



VITAL RESOURCES

*the talent source
for your workforce*

Target an **untapped pool of qualified talent**. Create a **diverse workforce** that reflects your community. Shape a workplace culture that **inspires your employees**. Increase your market share. Recruiting a **diverse and inclusive workforce** isn't just about doing good - *it's good for business*.

CORE BUSINESS SERVICES

FIND
TRAIN
RETAIN



VR's Business Relations Team is your source for job-ready candidates who are trained and ready to join NC's workforce. We assess your requirements, identify matches using individualized career assessment tools, and pre-screen to save you time and money.

FIND
TRAIN
RETAIN



Internships, apprenticeships and on-the-job training will help you assess a candidate's potential. We help devise a training plan, provide ongoing support, and can cover many of the costs associated with interns and new hires. Our goal is to ensure that our candidates are a great match for your company.

FIND
TRAIN
RETAIN



Post-employment services are available for VR-assisted new hires who may need additional support to maintain or advance in the workplace. We also offer job retention services for your employees who are struggling as a result of a disability. Retaining a worker's skills and experience saves you time and money, and makes your employees feel valued.

VR Business Services are provided free of charge.

Please check the nearest location for more information regarding your specific needs at:
<http://www.ncdhhs.gov/divisions/dvrs/vr-local-offices>

VR SERVICES AND SOLUTIONS ARE GOOD FOR BUSINESS

VR has the **vital resources** to do business in North Carolina



FINANCIAL INCENTIVES save you money

SMALL BUSINESS TAX CREDIT

WORK OPPORTUNITY TAX CREDIT

REIMBURSEMENTS FOR EMPLOYEE TRAINING

DEDUCTIONS FOR BARRIER REMOVAL

VR provides **customized solutions** for your needs



TRAINING & TECHNICAL ASSISTANCE build an inclusive workplace

SECTION 503 COMPLIANCE

SENSITIVITY & DIVERSITY TRAINING

WORKPLACE MODIFICATIONS

ACCESSIBILITY CONSULTATIONS

OUR WORKFORCE PARTNERSHIPS GIVE YOU A COMPETITIVE EDGE

VR's CROSS-SYSTEM COLLABORATION

equips candidates with in-demand skills, real-world experiences and industry-approved credentials needed to compete in N.C.'s workforce

N.C. Vocational Rehabilitation Offices

N.C. Works Career Centers

N.C. Public School System

N.C. Community College System

VR



Healthcare



Advanced Manufacturing



IT Services



Business & Financial



Automotive

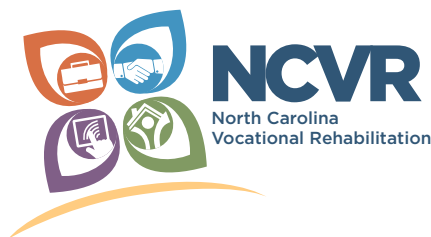


Hospitality & Tourism



Green & Sustainable Energy

VR develops talent to meet **industry demand**



State of North Carolina | Department of Health and Human Services

www.ncdhhs.gov | www.ncdhhs.gov/dvrs

N.C. DHHS is an equal opportunity employer and provider.

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