



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

**ROY COOPER** • Governor

**MANDY COHEN, MD, MPH** • Secretary

**SUSAN OSBORNE** • Assistant Secretary for County Operations for  
Human Services

February 10, 2020

**Dear County Directors of Social Services**

**Attention:** Income Maintenance Administrators and Supervisors

**Subject:** New USDA “And Justice for All” and National Voter Registration Act Posters

**Priority:** For Information and Action

New nondiscrimination USDA “And Justice for All” and National Voter Registration Act posters are being mailed to each county. All posters should be shipped to counties by February 28, 2020. Replace the old posters with the new posters within your agency in locations to be viewed by all individuals.

Displaying posters in all lobby and reception areas including hallways of eligibility staff is a USDA Civil Rights and North Carolina State Board of Elections requirement which is subject for routine compliance review during program monitoring.

Should you have questions, or desire additional posters please contact [Carlotta.dixon@dhhs.nc.gov](mailto:Carlotta.dixon@dhhs.nc.gov) or call 919-527-6421.

Sincerely,

A handwritten signature in blue ink that reads 'David Locklear'.

David Locklear, Deputy Director

DL/vd

**EFS-FNSEP-04-2020**

**NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF SOCIAL SERVICES • ECONOMIC AND FAMILY SERVICES**

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