



## North Carolina Department of Health and Human Services Division of Social Services

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Michael F. Easley, Governor  
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director  
(919) 733-3055

February 1, 2005

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES:

ATTN: CHILD WELFARE SUPERVISORS AND MANAGERS

RE: DOMESTIC VIOLENCE POLICY TRAINING

After a great deal of hard work and collaboration with the North Carolina Association of County Directors of Social Services, the Division is very pleased to announce the schedule for the new training entitled *Child Welfare Domestic Violence Policy Training*.

In early 2004, our partners at NCACDSS delivered several training events focused on working with families in child welfare when domestic violence is occurring. These early training events gave us critical information about how the Division could better support workers and families in this area. To that end, a workgroup was convened to consider how policy might need to be enhanced. The new policy that was approved in September 2004 stresses child safety and presents clear policy guidelines with augmented optional resource materials. Some of the lessons learned from the early training efforts was that the Division needed to provide trainers to "pair" with the trainers from NCACDSS for this training effort. The Division has succeeded in hiring two full time domestic violence trainers, Angela Holloway and Angela Pittman. They will be working closely with our NCACDSS partners to deliver this training.

The expectation is that the new policy will be fully implemented in all 100 counties by the end of this fiscal year, or June 30, 2005. To support that end, we are offering 50 training events across the state from February through June, targeted to those county child welfare staff working in investigations, family assessments, and in-home services (case planning/case management.) Please send as many people as you can from these target groups.

This ambitious schedule will allow us to serve the majority of this target audience by the end of this fiscal year, although we have set the maximum number of participants per session to 26 to encourage an interactive and supportive learning environment. The events are placed throughout the state; we encourage you to register early so that you can get the location(s) closest to you. Please remember that our training system is set up on a first come, first served basis for individual registrants; not on a county by county basis. This means that even though a training event might be located in your county, each individual must register themselves and may not get in to their first choice. Participants in each training will likely be a mix of staff from various counties close to the training site.

As always, we encourage you to augment this initial training with close and continued consultation with your Children's Program Representative. This training will continue to be offered in July and beyond for all child welfare workers.

For those participants who attended the initial domestic violence training delivered by our partners at NCACDSS in January or February 2004, we present two options for completing training in the new domestic violence policy. First, these participants may attend the regular two-day *Child Welfare Domestic Violence Policy Training* in the attached schedule. This training is revised to include the new policy and includes new content and learning activities. Participants selecting this choice must attend both days of the training and will receive the full 12 credit hours for their attendance. The second choice for participants who attended the initial domestic violence training delivered in January or February of 2004 is to attend a special one day training, for this group of people only, which will be held one time in the western region, one time in the central region, and one time in the eastern region. This special one-day session will cover the new policy changes but not general domestic violence practice information that they received last year. Participants selecting this choice will receive 6 credit hours for their attendance, but will satisfy their training requirement. Participants who attended the initial domestic violence training delivered by our partners at NCACDSS in January or February 2004 will receive a letter in the mail advising them of these two choices. Only the people receiving this letter will be eligible to attend these optional 1-day events.

Attached you will find the training description and the schedule through June. The schedule shows the locations, registration open and close dates, and the registrar. You may also access the schedule and register online by visiting [www.ncswtrain.org](http://www.ncswtrain.org). As an alternative, you may print a registration form from our regular paper training calendar or from our training website and fax it in to the appropriate registrar. To print a registration form from the Division website, go to [www.dhhs.state.nc.us/dss/training](http://www.dhhs.state.nc.us/dss/training), click on "child welfare" and you will see our registration form.

We welcome your comments and questions as we continue to build and refine our learning system. Please feel free to address any questions, comments, or suggestions to Teresa Turner, Team Leader for Staff Development, at (919) 733-7672, or email [Teresa.Turner@ncmail.net](mailto:Teresa.Turner@ncmail.net). Should you or your staff members have questions about specific courses or registration, please contact the appropriate registrar according to the course for which you are registering.

We are very proud of this training opportunity and hope these events will enhance the professional development of your staff.

Sincerely,



Jo Ann Lamm, Section Chief  
Family Support and Child Welfare Services Section

JAL/tt

Cc: Sherry S. Bradsher  
Local Business Liaisons  
Family Support and Child Welfare Services Program Representatives  
Family Support and Child Welfare Services Team Leaders  
Work First Program Representatives

**FSCWSS-04-05**

## CHILD WELFARE DOMESTIC VIOLENCE POLICY TRAINING

### Description

Child Welfare Domestic Violence Policy Training is a two-day policy training designed to enable participants to institute child protective services that are consistent with the Domestic Violence Policy. Day One provides a foundation by providing child welfare workers with basic information about the dynamics and dangers of domestic violence, the link between domestic violence and child maltreatment, the impact of domestic violence on children and behavioral characteristics of family members, and the interventions required to protect both adult and child victims. These issues are discussed by reviewing key policy points. Day Two will focus specifically on the Domestic Violence Policy and its implementation and will also include an introduction to the Domestic Violence Resources for Enhanced Practice, and the Domestic Violence Assessment Tools. This curriculum has been revised in 2004 by the NC Division of Social Services.

**Prerequisite** Child Welfare in North Carolina or completion of other required pre-service training based on date of employment and functional responsibilities (For NCDSS Child Welfare Staff).

### Target Audience

The Child Welfare Domestic Violence Policy curriculum is targeted to child welfare workers and supervisors with at least one year of experience in child welfare services.

Dates	Location	Registration Open	Registration Closes	Register With
February 14-15, 2005	<b>Guilford County</b>	January 18, 2005	February 10, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
February 17-18, 2005	<b>Mecklenburg County</b>	January 18, 2005	February 10, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
February 21-22, 2005	<b>Watauga County</b>	January 18, 2005	February 10, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
February 24-25, 2005	<b>Buncombe County</b>	January 18, 2005	February 10, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
February 28 And March 1, 2005	<b>Rockingham County</b>	January 18, 2005	February 10, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
March 9-10, 2005	<b>Alamance County</b>	February 3, 2005	February 23, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
March 10-11, 2005	<b>Cleveland County</b>	February 3, 2005	February 23, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
March 14-15, 2005	<b>Nash County</b>	February 3, 2005	February 23, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>

March 14-15, 2005	<b>Edgecombe County</b>	February 3, 2005	February 23, 2005	<b>Korri Mosley Phone (919)733-7672 Fax (919) 733-7204</b>
March 16-17, 2005	<b>Cabarrus County</b>	February 3, 2005	February 23, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
March 17-18, 2005	<b>Wilkes County</b>	February 3, 2005	February 24, 2005	<b>Korri Mosley Phone (919)733-7672 Fax (919) 733-7204</b>
March 21-22, 2005	<b>Craven County</b>	February 3, 2005	February 28, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
March 21-22, 2005	<b>Cumberland County</b>	February 3, 2005	February 28, 2005	<b>Clarence Lamb Phone (919)733-7672 Fax (919) 733-7204</b>
March 23-24, 2005	<b>Washington County</b>	February 3, 2005	March 2, 2005	<b>Clarence Lamb Phone (919)733-7672 Fax (919) 733-7204</b>
March 23-24, 2005	<b>New Hanover County</b>	February 3, 2005	March 2, 2005	<b>Clarence Lamb Phone (919)733-7672 Fax (919) 733-7204</b>
March 29-30, 2005	<b>Onslow County</b>	February 3, 2005	March 8, 2005	<b>Korri Mosley Phone (919)733-7672 Fax (919) 733-7204</b>
March 29-30, 2005	<b>Wilson County</b>	February 3, 2005	March 8, 2005	<b>Clarence Lamb Phone (919)733-7672 Fax (919) 733-7204</b>
March 31 And April 1, 2005	<b>Chatham County</b>	February 3, 2005	March 10, 2005	<b>Korri Mosley Phone (919)733-7672 Fax (919) 733-7204</b>
April 4-5, 2005	<b>Franklin County</b>	February 3, 2005	March 14, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 5-6,2005	<b>Caswell County</b>	February 3, 2005	March 15, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 7-8, 2005	<b>Surry County</b>	February 3, 2005	March 17, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 11-12, 2005	<b>Alexander County</b>	February 3, 2005	March 21, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 11-12, 2005	<b>Durham County</b>	February 3, 2005	March 21, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 14-15, 2005	<b>Hertford County</b>	February 3, 2005	March 24, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>

April 14-15, 2005	<b>Cumberland County</b>	February 3, 2005	March 24, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 18-19, 2005	<b>Harnett County</b>	February 3, 2005	March 28, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 18-19, 2005	<b>Wake County</b>	February 3, 2005	March 28, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 20, 2005	<b>Central Region 1-day Option - ONLY for original participants in DV training Jan-Feb 2004</b>	February 3, 2005	March 29, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 21-22, 2005	<b>Johnston County</b>	February 3, 2005	March 31, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 25-26, 2005	<b>Lincoln County</b>	February 3, 2005	April 4, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 27-28, 2005	<b>Davidson County</b>	February 3, 2005	April 6, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
April 27, 2005	<b>Western (Catawba Co.) Region 1-day Option-ONLY for original participants in DV training Jan-Feb 2004</b>	February 3, 2005	April 6, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 2-3, 2005	<b>Wake County</b>	February 3, 2005	April 11, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 2-3, 2005	<b>Stanly County</b>	February 3, 2005	April 11, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 9-10, 2005	<b>Lee County</b>	February 3, 2005	April 18, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 9-10, 2005	<b>Durham County</b>	February 3, 2005	April 18, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 12-13, 2005	<b>Mecklenburg County</b>	February 3, 2005	April 21, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>

May 12-13, 2005	<b>Granville County</b>	February 3, 2005	April 21, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 16, 2005	<b>Eastern Region 1-day Option ONLY for original participants in DV training Jan-Feb 2004</b>	February 3, 2005	April 25, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 17-18, 2005	<b>Moore County</b>	February 3, 2005	April 26, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 19-20, 2005	<b>Halifax County</b>	February 3, 2005	April 28, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 23-24, 2005	<b>Haywood County</b>	February 3, 2005	May 2, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 24-25, 2005	<b>Guilford County</b>	February 3, 2005	May 3, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
May 25-26, 2005	<b>Buncombe County</b>	February 3, 2005	May 4, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 1-2, 2005	<b>Scotland County</b>	February 3, 2005	May 5, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 2-3, 2005	<b>Forsyth County</b>	February 3, 2005	May 12, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 6-7, 2005	<b>Carteret County</b>	February 3, 2005	May 16, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 6-7, 2005	<b>Swain County</b>	February 3, 2005	May 16, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 8-9, 2005	<b>Transylvania County</b>	February 3, 2005	May 18, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>
June 9-10, 2005	<b>Beaufort County</b>	February 3, 2005	May 19, 2005	<b>Virginia Liverance Phone (919)786-4018 Fax: (919) 786-4019</b>