



North Carolina Department of Health and Human Services Division of Social Services

325 North Salisbury Street
2420 Mail Service Center • Raleigh, North Carolina 27699-2420
Courier # 56-20-25

Michael F. Easley, Governor
Carmen Hooker Odom, Secretary

Sherry S. Bradsher, Director
(919) 733-3055

January 3, 2007

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES

Attention: Directors, Administrators, Managers, and Business Officers

SUBJECT: Title VI Nondiscrimination Statement

Among the requirements of each DSS agency's Title VI compliance plan to ensure Civil Rights compliance and enforcement against discrimination is to make certain that all information materials and sources, including web sites that inform the public about programs and activities, contain a nondiscrimination statement.

All local agencies and their subrecipients must post the following nondiscrimination statement in a public place and include it in full on all new or reordered materials that are produced for public information, public education, or public distribution. **The authorized statement cannot be modified.** The statement reads:

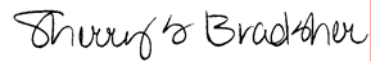
"In accordance with Federal law and U.S. Department of Agriculture (USDA) and U.S. Department of Health and Human Services (HHS) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. Under the Food Stamp Act and USDA policy, discrimination is prohibited also on the basis of religion or political beliefs.

To file a complaint of discrimination, contact USDA or HHS. Write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TTY). Write HHS, Director, Office for Civil Rights, Room 506-F, 200 Independence Avenue, S.W., Washington, D.C. 20201 or call (202) 619-0403 (voice) or (202) 619-3257 (TTY). USDA and HHS are equal opportunity providers and employers."

The nondiscrimination statement is shown in English and Spanish on the “And Justice for All” poster featuring the Statue of Liberty. If you need additional posters, please request them from your Food Assistance and Energy Programs Representative.

Should you need any further information, please contact Carlotta Dixon, NCDSS Title VI/LEP Compliance Coordinator at 919-733-3055 or via email at Carlotta.dixon@ncmail.net.

Sincerely,

A handwritten signature in black ink that reads "Sherry S. Bradsher". The signature is written in a cursive style and is positioned to the left of a vertical red line.

Sherry S. Bradsher

PM-PC-01-2007