



Office of State Human Resources

ROY COOPER
Governor

BARBARA GIBSON
Director, State Human Resources

June 19, 2023

Kody H. Kinsley, Secretary
Department Health and Human Services
2001 Mail Service Center
Raleigh, NC 27699-2001

Dear Secretary Kinsley,

Thank you for submitting the 2023 Equal Employment Opportunity (EEO) Plan for the Department of Health and Human Services. It is my pleasure to inform you that the Office of State Human Resources has reviewed and approved the EEO Plan that you submitted. Your approved EEO Plan is effective January 1, 2023 through December 31, 2023.

North Carolina state government is committed to a diversified workforce and inclusive initiatives that support all employees. Moving forward, we hope that this document provides a strategic roadmap to support work environments that are free from discrimination and harassment and enables all employees to fully participate in the workplace.

We value our partnership with you and your staff and are available to assist whenever needed on diversity and inclusion topics. Most recently, OSHR has worked to promote diversity and inclusion by providing Unconscious Bias learning modules in the LMS, provided virtual EEO and diversity learning opportunities to support Governor Cooper's employment related proclamations and Executive Orders, sponsored accessible career fairs for individuals with disabilities, and collaborated with our partners on ways to build a resilient and fair workforce.

I appreciate your ongoing commitment to support North Carolina state government's EEO policies and programs and look forward to working with you in the future.

Best regards,

Barbara Gibson
State Human Resources Director

Cc: Karen Gerald, HR Director
Darnell Thoms, EEO Officer