



## North Carolina Department of Health and Human Services Division of Social Services

Economic Independence Section • 325 North Salisbury Street  
2420 Mail Service Center • Raleigh, North Carolina 27699-2420  
Courier # 56-20-25

Michael F. Easley, Governor  
Carmen Hooker Buell, Secretary

Pheon E. Beal, Director  
(919) 733-3055

August 30, 2002

**Re: Work First Performance Goals  
2002-2003**

**Dear County Director of Social Services:**

**Attention: Work First Supervisors  
Income Maintenance / Family Support Supervisors  
Work First Case Managers**

The Division of Social Services is committed to providing county departments of social services with data to help departments manage successful programs for families moving from welfare to work. Explanations of Work First goals for the State Fiscal Year 2002-2003 are attached to this report. The goals reflect our continuing commitment to providing families with an employment focus while providing the basic supports needed to address barriers faced by families entering the workforce.

There are two goals which are required by federal law as part of "The Personal Responsibility and Work Opportunity Reconciliation Act of 1996:" the All-Parent Participation Rate, which increased to 50% beginning October 1, 2002; and the Two-Parent Participation Rate, which will remain at 90%.

We will continue to provide indicators of performance and management consultation to county departments of social services through our Work First field staff and the central office staff to assist in meeting the goals for the Work First Program.

Sincerely,

Wilbert R. Morris, Chief  
Economic Independence Section

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Attachments  
**EI-26-2002**