



North Carolina Department of Health and Human Services Division of Social Services

325 North Salisbury Street • Raleigh, North Carolina 27603
MSC 2409

Michael F. Easley, Governor
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director
(919) 733-3055

2006-07 AGENCY PLAN for LINKS SERVICES

It is time to develop your agency LINKS plan that describes your intent to provide LINKS services. Your plan should reflect the unique characteristics of your agency and the youth and young adults that you serve. Please do not return this outline with your plan.

Please describe *in narrative form* your agency's plan for the upcoming State Fiscal year (July 1, 2006-June 30, 2007) in each of the areas listed below. If you do not plan to offer one or more of the optional services, please indicate this on the outline of your plan. Please note that the services listed in **bold** are services required by the Federal John Chafee Foster Care Independence Act, which governs the use of these funds. A copy of your plan should be kept on file in your agency.

You are being provided with an Excel worksheet which you can use to evaluate your county's performance against state outcomes for the 2004-05 fiscal year, based on the outcomes reports for the Federal fiscal year 04-05. If your county's outcomes fell below the state's overall performance, or if your county wants to further improve outcomes in specific areas, your plan should address strategies that you will take to improve outcomes in those areas.

I. LINKS Services to Youth ages 13 through 15 (Optional but recommended)

Examples include, but are not limited to the following:

- Individual assessment of life skills that involves youth self assessment and caregiver assessment. Ansell-Casey Life Skills Assessment is recommended assessment tool.
- Group skill building activities
- Volunteer activities
- Development and strengthening of a personal support system
- Exposure to vocational and educational resources beyond high school.
- Activities that prepare younger teens to handle responsibility

II. LINKS Services to Youth ages 16 to 18 (Required)

Examples include, but are not limited to the following:

- Individualized Assessments, including self-assessment by the youth and assessment by the caregiver. Ansell Casey Life Skills Assessment is recommended assessment tool.
- Individual and/or group activities conducted by the caregiver, social worker, other youth/young adults that offer real-life learning experiences related to strengths and needs identified by the individualized assessment.
- Education: direct services related to maximize youth educational achievement and to promote healthful life choices, including tutoring as needed;



- Vocational Training: direct services related to job readiness, job search, job shadowing or apprenticeship programs, programs that target improved job readiness and/or job performance.
- Self-Sufficiency Skills: services and/or training related to budgeting, housing, career planning, money management, procurement and/or provision of services or items that will facilitate establishing youth in achieving self-sufficiency.
- Counseling: individual or group counseling as needed to deal with losses, hopes and fears.
- Development of a Personal Support Network with biological family members, friends, and other caring adults to assure that youth will have the supports they need upon leaving foster care.
- Other Services and Assistance: Facilitating youth participation in training, meetings, conferences, retreats, workshops that are related to building competencies and strengthening self-sufficiency skills.
- Integration/Coordination of Services: Collaborative efforts with other agencies, such as combined activities with other county programs, work with the Workforce Development agency in your area, etc..

III. LINKS Services to young adults 18-21 who aged out of foster care (Required)

- Diligent efforts to locate and contact youth who aged out of foster care to assess their current status and need for further services;
- Meaningful involvement of the young adult in the development and implementation of services;
- Scholarship assistance for vocational and educational training, including referral and application assistance for the Education Training Voucher program;
- Transitional housing assistance for youth who were in foster care on their eighteenth birthday, in conjunction with other provision of other LINKS services;
- Strengthening of a personal support network through family, friends, mentors, volunteers and other caring adults that will sustain them into adulthood. This may include agency assistance and support to re-explore relationships with biological family members.
- Access to any other appropriate/relevant LINKS program offered by the agency to other youth.
- Referral to other services available in the community such as public health services, mental health services, and workforce development.

IV. Services to LINKS-eligible young adults aged 18-21 who did not age out of foster care (Optional but strongly recommended) Examples include, but are not limited to the following:

- Aftercare Services: helping young adults to make decisions about the direction their lives are taking, providing agency services such as LINKS services, food stamps, housing assistance, etc. as appropriate;
- Referral Services: Making young adults aware of other community services, providing contact information and assisting them, if needed, to follow through;
- Emergency assistance using LINKS Special Funds for needs other than rent or rent deposits.

IV. Resource Development: Purchase of materials, supplies, and equipment for the establishment, continuation, revision, or evaluation of the program; use of allocation resources to support program activities such as skill training, outreach, educational trips or events, etc.



- V. Program Operations: State whether or not any of the program allocation will be used to help pay for worker time for providing LINKS services, and if so what portion of the allocation will be used for that purpose.
- VI. A portion of the program allocation should be protected for program expenses other than for worker time. Program operations costs include food for meetings, activity fees, contracted speakers or facilitators for special events, etc.
- VII. Based on the data analysis of state outcomes, which areas in your county need additional focus to meet or exceed state standards? Discuss in narrative format what specific plans will be initiated for the 2006-07 state fiscal year.

Timely submission of the County Plan and signed Statement of Assurance are required for a county to receive its allocation of LINKS funds.

Please submit your completed LINKS Plan and the Statement of Assurance by

5:00 pm Friday, May 26, 2006:

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Raleigh, North Carolina 27603-2408
(919) 733-2580 FAX (919) 715-0766



STATEMENT OF ASSURANCE

The _____ County Department of Social Services hereby submits the attached plan for LINKS services and assures that the following Federal and State requirements will be met during the 2006-07 state fiscal year:

1. The DSS will (a) assure that an annual, written assessment and self-assessment of each youth age 16 or older in agency custody is completed which clarifies their strengths and needs related to self-sufficiency; (b) assure that each LINKS participant will develop, with minimum necessary staff assistance, a written transitional living plan reflective of their goals and the results of the strengths/needs assessment; and (c) that the transitional independent living plan will be incorporated into the agency s service agreement with that participant.
2. Agency staff members will strive to establish and encourage positive relationships with teens in foster care that will encourage them to develop into self-sufficient young adults.
3. The Federal funding received under this Act will supplement and not replace Title IV-E foster care funds available for foster care maintenance, administrative, and training costs. LINKS funds will only be used for the specific purposes allowed under the John Chafee Foster Care Independence Act;
4. That the DSS will advocate for continuation of county funds to support the LINKS program in an amount at least equal to the amount of county funds used to support the Independent Living Program in SFY 1999-2000;
5. The LINKS program allocation will not be used for the provision of rent, rent deposits or room and board arrangements for any youth or young adults. LINKS Special Funds for transitional housing shall be accessed on behalf of young adults 18-21 who were in agency custody on their eighteenth birthday.
6. The agency will designate one or more staff members to coordinate county LINKS services, to facilitate youth participation in statewide events, to attend required training, to meet and/or confer with the State LINKS Coordinator, and to coordinate periodic service monitoring site visits with the State LINKS Coordinator.
7. The agency will track data on current and former program participants in accordance with state and federal requirements and will submit annual reports to the State LINKS Coordinator as requested.

Name	Signature	Date
_____	_____	_____
Agency Director		
_____	_____	_____
Foster Care Supervisor		
_____	_____	_____
Designated County LINKS Liaison		

