AND SELECTION (MAPP/GPS)

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 23-26, 2002 and May 7-10, 2002	Kinston	February 12, 2002	March 19, 2002	Clarence Lamb NC Division of Social Services  Fax: (919) 733-9204  Phone: (919) 733-7672
May 7-10, 2002 and May 20-23, 2002	Greensboro	February 26, 2002	April 2, 2002	

## MONEY MATTERS: FOSTER CARE FUNDING BASICS

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 12, 2002	Fayetteville	January 2, 2002	February 5, 2002	Lou Decker Asheville Center
April 16, 2002	Asheville	February 5, 2002	March 12, 2002	Lou Decker Asheville Center
May 14, 2002	Charlotte	March 5, 2002	April 9, 2002	Bonnie English Charlotte Center

## Introduction to Substance Abuse for Child Welfare Services

Dates of Training	Location	Registration Opens	Registration Closes	Register With
May 1-3, 2002	Asheville	February 20, 2002	March 27, 2002	Judy Prophet Jordan Institute for Families  Fax: (704) 573-4802 Phone: (704) 545-9512

### RECRUITMENT AND RETENTION STRATEGIES: MEASURE TWICE, CUT ONCE

Dates of Training	Location	Registration Opens	Registration Closes	Register With
May 15-17, 2002	Asheville	March 6, 2002	April 10, 2002	Lou Decker Asheville Center

### TRUE COLORS

Dates of Training	Location	Registration Opens	Registration Closes	Register With
April 15, 2002	Kinston	February 4, 2002	March 11, 2002	Betty Williford Kinston Center

**Supervision  
(300 Series)**

**CONFLICT MANAGEMENT FOR SUPERVISORS**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
March 19-21, 2002	Asheville	January 8, 2002	February 12, 2002	Lou Decker Asheville Center

**INTRODUCTION TO SUPERVISION FOR CHILD WELFARE SERVICES**

<b>Dates of Training</b>	<b>Location</b>	<b>Registration Opens</b>	<b>Registration Closes</b>	<b>Register With</b>
April 3-5, 2002, May 1-3, 2002 and June 12-14, 2002	Greensboro	January 23, 2002	February 27, 2002	Elaine Highsmith Greensboro Center