

MRS Training at a Glance

Required

Course	Description	Who Is Eligible
1. Cornerstone 3A: Partners in Change, A New Perspective on Child Protective Services	Teaches prospective family assessment workers to successfully apply the principles of partnership in a new approach to child protection.	Required for DSS staff and their supervisors who will be conducting or involved in family assessments
2. MRS Policy Training	Provides detailed summary of current MRS policy.	Required for all DSS staff and supervisors who will be involved in MRS.

Recommended

Course	Description	Who Is Eligible
3. Cornerstone 1: MRS Is System Reform	Helps child welfare agencies and their communities begin the process of implementation.	DSS employees and their community partners in prospective MRS counties
4. Cornerstone 2: What's Good for Families Is Good for Workers	Supervisors learn to apply family-centered principles to their work with staff.	Child Welfare and Work First program administrators/program managers and supervisors
5. Cornerstone 3B: Partners in Change: An Introduction to Family-Centered Practice	Prepares DSS employees who are not family assessors to implement the other strategies of MRS.	Workers and supervisors involved in intake, investigative assessments, case planning/ management, foster care placement and licensing, adoption, Work First, and FPS
6. Cornerstone 4: Working With Others, Working with Outcomes	Learn to enhance collaboration and use data to improve outcomes for families and children.	Child Welfare and Work First program administrators/program managers and supervisors
7. Child Forensic Interviewing	Learn legally defensible, developmentally appropriate interviewing of the alleged child victim in investigative assessments of child abuse.	Child welfare workers and supervisors involved in the investigative assessments. Supervisors strongly encouraged to attend with their staff
8. Setting the Stage for Child and Family Teams: An Agency & Community Orientation	Learn what a Child and Family Team is, how it can be used, when you should have one, and what your role will be as a participant.	DSS staff and invited community partners likely to be involved in Child and Family teams and other family-centered meetings
9. Caution: Family Meeting Ahead! A Guide for Social Workers Attending Child and Family Team Meetings	Learn to prepare for Child and Family Teams and other family-centered meetings, ensuring participant safety, and achieve "buy-in" from family and community members.	Child welfare and Work First staff who will attend CFTs and other family-centered meetings
10. Anchors Away! How to Navigate Family Meetings: The Role of the Facilitator	Learn to effectively facilitate Child and Family Teams and other family-centered meetings.	Child welfare and Work First staff and community partners designated to facilitate CFTs and other family-centered meetings
11. ABC's of Including Children in Child and Family Team Meetings	Learn to prepare children for family meetings, make sure their voices are heard, and ensure their safe participation.	Workers, supervisors, program managers, administrators, facilitators, and community partners involved with CFTs and other family-centered meetings
12. Widening the Circle: Child and Family Team Meetings and Safety Issues	Learn to hold safe, inclusive Child and Family Teams and other family-centered meetings even when families have a past history of violence, substance abuse issues, mental health histories, or developmental disabilities.	DSS staff and invited community partners likely to be involved in CFTs and other family-centered meetings
13. Shared Parenting	Learn the whys and hows of promoting shared parenting between birth and foster families to promote child safety, permanency, and well-being	Child welfare workers and supervisors who work with birth and foster families.

For course times or to register, visit the NC Social Services Professional Development Site <http://www.ncswtrain.org/>