



## Welcome to the INCLUSION WORKS Community Update

We are excited to share new updates about Competitive Integrated Employment (CIE) in the Inclusion Works Community Update!

Stay tuned to hear about all the great things happening in Inclusion Works! New updates every other month. [Join](#) our mailing list!

## INCLUSION WORKS NEWS

### NC Medicaid Launches Tailored Plan for More Than 210,000 North Carolinians

As of July 1, 2024, NC Medicaid transitioned its members with serious mental health or substance issues, an intellectual/developmental disability, or a traumatic brain injury to a Tailored Plan for their Medicaid coverage.

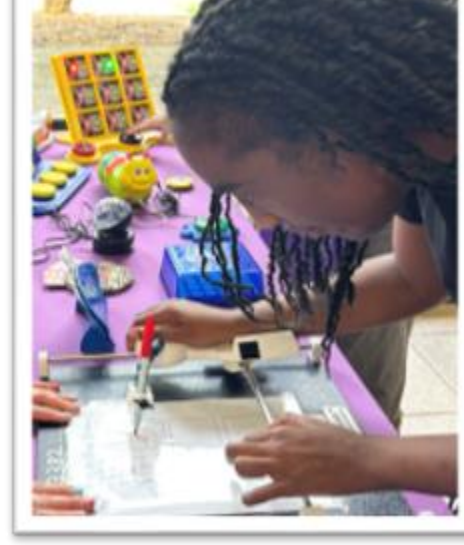
These plans provide comprehensive coverage for doctor visits, prescriptions, and behavioral health services, empowering people to manage their health.

To learn more about Tailored Plan, check out these free materials [Toolkit Resources](#) or contact the Medicaid Enrollment Broker at 1(833) 870-5500.



## INCLUSION WORKS SPOTLIGHT

### Assistive Technology (AT) Pop-Up Event a Hit for Attendees and Exhibitors Alike



Krystie McBride of In Reach tries out an assisted drawing device at the NC Assistive Technology Program's Charlotte Pop-Up event.

The NCDHHS [Assistive Technology \(AT\) Program](#) is a state and federally funded initiative that provides assistive technology services statewide to people of all ages and abilities. The program promotes independence for people with disabilities through access to adaptive equipment at its [nine AT Centers](#) located throughout North Carolina.

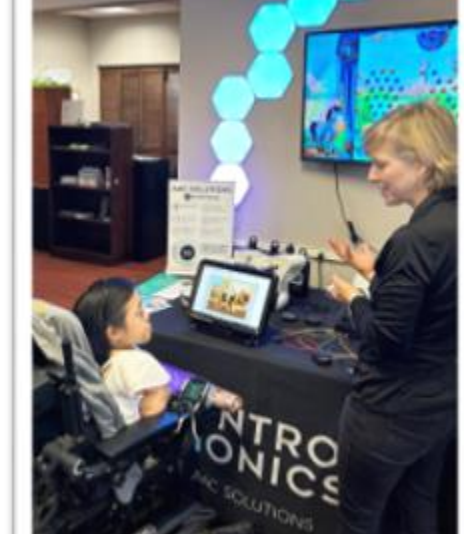
On May 3, NCATP hosted its third and last 2024 AT Resource Fair Pop-Up event at the Charlotte AT Center. More than 100 people attended to learn about the latest advancements in assistive technology and to get a chance to try out some devices in person.

Adria Twyman, Activity and Enrichment Coordinator with InReach, an organization that supports individuals with intellectual and developmental disabilities in Mecklenburg and surrounding counties, brought a group of residents to the Pop-Up event where they could connect with local resources, try out assistive technologies and enjoy themselves at the event.

"I just wanted to bring our residents to see the adaptive technology available – especially the communications devices because a lot of our residents are non-verbal," Twyman said.

NCATP's next big event will be the annual AT Expo on October 3 at the NC State McKimmon Center. This year's theme is "Breaking Boundaries, Empowering Lives."

Keep reading for more information on Assistive Technology in the workplace.



Xuan Truong of Access Charlotte spoke with Jill Adlin, Speech Language Pathologist with Ronthal Biomedics, about some of the latest communication technologies on the market.

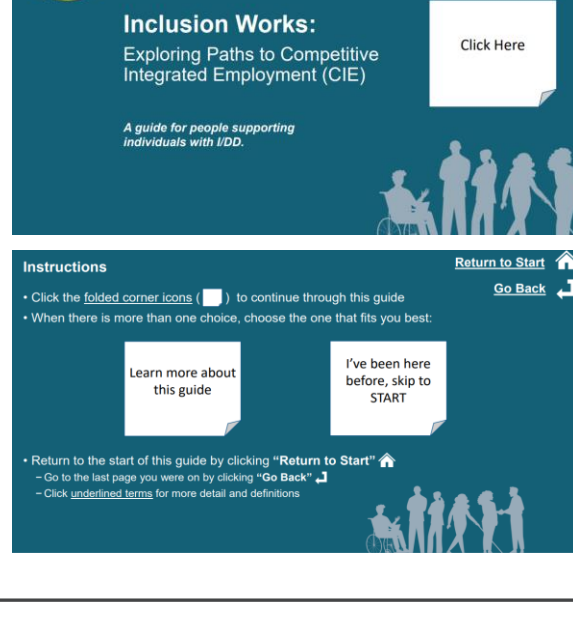
[Check out the full article](#)

## KEY UPDATES

### New Resource: Exploring Paths to Competitive Integrated Employment (CIE) Guide for People Supporting Individuals with Intellectual/Developmental Disabilities (I/DD)

Inclusion Works launched a free guide, "[Exploring Paths to CIE](#)" to help care managers, providers, and families support individuals with I/DD to sustain and achieve CIE. The guide explores key terms, processes, and available support options.

- Download the free [Paths to CIE Guide Now!](#)
- Watch the [video tutorial](#).
- Get answers to [Frequently Asked Questions](#)



### Service Providers: Join the Community Life Engagement in Action (CLE) Community of Practice by July 15, 2024

The CLE in Action Community of Practice is a virtual group where service provider organizations will come together to share ideas and resources about helping people with intellectual and/or developmental disabilities to meaningfully participate in their communities. Participants will:

- **Learn from each other.** Using the [ECHO Model](#), we will rely on an "All Teach, All Learn" strategy so members can learn from each other's real-world experiences and challenges.
- **Learn from subject matter experts.** This includes the CLE in Action team and other experts in supporting providers to achieve high-quality CLE outcomes.
- **Gain support and coaching** from a community of like-minded peers.
- **Benefit from group problem-solving** with others facing similar situations

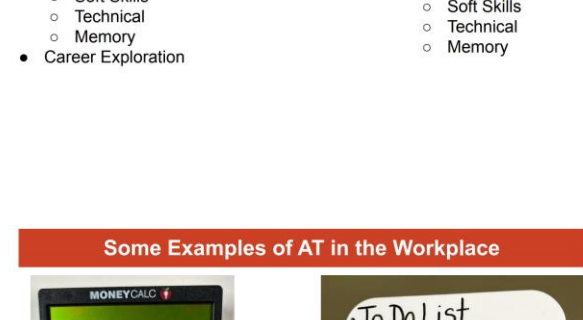
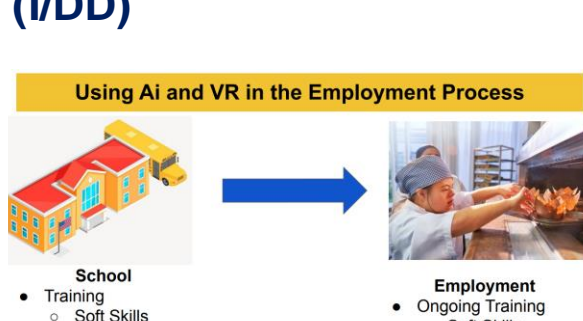
[Learn more about this opportunity and apply for CLE Community of Practice membership.](#) The deadline for applications is **July 15, 2024**.

### Assistive Technology in the Workplace: Boosting Independence for Individuals with Intellectual/Developmental Disabilities (I/DD)

For the July Inclusion Works Lunch and Learn, Julie Dutchess, an assistive technology, presented a valuable session on assistive technology (AT) in the workplace. She explored several examples of how AT can empower individuals with Intellectual/Developmental Disabilities (I/DD) in the workplace.

The North Carolina Assistive Technology Program (NCATP) provides device demonstration, short-term device loans, and reutilization of AT. Their goal is to promote independence for people with disabilities through access to technology.

Learn more by checking out the June Lunch and Learn [presentation](#) and [recording](#).



### Join the Employment and Independence for People with Disabilities (EIPD) Job Fair on July 26, 2024

The Division of EIPD provides direct services that help people with disabilities achieve their goals for employment and independence. EIPD is hosting a Job Fair to recruit entry-level administrative support and interns, rehabilitation counselors, business engagement representatives, specialists and many other positions that are open statewide.

- **What:** EIPD Job Fair - Check out the [full announcement](#).
- **When:** July 26, 2024 from 10am – 12pm
- **Where:** Dogwood Event Room, Hilton Raleigh North Hills, 3415 Wake Forest Rd., Raleigh, NC 27609
- **Contact Info:** [Tracy Broadnax](#)

## WAYS TO GET INVOLVED

### August Inclusion Works Lunch & Learn!

**Date/ Time:** August 21<sup>st</sup> from 12 – 1 pm  
**Topic for Lunch & Learn on 8/21: Tailored Plan and Tailored Care Management Overview**

[Register](#) for the Inclusion Works Lunch & Learns!

View previous Lunch & Learn presentations & recordings on the [Inclusion Works website](#).

If you want to hear about a certain topic, we want to know! [Send us an email](#).

## RESOURCES

### Helpful Links and Resources for Inclusion Works

- [Inclusion Works Initiative](#)
- [Division of Employment and Independence for People with Disabilities \(EIPD\)](#)
- [EIPD Information Request Form](#)
- [Division of Health Benefits \(DHB/NC Medicaid\)](#)
- [NC LME/MCO Directory](#)
- [Frequently Asked Questions \(FAQ's\) on CIE](#)

### Meet the Inclusion Works Team

- Kelly Crosbie, Director of DMHDDSUS
- Renee Rader, Deputy Director and COO of DMHDDSUS
- Ginger Yarbrough, Director I/DD, TBI & Olmstead, DMHDDSUS
- Claire Colligan – I/DD Consultant for CIE, DMH/DD/SUS
- Tina Barrett – I/DD Team Lead, IDD, TBI, and Olmstead, DMHDDSUS
- Sandy Terrell, Chief Clinical Officer, NC Medicaid, DHB
- Pam Scott, Assistant General Counsel, OGC
- Chris Egan, Asst. Secretary for Employment & Inclusion
- Kathie Smith, Dir. of EIPD
- Kenneth Bausell, Sr. Dir. of Employment & Inclusion
- LaCosta Parker, I/DD Program Manager, DHB
- Tara Heasley – I/DD Policy Consultant, DHB
- Alice Farrar – Chief of Employment Services & Prog. Dev., EIPD
- Adrienne Kittle - Program Specialist for I/DD, EIPD
- Jeanna Cullinan – Comms & Special Proj., Employment & Inclusion
- Dina Reynolds – Communications Consultant, DMH/DD/SUS

If you have questions, email or call: [dmhiddcontact@dhhs.nc.gov](mailto:dmhiddcontact@dhhs.nc.gov) • 984-236-5045

