



North Carolina Department of Health and Human Services Division of Social Services

325 North Salisbury Street

2420 Mail Service Center • Raleigh, North Carolina 27699-2420

Courier # 56-20-25

Beverly Eaves Perdue, Governor
Albert A. Delia, Acting Secretary

Sherry S. Bradsher, Director
(919) 733-3055

October 4, 2012

Dear County Director of Social Services:

Attention: Work First Program Administrators and Supervisors

Subject: TANF State Plan

The Division was notified by the Administration for Children and Families (ACF) that North Carolina's Temporary Assistance for Needy Families (TANF) State Plan approved October 1, 2010 – September 30, 2012 has been extended through September 30, 2013. Therefore, Standard counties are to continue operating under the current [TANF State Plan](#) until further notice.

Electing counties who submitted county plans to the Division to begin October 1, 2012 until September 30, 2015 will receive notification from the Division identifying which policies were approved. Electing counties may implement these policy changes after receiving their approval letters.

The Division will submit an amendment to ACF incorporating the following TANF State Plan changes:

- Language regarding the Healthy Marriages Initiative.
- Compliance requirements for the Americans with Disabilities Act (ADA) and Title VI of the Social Security Act.
- Job bonus will be offered to participants whose earned income terminates them from Work First Family Assistance.
- A State 60 month lifetime limit of assistance for custodial parents who receive Work First Family Assistance for the children as a payee. Parents who received Supplemental Security Income (SSI) are excluded from this policy.
- Benefit Diversion will become optional for county department of social services.
- Language to provide assistance to work eligible individuals to train for, seek and maintain employment in the eldercare workforce.

All standard counties must continue to follow Work First Policy as written in the Work First Manual until further notice. Electing counties that elected to follow specific standard county policies in their county plans for October 1, 2012 – September 30, 2015 are also required to follow Work First Policy as written in the Work First Manual until further notice.

Please email any questions to WorkFirst.Support@dhhs.nc.gov.

Sincerely,

A handwritten signature in cursive script that reads "Dean Simpson".

Dean Simpson, Chief
Economic and Family Services Section

DS/wf

EFS-WF-22-2012

cc: Sherry Bradsher
Jack Rogers
Kathy Sommese
Hank Bowers
Kevin Kelley
Work First Local Support
Local Business Liaisons
Children Services Program Representatives