



Project Broadcast Presents Trauma-Informed Leadership Training

What is Trauma-Informed Leadership Training? This is an opportunity for up to 12 counties to send between 2-5 staff members to become trauma champions and lead their county's effort to become a trauma-informed agency. Those accepted will start their agency's Trauma-Informed Leadership Team (TILT) and will be responsible for "tilting" their agency's practices to be more trauma-informed. Participants will become steeped in trauma knowledge; learn practical ways to spread trauma knowledge, skills, and practices within their agency and community; and build a sustainable trauma-informed program.

What is Involved in this Training? This is an intensive, nine-month learning experience. Participants will be required to attend three face-to-face learning sessions (two-days each) in the Raleigh/Durham area. Additionally, a commitment of approximately 5-10 hours each week will be required to be successful. Initially, this time will be spent completing independent learning assignments and participating on group consultation calls. The participant's time will later shift to independent and team work creating trauma-informed change in their agency. Throughout the process, counties will receive individual consultation and tangible resources to build a trauma-informed agency. While this opportunity is free to counties, each county will be responsible for their own travel costs for the face-to-face trainings.

Why Consider This Opportunity? Embedding trauma-informed practices into your agency can improve outcomes for both children and families, and reduce staff turnover. While the NC Division of Social Services is embedding trauma-informed information into the array of trainings offered through ncswLearn.org, becoming a trauma-informed agency is a significant culture shift. Therefore, we believe this is best done by county staff in a manner that will be most effective for your workforce. Participants will receive training on a wide variety of resources and tools.

Participants will learn how to use the National Child Traumatic Stress Network's curriculum called the *Child Welfare Trauma Training Toolkit* to train their workforce. Because creating a trauma-informed system will take more than simply training however, participants will learn several other system change mechanisms. All of the resources received can be used flexibly to meet the agency's individual needs. Participants, who have the support of their agency leadership, will emerge from this training poised to energize and strengthen their child welfare workforce.



More About This Opportunity!

What is Involved in the Application Process? Two types of applications will need to be completed. County leadership (either the Director or Program Administrator/Manager over child welfare) must complete an agency application. This application captures information about the current agency culture/practices and will ensure that county leadership appreciates the time commitment required and agrees this is the 'right' time for their agency to embark upon building a trauma-informed system. Additionally, each individual the county wishes to send through this training must complete an individual application.

This is a competitive application process; agencies and individuals should complete their applications accordingly. **The deadline for both the agency and the individual application is 5:00 p.m. on October 3, 2016.** Those counties and individuals interested in this opportunity, should e-mail Dina.Gerber@duke.edu who will e-mail you a unique link to complete the application online.

Will the Project Broadcast Trauma Screening Tool Be Part of this Training? Yes. Participants will be taught more about the Project Broadcast trauma screening tool and how to begin implementation in their agency.

How Many Staff Can Participate? We have realized that counties need trauma champion teams proportional to the size of their workforce. As such we have created the following allocation. You are not required to send the maximum number, but are welcome to do so.

0-35 child welfare staff	2 staff members
36-75 child welfare staff	3 staff members
76-99 child welfare staff	4 staff members
Over 100 child welfare staff	5 staff members

When are the Face-to-Face Learning Sessions? The face-to-face learning sessions will be held in the Raleigh/Durham area on the following dates.

Learning Session 1	November 30, 2016 - December 1, 2016
Learning Session 2	February 1, 2017 - February 2, 2017
Learning Session 3	May 3, 2017 - May 4, 2017

To receive an application or if you have any questions, please contact:
Ms. Dina Gerber at the Center for Child and Family Health
E-mail: dina.gerber@duke.edu Phone: 919.385.0787