



Richard O. Brajer

Secretary

Wayne E. Black

Director

August 15, 2016

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES

ATTENTION: CHILD WELFARE STAFF

SUBJECT: Application for Project Broadcast's Trauma-Informed Leadership Training

NC DHHS | NC DSS is committed to building a trauma-informed child welfare system. To that end, we are expanding the Project Broadcast efforts and offering up to 12 counties to send between 2-5 staff members to become trauma champions and lead their county's effort to become a trauma-informed agency. Those accepted will start their agency's Trauma-Informed Leadership Team (TILT) and will be responsible for "tilting" their agency's practices to be more trauma-informed. Participants will become steeped in trauma knowledge; learn practical ways to spread trauma knowledge, skills, and practices within their agency and community; and build a sustainable trauma-informed program.

This is an intensive, nine-month learning experience. Participants will be required to attend three face-to-face learning sessions (two-days each) in the Raleigh/Durham area. Additionally, a commitment of approximately 5-10 hours each week will be required to be successful. Initially, this time will be spent completing independent learning assignments and participating on group consultation calls. The participant's time will later shift to independent and team work creating trauma-informed change in their agency. Throughout the process, counties will receive individual consultation and tangible resources to build a trauma-informed agency. While this opportunity is free to counties, each county will be responsible for their own travel costs for the face-to-face trainings.

Participants will learn how to use the National Child Traumatic Stress Network's curriculum called the *Child Welfare Trauma Training Toolkit* to train their workforce. Because creating a trauma-informed system will require more than simply training however, participants will learn several other system change mechanisms. All of the resources received can be used flexibly to meet the agency's individual needs. Becoming a trauma-informed agency is a significant culture shift for many agencies. Therefore, we believe this is best done by county staff in a manner that will be most effective for your workforce. Participants, who have the support of their agency leadership, will emerge from this training poised to energize and strengthen their child welfare workforce.



There are two parts to the application process. The first part of the application is an agency application that the Director or Program Administrator/Manager must complete. Second, each individual the agency wishes to send through the TILT Community must submit an individual application separately. This is a competitive application process. Therefore, we cannot guarantee that each agency or individual that applies from an agency will be accepted.

We have learned that counties need Trauma Champions proportional to the size of their workforce. Therefore, counties should refer to the chart below to guide them in their staff selection process. Counties are not required to send the maximum number of people but are encouraged to do so if they can adjust those employees' responsibilities to accommodate the additional workload this opportunity will require.

Agency Size	Team Size
0-35 CW Staff	Up to two people
36- 75 CW Staff	Up to three people
76 – 99 CW Staff	Up to four people
Over 100 CW Staff	Up to five people

Below is a chart that outline some of the important dates for this opportunity.

Activity	Date
Application Due (Agency and Individuals)	October 3, 2016 at 5:00 p.m.
Notification to Teams	October 17, 2016
Face to Face Learning Session 1 (2 days)	November 30, 2016 – December 1, 2016
Face to Face Learning Session 2 (2 days)	February 1, 2017 – February 2, 2017
Face to Face Learning Session 3 (2 days)	May 3, 2017 – May 4, 2017

To receive an application for the agency and individual team members or if you have any questions about this opportunity, please email Ms. Dina Gerber at the Center for Child and Family Health at dina.gerber@duke.edu or call 919-385-0787.

Sincerely,



Kevin Kelley, Section Chief
Child Welfare Services

Attachment (1) Trauma Informed Leadership Training Informational Flyer

CWS-06-2016