



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

**ROY COOPER** • Governor

**MANDY COHEN, MD, MPH** • Secretary

**SUSAN OSBORNE** • Assistant Secretary for County Operations for  
Human Services

August 24, 2020

**Dear County Director of Social Services**

**Attention:** County Directors  
Work First Administrators, Managers and Supervisors

**Subject:** FY 2019 TANF Work Participation Rate (Overall and Two-parent)

**Priority:** Information Only

On August 21, 2020, the North Carolina Department of Health and Human Services received a letter from the Administration for Children and Families (ACF) informing us that North Carolina has successfully met both its overall and two-parent work participation rates for fiscal year 2019 under the Temporary Assistance for Needy Families (TANF) program. After applying the case load reduction credit of 44.6 percent to the required overall participate rate of 50 percent and two-parent families rate of 90 percent, the fiscal year adjusted targeted rates for North Carolina became 5.4 percent and 45.4 percent, respectively. North Carolina achieved an overall rate of 26.4 percent and a two-parent participation rate of 46.7 percent. This is the first time North Carolina has met the two-parent participation rate since 2013.

The Division congratulates you and your staff for a job well done and appreciates your hard work and dedication. Thank you for your continued partnership to improve the lives of NC citizens and quality of the Work First program.

Please share this information with your Work First staff and extend the appreciation of the Division for their participation in helping to meet the overall and two-parent work participation rate.

If you have any questions regarding this letter, please contact Gretchen Williams at [gretchen.williams@dhhs.nc.gov](mailto:gretchen.williams@dhhs.nc.gov) or (919) 527-6308.

Sincerely,

A handwritten signature in blue ink that reads 'David Locklear'.

David Locklear, Deputy Director

DL/gbw

**EFS-WF-11-2020**

**NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF SOCIAL SERVICES • ECONOMIC AND FAMILY SERVICES**

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