



North Carolina Department of Health and Human Services
Division of Social Services
325 North Salisbury Street • 2401 Mail Service Center
Raleigh, North Carolina 27699-2401
Courier # 56-20-25

Michael F. Easley, Governor
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director
(919) 733-3055

October 20, 2004

**Re: Work First Performance Goals
SFY 2005**

Dear County Director of Social Services

**Attention: Work First Supervisors
Income Maintenance/Family Support Supervisors
Work First Case Managers**

Work First Performance Goals for State Fiscal Year 2004-2005 have been established by the Division of Social Services. Support and approval of goals were received from the Employment Programs Committee of the NC Association of County Directors of Social Services. A copy of the performance goals and explanation of measures are enclosed with this letter.

Participation Rate goals are set by federal law. The All-Parent Participation Rate is set at 50 percent and the Two-Parent Participation Rate at 90 percent. It is anticipated that federal reauthorization of the Temporary Assistance for Needy Families (TANF) Block Grant, will eliminate the Two-Parent Participation Rate as a program measure. All goals impacted by reauthorization will be reviewed and modified as necessary. New goals were established for Adults Entering Employment and Avoiding Dependency through Diversion Assistance. All other Work First Goals remain the same as for SFY 2004.

Questions concerning this letter, Work First goals and explanations can be directed to the Performance Reporting Unit at (919) 733-4530.

Sincerely,

A handwritten signature in black ink, appearing to read "Jo Ann Lamm".

Jo Ann Lamm, Section Chief
Family Support and Child Welfare Services Section

JAL:ce

Attachments

FSCWS-44-04

Cc: Pheon Beal
Sherry Bradsher
Sarah Barham

Work First Reps
Childrens' Services Reps
Local Business Liaisons

FSCWS Team Leaders