

NCDSS-Sponsored Child Welfare Training
Available through ncswLearn.org

At-a-Glance for County DSS Directors

1. For Child Welfare Supervisors
<i>Pre-Service. Required before taking on job responsibilities</i>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors
<i>Within First Year. Required within first year as supervisor (courses below listed in preferred sequence)</i>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams 7. Introduction to Supervision for Child Welfare Services <i>Other courses will be required based on the supervisor's area of responsibility— see Section 3 on the next page</i>
<i>Electives Specifically for Supervisors</i>
8. Reasonable Efforts: What Supervisors Need to Know (online) 9. Staying Power! A Supervisor's Guide to Coaching and Developing Child Welfare Staff 10. The 3rd Dimension of Supervision: The Role of Supervisors in CFT Meetings (online)
<i>Other Elective Courses that May Be Relevant for Supervisors</i>
<i>Please see list of elective courses in Section 4 on the next page</i>

2. For Child Welfare Direct Client Contact Professionals
<i>Pre-Service. Required prior to direct client contact</i>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors
<i>Within First Year for Everyone (courses below listed in preferred sequence)</i>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams
<i>Within First Year by Job Function</i>
<i>See Section 3 below</i>
<i>Other Elective Courses</i>
<i>See Section 4 below</i>

3. Required Training within the First Year for County DSS Child Welfare Staff, by Job Function

Adoptions	CFT Facilitator	CPS Assessors	CPS Intake	CPS In-Home	Family Preservation	Family Support and Family Resource Centers	Foster Home Licensing	Foster Care
Adoptions in Child Welfare Services	Navigating Child and Family Teams: The Role of the Facilitator	CPS Assessments in Child Welfare Services	Intake in Child Welfare Services	CPS In-Home Child Welfare Services	Family-Centered Practice in Family Preservation Programs	Connecting with Families: Family Support in Practice	<ul style="list-style-type: none"> Foster Home Licensing in Child Welfare Services Introduction to the Monthly Foster Care Contact Record Foster Home Licensing: The Keys to Success 	<ul style="list-style-type: none"> Placement in Child Welfare Services Introduction to the Monthly Foster Care Contact Record

4. Elective Courses

Classroom-Based	Online
<ul style="list-style-type: none"> Assessing and Strengthening Attachments Child Forensic Interviewing Child Welfare Practices for Cases Involving Domestic Violence Coaching Children’s Caregivers through Challenging Moments Engaging the Non-Resident Father for Child Welfare Staff Fostering and Adopting the Child Who Has Been Sexually Abused (CSA/MAPP) Helping Youth Reach Self-Sufficiency (Foster Parent Training) Intro to Child and Family Teams: A Cross-System Training From the Family's Perspective Intro to Child Welfare Data Sources Intro to Substance Abuse for Child Welfare Services IV-E: An Overview 	<ul style="list-style-type: none"> Keeping It Real: Child and Family Teams with Youth in Transition Life Books: Motivating the Memory Keepers LINKS 101 Medicaid Administrative Claiming for Adults and Children Motivating Substance Abusing Families to Change: An Advanced Practice Course PS-Deciding Together Real World Instructional Event Responding to Child Sexual Abuse Shared Parenting Trauma-Informed Behavior Management for Child Welfare Trauma-Informed Partnering for Safety and Permanence: Model Approach to Partnerships in Parenting (TIPS-MAPP) TIPS-MAPP Leader Update Certification Training Visitation Matters
	<ul style="list-style-type: none"> Adult Mental Health Issues Which Impact Families Served by Child Welfare Foster Home Licensing: The Keys to Success Introduction to the Monthly Foster Care Contact Record Methamphetamine: What a Social Worker Needs to Know Money Matters: Foster Care Funding Basics Understanding and Intervening in Child Neglect Understanding Child Mental Health Issues Train-the-Trainer for Becoming a Therapeutic Foster Parent <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="text-align: center;">Webinars</p> <p>The NCDSS offers several 90-minute webinars each year for directors, supervisors, and front line staff on a variety of child welfare topics. Look for announcements about these events on the Division’s cwlistserv. To subscribe, go to https://lists.ncmail.net/mailman/listinfo/cwlistserv</p> <p style="text-align: center;">Past Webinars</p> <p>Are archived here http://fcrp.unc.edu/videos.asp</p> </div>