

September 10, 2019

Dear County Directors, Work First Administrators, Managers, and Supervisors,

My name is Dr. Kathleen Malley and I work at the School of Social Work at the University of North Carolina at Chapel Hill. I am writing you today to invite you to complete a survey about Temporary Assistance for Needy Families (TANF)/Work First subsidized employment in North Carolina. This survey is part of an ongoing research study conducted by Dr. D. F. Duncan, a Research Professor at University of North Carolina at Chapel Hill, in partnership with individuals at the North Carolina Department of Health and Human Services, Division of Social Services about individuals' and families' participation in TANF/Work First in North Carolina.

From this survey we hope to learn more about the current usage of TANF/Work First subsidized employment in North Carolina, particularly for two-parent families utilizing TANF/Work First benefits. In addition, we also aim to learn more about the resources and barriers needed to start and maintain a successful subsidized employment program. By completing this survey, the information you provide will give us a more complete picture of subsidized employment opportunities across the counties of North Carolina.

The survey will take you approximately 15 to 30 minutes to complete. We hope to record all answers by **September 30, 2019**. Your participation is completely voluntary. To learn more about the survey and to complete the survey, if you decide to do so, please click the link below.

https://unc.az1.qualtrics.com/jfe/form/SV_4JCITSopz8JEvHv

Thank you for your consideration to take part in this survey. If you have any questions, please feel free to contact me at kmalley@unc.edu or 919-962-6514.