FAQs - DSP Provider Grant Initiative Webinar

- In examples where funding from the grant is considered income for staff, agencies will have to pay employer tax. Should this amount be included in the cost of implementation and be separate from administrative costs?
    - This should be included in the administrative cost of the proposal.

- How is ownership (Question #20) defined in reference to Non-profit agencies?
    - In the case of a non-profit agency "ownership" would be the governing board at the time of application.

- What is the purpose of Question #20 regarding racial composition of ownership & leadership groups?
    - DMHDDSUS is committed to living our principles and promoting diversity in thought, opinion and experience.

- Will there be a PDF version of the application available?
    - A PDF version is available by submitting a request to: DMHIDDCONTACT@dhhs.nc.gov.
    - **All applications must be submitted via the Microsoft Forms application. PDF submissions will not be accepted.**

- What is the definition of a DSP?
    - Direct support professionals (DSPs) in this application refers to workers who provide direct support and services to individuals with intellectual and development disabilities (I/DD) in the community and other settings, including but not limited to assisting with activities of daily living, accessing the community, and obtaining/maintaining competitive integrated employment. DSPs employed at Day Programs and Residential Services meeting HCBS standards providing IDD services are qualifying DSPs.

- Will the review rubric be provided?
    - The rubric will not be provided as it could influence submissions.

- I was under the impression that Employer of Records would have the ability to access these grant opportunities. Is this true?
    - In recognition of the unique nature of Employer of Record, we have opted to offer an EOR-specific DSP recruitment and retention grant process. This grant process will be open soon!

- Will the EOR awards also come out of the total 100 awards and 9 million or is there other money for the EOR program?
    - The EOR Grants will have separate funding from the DSP Provider Grants.

- What is the grant period for this opportunity?
    - Grants will be awarded in early 2025 and must be expended within 1 year of award.

- Will grant funding be up front or reimbursed?
    - Grant funds will be provided to the recipient within 90-days of allocation from DMHDDSUS.

- Are certain elements/questions weighted more heavily on the scoring rubric?
    - Yes.

- Can you explain a little more about the sustainability plan? After the grant period ends, are we expected to continue our proposal?
    - Sustainability beyond the award is not required but is encouraged.

- We have DSPs that work with multiple populations, including I/DD and people with SPMI. Is this grant intended only for those employees with primary responsibility for I/DD?
    - This grant is for DSPs who work directly with people who have I/DD but may also have a co-occurring diagnosis.

- For the question in which we can specifically write a narrative about the proposed project, how many words/characters are available?
    - Narratives are limited to 500 words.