



North Carolina Department of Health and Human Services  
Division of Social Services

2412 Mail Service Center • Raleigh, North Carolina 27699-2412

Michael F. Easley, Governor  
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director  
(919) 733-3055

July 11, 2005

**DEAR COUNTY DIRECTOR OF SOCIAL SERVICES:  
ATTN: CHILD WELFARE SUPERVISORS AND MANAGERS  
RE: DOMESTIC VIOLENCE POLICY TRAINING**

The Division of Social Services is pleased to announce the continuation of the *Child Welfare Domestic Violence Policy Training*. After a very successful training "blitz" in the spring, we succeeded in training nearly 1300 child welfare social workers across the state. This massive training effort enabled all 100 counties to begin the required implementation of the new policy by June 30, 2005. Completion of this training is **strongly recommended** for all child welfare staff and supervisors, particularly those involved with investigative assessments, family assessments, and in-home services. The new child welfare domestic violence policy is not covered in detail in any other training.

In an effort to support continued training for those child welfare staff who were not able to attend training in the spring, we are offering this training in the summer and fall as presented in the chart below. The chart shows the locations, registration open and close dates, and the registrar. You may also access the schedule and register on-line by visiting [www.ncswtrain.org](http://www.ncswtrain.org). As an alternative, you may print a registration form from our regular paper training calendar or from our training website and fax it in to the appropriate registrar. To print a registration form from the Division website, go to [www.dhhs.state.nc.us/dss/training](http://www.dhhs.state.nc.us/dss/training), click on "child welfare" and you will see our registration form. Please note that this training is not listed in the hard copy of the regular 2005 Summer/Fall Training Calendar you have already received.

We welcome your comments and questions as we continue to build and refine our learning system. Please feel free to address any questions, comments, or suggestions to Teresa Turner, Team Leader for Staff Development, at (919) 733-7672, or email [Teresa.Turner@ncmail.net](mailto:Teresa.Turner@ncmail.net). Should you or your staff members have questions about specific courses or registration, please contact the appropriate registrar according to the course for which you are registering.

We are very proud of this training opportunity and hope these events will enhance the professional development of your staff.

Sincerely,

A handwritten signature in black ink, appearing to read "Jo Ann Lamm".

Jo Ann Lamm, Section Chief  
Family Support and Child Welfare Services Section

JAL/tt

Cc: Sherry S. Bradsher  
Local Business Liaisons  
Family Support and Child Welfare Services Program Representatives  
Family Support and Child Welfare Services Team Leaders

**FSCWS-25-05**

**DOMESTIC VIOLENCE POLICY TRAINING  
(300 Series)**

*Child Welfare Domestic Violence Policy Training* is two-day policy training, designed to enable participants to implement child protective services that are consistent with the Domestic Violence Policy.

Day one provides a foundation by providing child welfare workers with basic information about the dynamics and dangers of domestic violence, the link between domestic violence and child maltreatment, the impact of domestic violence on children and behavioral characteristics of family members, and the interventions required to protect both adult and child victims. These issues are discussed incorporating key policy points.

Day two will focus specifically on the Domestic Violence Policy and its implementation and will also include an overview of the Domestic Violence Resources for Enhanced Practice, the Domestic Violence Assessment Tools and the Domestic Violence Personalized Safety Plan.

**Prerequisite:** *Child Welfare in North Carolina* or completion of other required pre-service training based on date of employment and functional responsibilities (For NCDSS Child Welfare Staff).

**Target Audience:** Child Welfare workers and supervisors.

Dates of Training	Location	Registration Opens	Registration Closes	Register With
July 14-15, 2005	Asheville	Immediately	July 12, 2005	<b>Lou Decker</b> Phone: (282) 670-5050 Fax: (828) 670-5053
July 19-20, 2005	Charlotte	Immediately	July 18, 2005	<b>Bonnie English</b> Phone: (704) 395-2110 Fax: (704) 395-2101
July 25-26, 2005	Greensboro	June 22, 2005	July 20, 2005	<b>Elaine Highsmith</b> Phone: (336) 954-1747 Fax: (336) 954-1750
August 4-5, 2005	Kinston	June 27, 2005	August 1, 2005	<b>Betty Williford</b> Phone: (252) 520-2413 Fax: (252) 520-2417
September 1-2, 2005	Fayetteville	June 6, 2005	August 11, 2005	<b>Amy Campbell</b> Phone: (910) 677-0460 Fax: (910) 677-0468
September 8-9, 2005	Central Region	June 30, 2005	August 18, 2005	<b>Amy Campbell</b> Phone: 910-677-0460 Fax: (910)677-0468
September 12-13, 2005	Eastern Region	July 4, 2005	August 22, 2005	<b>Betty Williford</b> Phone: (252) 520-2413 Fax: (252) 520-2417
October 6-7, 2005	Greensboro	July 28, 2005	September 15, 2005	<b>Elaine Highsmith</b> Phone: (336) 954-1747 Fax: (336) 954-1750
October 10-11, 2005	Asheville	August 1, 2005	September 19, 2005	<b>Lou Decker</b> Phone: (282) 670-5050 Fax: (828) 670-5053
October 24-25, 2005	Central Region	August 15, 2005	October 3, 2005	<b>Lou Decker</b> Phone: (282) 670-5050 Fax: (828) 670-5053
November 3-4, 2005	Kinston	August 25, 2005	October 13, 2005	<b>Betty Williford</b> Phone: (252) 520-2413 Fax: (252) 520-2417
November 14-15, 2005	Charlotte	September 5, 2005	October 24, 2005	<b>Bonnie English</b> Phone: (704) 395-2110 Fax: (704) 395-2101

November 21-22, 2005	<b>South Central Region</b>	September 13, 2005	November 1, 2005	<b>Amy Campbell Phone: 910-677-0460 Fax: (910)677-0468</b>
December 1-2, 2005	<b>Central Region</b>	September 22, 2005	November 10, 2005	<b>Amy Campbell Phone: 910-677-0460 Fax: (910)677-0468</b>
December 8-9, 2005	<b>Greensboro</b>	September 29, 2005	November 17, 2005	<b>Elaine Highsmith Phone: (336) 954-1747 Fax: (336) 954-1750</b>