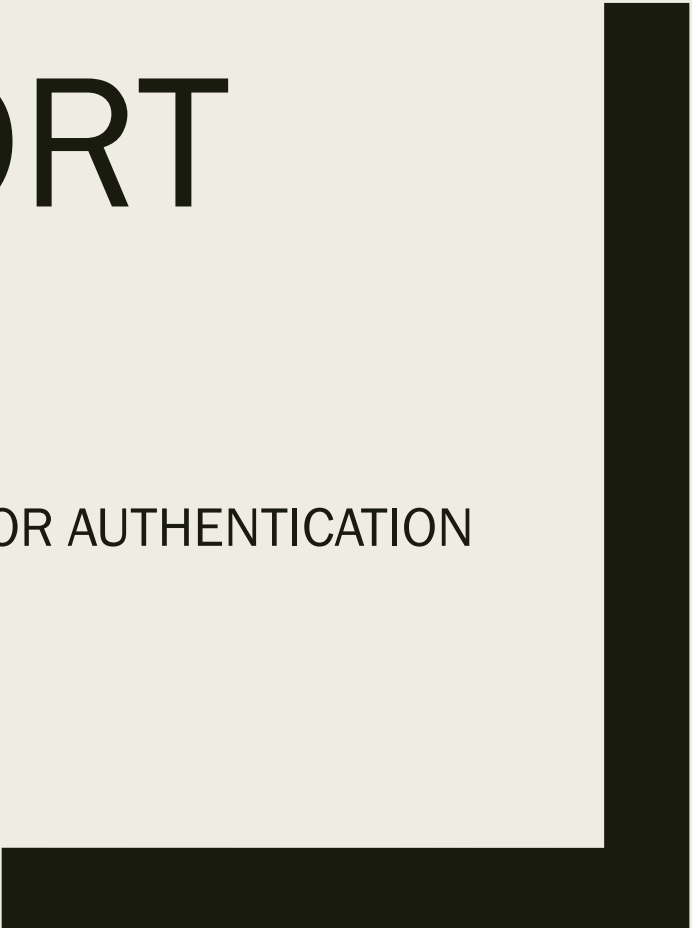




CHILD SUPPORT SERVICES

BACKGROUND CHECKS | FINGERPRINTING | MULTI-FACTOR AUTHENTICATION

January 31, 2018



What We'll Cover Today

- Background and Fingerprint Checks
 - *Who needs to have background/fingerprint checks?*
 - *What information should be obtained from an individual to complete the checks?*
 - *Federal & Local Background/Fingerprint checks*
- Multi-factor Authentication
- County Budget Estimator

Who needs to have a background/fingerprint check?

- Per the IRS 1075 Publication, “this check is the key to evaluating the history of a prospective candidate for access to Federal Tax Information (FTI).”
- All current employees that have access to FTI and any future candidates for employment that would have access to FTI.

Note: Once the legislation gets passed, background checks will need to be completed on all current staff and on all new staff that you hire. The IRS requires that the background checks must be done every ten years.

What information must be obtained from an individual to complete the checks?

- Per the IRS 1075 Publication, the agency should obtain information regarding where the individual has *lived, worked and/or attended school within the last five (5) years*, and if applicable, of the appropriate agency for any identified arrests.

Background/Fingerprint Checks

■ FEDERAL

- *Estimated cost is \$38 per person, per state.*
- *For each state the individual has lived/worked/attended school in the last five years, there is an additional \$38*

■ LOCAL

- *Estimated cost varies depending on the county*
- *For each county the individual has lived/worked/attend school in the last five years, an additional local check must be completed*

Multi-factor Authentication

- Per the IRS 1075 Publication, “any remote access where FTI is accessed over the remote connection must be performed using multi-factor authentication.”
- The State has worked closely with the IRS in the development of a multi-factor authentication process that will meet IRS standards.
- The estimated cost per individual is \$1.50.

County Budget Estimator

- Child Support Services has developed a County Budget Estimator to assist counties in ***estimating*** the cost of the background / fingerprint checks and cost of the multi-factor authentication.

County Budget Estimator

	A	B	C	D	E	F	G	H	I
1	Budget Estimate Calculator								
2	COUNTY	TOTAL EMPLOYEES	Estimated Cost Local Fingerprint/Background from Sheriff's Dept	Estimated Cost \$38 Per Check - \$38 for for additional states	Multifactor Authentication Cost	ESTIMATED TOTAL	ESTIMATED FEDERAL SHARE 66% REIMBURSEMENT	ESTIMATED COUNTY SHARE	NOTES & COMMENTS
3									
4	Alamance	4.00	\$105.00	\$266.00	\$6.00	\$377.00	\$248.82	\$128.18	

QUESTIONS AND ANSWERS

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