



Recruiting from HBCUs and MSIs

In coordination with the NC DHHS priority to build a strong and inclusive workforce, the Division of Public Health is launching a targeted recruitment effort for internship placement in partnership with Historically Black Colleges and Universities (HBCUs) and Minority Serving Institutions (MSIs). Creating relationships with HBCUs and MSIs is one initiative of the Workforce Pipeline Working Group, which will allow more equitable opportunities for internship access within NC DHHS. The program will launch this summer with a small pilot and looks to expand in the future. The following information is provided as additional context around HBCUs and MSIs. Please review this information if you are interested in participating in the internship program and would like to learn more about HBCUs and MSIs.

Definitions:

Historically Black Colleges and Universities (HBCUs) are institutions that were established prior to 1964 with the principal mission of educating Black Americans. These institutions were founded in an environment of legal segregation and, by providing access to higher education, they contributed substantially to the progress Black Americans made in improving their status. Additional information from the National Center for Education Statistics can be found here: [Historically Black Colleges and Universities](#)

Minority Serving Institutions (MSIs) are institutions of higher education that serve minority populations. They are unique both in their missions and in their day-to-day operations. Some of these colleges and universities are located in remote regions of the country, whereas others serve urban neighborhoods. Some are only a few decades old, whereas others, have been striving for more than a century to give their constituents the social and educational skills needed to overcome racial discrimination and limited economic opportunities. Additional information from the US Office of Civil Rights can be found here: [Minority Serving Institutions](#)

NC HBCUs:

There are ten HBCUs in North Carolina, listed here. Many of these institutions have fields of study that are relevant to the work of NC DHHS.

Bennett College	North Carolina A&T State University
Elizabeth City State University	North Carolina Central University
Fayetteville State University	Saint Augustine's University
Johnson C. Smith University	Shaw University
Livingstone College	Winston-Salem State University

NC MSIs:

There are four Minority Serving Institutions in North Carolina, listed here. Many of these institutions have fields of study relevant to the work of NC DHHS.

Chowan University
North Carolina Wesleyan College
University of North Carolina at Greensboro
University of North Carolina at Pembroke

Questions: Please contact LaDonna Huffaker (ladonna.huffaker@dhhs.nc.gov)