



## North Carolina Department of Health and Human Services Division of Social Services

325 North Salisbury Street • 2401 Mail Service Center  
Raleigh, North Carolina 27699-2401  
Courier # 56-20-25

Michael F. Easley, Governor  
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director  
(919) 733-3055

October 21, 2005

**Dear County Director of Social Services**

**Attention: Work First Supervisors  
Income Maintenance/Family Support Supervisors  
Work First Case Managers**

**Re: Work First Performance Goals SFY 2006**

Work First Performance Goals for State Fiscal Year 2005-2006 have been established by the Division of Social Services. Support and approval of goals were received from the Employment Programs Committee of the NC Association of County Directors of Social Services. A copy of the performance goals and explanation of measures are enclosed with this letter.

Participation Rate goals are set by federal law. The All-Parent Participation Rate is set at 50 percent and the Two-Parent Participation Rate at 90 percent. It is anticipated that pending federal reauthorization of the Temporary Assistance for Needy Families (TANF) Block Grant, will eliminate the Two-Parent Participation Rate as a program measure. All goals impacted by reauthorization will be reviewed and modified as necessary. New goals were established for Adults Entering Employment and Avoiding Dependency through Benefit Diversion Assistance. The Employment Programs Committee elected to drop retention at 12 months as a goal for SFY 2006; however, this change cannot be made until the next approval of the TANF State Plan by the North Carolina General Assembly. All other Work First Goals remain the same as for SFY 2005.

Questions concerning this letter, Work First Goals and explanations can be directed to the Performance Reporting Unit at (919) 733-4530.

Sincerely,

A handwritten signature in black ink, appearing to read "Jo Ann Lamm".

Jo Ann Lamm, Section Chief  
Family Support and Child Welfare Services Section

JAL:hb

Attachment

cc: Pheon Beal  
Sherry Bradsher  
Sarah Barham  
Family Support and Child Welfare Services Team Leaders  
Children's Program Representatives  
Work First Representatives

***FSCWS-47-05***