



North Carolina Department of Health and Human Services
Division of Social Services

325 North Salisbury Street • 2408 Mail Service Center
Raleigh, North Carolina 27699-2408
Courier # 56-20-25

Michael F. Easley, Governor
Carmen Hooker Odom, Secretary

Sherry S. Bradsher, Director
(919) 733-3055

November 7, 2006

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES

ATTENTION: Work First Program Administrators and Supervisors

SUBJECT: EMPLOYMENT SECURITY COMMISSION EMPLOYER INCENTIVES

Staff from the State Employment Security Commission (ESC) has provided important information that can be valuable in assisting Work First recipients in locating employment and in strengthening relationships with local employers. The ESC staff has provided information on two programs:

1. Work Opportunity Tax Credit Program
2. Federal Bonding Opportunities

The Work Opportunity Tax Credit Program offers employer tax incentives for hiring Work First recipients. The Federal Bonding Program enhances the employability of a potential employee by offering additional bonding protection in the amount of \$5,000 per individual. For further guidance on these two (2) programs, please refer to the attachments. The Division and the ESC are working together to enhance collaboration and to increase the state's Work Participation Rates.

Please forward any comments or questions to your Work First Representative or the Work First Policy Team at (919)-733-4622.

Sincerely,

A handwritten signature in cursive script that reads "Esther T. High".

Esther T. High, Acting Chief
Family Support and Child Welfare Services Section

[Attachment 1](#)
[Attachment 2](#)

EST/cem

cc: Sherry Bradsher
Jo Ann Lamm
Sarah Barham
Local Business Liaisons
Family Support and Child Welfare Services Team Leaders
Work First Representatives
Children's Programs Representatives

FSCWS-63-06