

WIOA – Unified State Plan Statewide Summit

DSS DIRECTOR CALL – AUGUST 4, 2015

Workforce Innovation and Opportunity Act (WIOA)

- ❖ The newly enacted **Opportunity Act** is re-orienting its workforce programs:
 - ✓ Requires stronger collaboration among agencies
 - ✓ Renewed focus on serving adults with significant employment barriers and disconnected youth

WIOA

Title I

Youth

Adult

Dislocated
Worker

Title II

Adult
Education
& Literacy

Title III

Employment
Services

(Wagner - Peyser Act)

Title IV

Vocational
Rehabilitation
Services

WIOA = The Opportunity Act

The new Opportunity Act is emphasizing customized workforce training, career pathways, and job-driven education programs.

State and local Workforce Development boards are required to convene their education partners (**NC Community College System**) to develop and implement career pathways.

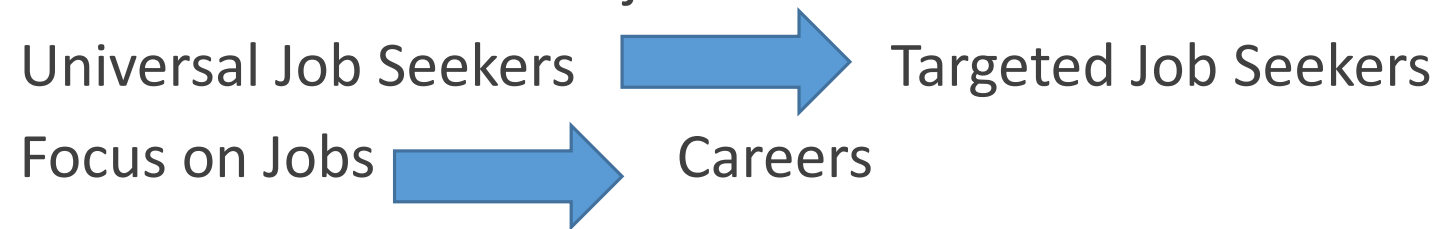
NC Career Works (One-stop Career Centers)

Make available programs or activities carried out by the partner entity available through One-Stop / Career Centers

Enter into a local memorandum of understanding with the local board, relating to the Operation of the one-stop system / Career Center

It is anticipated that WIOA will require each local area reach agreement on shared costs to fund infrastructure of the One-Stops / Career Centers

WIOA will have two major shifts on Career Centers:



Workforce Development Boards

Workforce Boards will maintain much of the same structures under WIA with the exception that the number of required members will be reduced.

Minimum membership under WIOA:

- (10) Business Representatives (51%), including the Chair
- (4) Labor Representatives (20%)
- (1) Adult Education/Literacy Representative
- (1) Vocational Rehabilitation Representative
- (1) Higher Education Representative
- (1) Wagner-Peyser Representative
- (1) Economic Development Representative

Potential Impacts for DSS

- TANF/Work First is a mandated partner – what this means still has to be determined – regardless the new Opportunity Act improves access to WIOA services via NC Works (career centers) – opportunity for referrals
- The new Opportunity Act, has 75 percent of youth dollars go towards out-of-school youth ages 16 to 24
- Strengthens Governing Bodies that establish State, Regional and Local workforce investment priorities – Many DSS Directors already serve on Local Workforce Development Boards

Potential Impacts for DSS

- Fosters regional collaboration to meet the needs of regional economics – 8 Prosperity Zones
- WIOA emphasizes training that leads to industry-recognized post-secondary credentials – also promotes the use of career pathways. There is not required sequence of services
- WIOA directs Department of Labor to establish a common identifiers and performance measures for the workforce system
- WIOA allows local areas to award pay for performance contracts and allows direct contracts to education institutions to provide training

Anticipate the following to be addressed in the Unified Planning Process:

State Levels of Performance in Approved State Plan with Negotiated Local Levels of Performance

Local and Regional Plan Development and Approval

Certification Criteria for One-Stop Systems and Centers (NC Works)

Signed Partner Memoranda of Understanding (*cost sharing*) at local level for local Career Centers

Procurement of One-Stop Operator and Procurement of Youth, Adult, and Dislocated Worker Service Providers

NC WIOA Unified State Plan - Highlights Calendar

- ❖ July 22, 2014 – WIOA Signed into law *(strong bi-partisan support)*
- ❖ June 8, 2015 – Convened NC WIOA Implementation Steering Council and designation of Cross-Agency Work Groups

State Work Groups:

| Alignment/Coordination Group (SC & Charis) | Economic & Workforce System Data & Analysis Group | Core Operations Group | Service to Youth Group |
|--|---|-----------------------|------------------------|
| Services to Persons w/Barriers to Employment Group | Systems & Policies Group | IT/Data Group | Summit Planning Group |

NC WIOA Unified State Plan - Highlights Calendar

- ❖ July 2015 – February 2016: NC Develops 4-Year WIOA State Plan
- ❖ July 31, 2014 – WIOA Unified State Plan Statewide Summit
- ❖ August 2015 – 3 WIOA Unified State Plan Regional Summits
 - ✓ Eastern NC: August 6, 2015 Greenville, NC (10 AM—2 PM)
 - ✓ Western NC: August 11, 2015, Lenoir, NC (10 AM—2 PM)
 - ✓ Central NC: August 19, 2015, Greensboro, NC (10 AM—2 PM)
- ❖ October 28 -30, 2015: NC Works Partnership Conference, (Greensboro)
- ❖ December 2015 – Issue ***draft*** instructions for 4-Year Regional and Local Area Plans based on alignment with draft WIOA Unified State Plan
- ❖ July 1, 2016 – State Unified Plan and Common Performance Accountability provisions take effect (under DOL guidance)