

# Olmstead Plan Stakeholder Advisory

## Implementation Phase, 2022 – 2023

April 2023

**NC DHHS Mission:** In collaboration with our partners, the North Carolina Department of Health and Human Services provides essential services to assist people with disabilities to reside in and experience the full benefit of inclusive communities.

**Olmstead Plan Stakeholder Advisory (OPSA) Vision Statement:** North Carolina champions the right of all people with disabilities to choose to live life fully included in the community.

**OPSA Community Co-Chairs** – Betsy MacMichael [BetsyM@fifnc.org](mailto:BetsyM@fifnc.org) and Bryan Dooley [dooleybg@guilford.edu](mailto:dooleybg@guilford.edu)

**OPSA Departmental Co-Chairs** –Deputy Secretary/Chief Health Equity Officer, Debra Farrington [Debra.Farrington@dhhs.nc.gov](mailto:Debra.Farrington@dhhs.nc.gov); Senior Advisor for the ADA and Olmstead, Sam Hedrick [Sam.Hedrick@dhhs.nc.gov](mailto:Sam.Hedrick@dhhs.nc.gov)

### DHHS Divisions/Offices

**1) NC Medicaid**

Sandy Terrell, [Sandra.Terrell@dhhs.gov](mailto:Sandra.Terrell@dhhs.gov)

Deb Goda (alt.), [Deborah.Goda@dhhs.nc.gov](mailto:Deborah.Goda@dhhs.nc.gov)

**2) Division of Mental Health, Developmental Disabilities and Substance Abuse Services**

Kelly Crosbie, [Kelly.Crosbie@dhhs.nc.gov](mailto:Kelly.Crosbie@dhhs.nc.gov)

Renee Rader (alt.), [Renee.Rader@dhhs.nc.gov](mailto:Renee.Rader@dhhs.nc.gov)

**3) Division of Vocation Rehabilitation:**

Kathie Trotter, [Kathie.Trotter@dhhs.nc.gov](mailto:Kathie.Trotter@dhhs.nc.gov)

Kenny Gibbs (alt.), [Kenny.Gibbs@dhhs.nc.gov](mailto:Kenny.Gibbs@dhhs.nc.gov)

**4) Division of State Operated Healthcare Facilities:**

Karen Burkes, [Karen.Burkes@dhhs.nc.gov](mailto:Karen.Burkes@dhhs.nc.gov)

Niki Ashmont (alt.), [Niki.Ashmont@dhhs.nc.gov](mailto:Niki.Ashmont@dhhs.nc.gov)

**5) Office of the Secretary**

Debra Farrington, [Debra.Farrington@dhhs.nc.gov](mailto:Debra.Farrington@dhhs.nc.gov)

Sam Hedrick (alt.), [Sam.Hedrick@dhhs.nc.gov](mailto:Sam.Hedrick@dhhs.nc.gov)

**6) Division of Social Services**

Susan Osborne, [Susan.Osborne@dhhs.nc.gov](mailto:Susan.Osborne@dhhs.nc.gov)

Lisa Cauley (alt.), [Lisa.Cauley@dhhs.nc.gov](mailto:Lisa.Cauley@dhhs.nc.gov)

**7) Division of Aging and Adult Services**

Joyce Massey-Smith, [Joyce.Massey-Smith@dhhs.nc.gov](mailto:Joyce.Massey-Smith@dhhs.nc.gov)

Karey Perez (alt.), [Karey.Perez@dhhs.nc.gov](mailto:Karey.Perez@dhhs.nc.gov)

**8) Division of Child and Family Well-Being**

Yvonne Copeland, [Yvonne.Copeland@dhhs.nc.gov](mailto:Yvonne.Copeland@dhhs.nc.gov)

Anne Odusanya (alt.), [Anne.Odusanya@dhhs.nc.gov](mailto:Anne.Odusanya@dhhs.nc.gov)

## People with Lived Experience

1) **First In Families of NC** – Betsy MacMichael, Executive Director and OPSA Community Co-Chair, [Betsym@fifnc.org](mailto:Betsym@fifnc.org)

2) **NC Council on Developmental Disabilities** – Bryan Dooley, Chair and Community Co-Chair, [Dooleybg@guilford.edu](mailto:Dooleybg@guilford.edu)

3) **Disability Rights North Carolina** – Ed Rizzuto, Chair, [edrizzutolaw@gmail.com](mailto:edrizzutolaw@gmail.com)

4) **Supported Living Work Group** – Dotty Foley, Member, [dotty@dottyfoley.com](mailto:dotty@dottyfoley.com)

5) **DSP Work Group** – Annette Smith, Member, [nettersmith@yahoo.com](mailto:nettersmith@yahoo.com)

6) **Money Follows the Person (MFP)** – To be determined

7) **NC Mental Health Planning and Advisory Committee** – Lacy Flintall, Board Chair, [LFlintall@NCFamiliesUnited.org](mailto:LFlintall@NCFamiliesUnited.org)

8) **Transition to Community Living (TCL; Alliance)** - Sareefah Emanuel, [sareefahemanuel22@gmail.com](mailto:sareefahemanuel22@gmail.com)

9) **Transition to Community Living (TCL; Eastpointe)** - Patricia Lee, [achandgrands@gmail.com](mailto:achandgrands@gmail.com)

- 10) **State Consumer and Family Advisory Committee** – Jean Andersen, Western Region, [tbiadvocate@windstream.net](mailto:tbiadvocate@windstream.net)
- 11) **State Consumer and Family Advisory Committee** - Jessica Aguilar, Central Region, [Jessya8212@gmail.com](mailto:Jessya8212@gmail.com)
- 12) **At large** – Sam Antkowiak, Student, Beyond Academics at UNC-Greensboro, [samantkowiak@gmail.com](mailto:samantkowiak@gmail.com)  
[s.antkowiak@arcofhp.org](mailto:s.antkowiak@arcofhp.org) (support; Arc of High Point)
- 13) **NC Child** – Jenny Hobbs, Member, Parent Advisory Council, [jhobbsfamily6@gmail.com](mailto:jhobbsfamily6@gmail.com)
- 14) **NC Empowerment Network** – Matthew Potter, Board Member, [Pottmm5@gmail.com](mailto:Pottmm5@gmail.com)
- 15) **Promise Resource Network** – Cherene Allen-Caraco, CEO, [ccaraco@promiseresourcenetwork.org](mailto:ccaraco@promiseresourcenetwork.org)
- 16) **Brain Injury Advisory Council of NC** – Karee White, Chair, [karee.v.white@gmail.com](mailto:karee.v.white@gmail.com)
- 17) **Statewide Independent Living Council** – Ashley Large, Chair, [ashley@adanc.org](mailto:ashley@adanc.org)
- 18) **At Large** - Victoria Chibuogu Nneji, sibling, [hi@akalaka.org](mailto:hi@akalaka.org)
- 19) **NC Substance Use Disorder Federation** –Kathleen Gibson, [kathleen.gibson@oxfordhouse.org](mailto:kathleen.gibson@oxfordhouse.org)

## **Professional Organizations, Agencies and Associations**

- 1) **NC Association for Persons in Supported Employment** –Tracey Craven, Vice-President, [cravent@oeenterprises.org](mailto:cravent@oeenterprises.org)
- 2) **NC Providers Council** – Wilson Raynor, Board Member, [wraynor@lifeincorporated.com](mailto:wraynor@lifeincorporated.com)
- 3) **Benchmarks** – Karen McLeod, CEO, [kmcleod@benchmarksnc.org](mailto:kmcleod@benchmarksnc.org)
- 4) **National Alliance for People with Mental Illness/NC (NAMI/NC)** – Judy Jenkins, Chair [judy.jenkins@me.com](mailto:judy.jenkins@me.com)

- 5) **LME/MCOs** – Cindy Ehlers, [Cindy.Ehlers@trilliumnc.org](mailto:Cindy.Ehlers@trilliumnc.org)
- 6) **Standard Plan Representative** - Chad Stage, Associate Director, Behavioral Health, UnitedHealth Group, [chad.stage@uhc.com](mailto:chad.stage@uhc.com)
- 7) **Developmental Disabilities Facilities Association** – Peyton Maynard, CEO, [pmaynard@bellsouth.net](mailto:pmaynard@bellsouth.net)
- 8) **Marketing Association of Rehabilitation Centers** – Michael Maybee, President, [mmaybe@woiworks.org](mailto:mmaybe@woiworks.org)
- 9) **Disability Rights North Carolina** – Corye Dunn, Policy Director, [corye.dunn@disabilityrightsncc.org](mailto:corye.dunn@disabilityrightsncc.org)
- 10) **Coalition on Aging** – Heather Burkhardt, Executive Director, [ExecutiveDirector@nccoalitiononaging.org](mailto:ExecutiveDirector@nccoalitiononaging.org)
- 11) **Association for Home and Hospice Care of NC** – Kathie Smith, Vice President, [kathie@ahhcnc.org](mailto:kathie@ahhcnc.org)
- 12) **NC Senior Living Association** - Jeff Horton, Executive Director, [jeff@ncseniorliving.org](mailto:jeff@ncseniorliving.org)

## North Carolina General Assembly

- 1) Representative Carla Cunningham  
[Carla.Cunningham@ncleg.gov](mailto:Carla.Cunningham@ncleg.gov)  
[Sherrie.Burnette@ncleg.gov](mailto:Sherrie.Burnette@ncleg.gov)
- 2) Senator Michael V. Lee  
[Michael.Lee@ncleg.gov](mailto:Michael.Lee@ncleg.gov)  
[Candace.Bowden@ncleg.gov](mailto:Candace.Bowden@ncleg.gov)
- 3) Senator Sydney Batch  
[Sydney.Batch@ncleg.gov](mailto:Sydney.Batch@ncleg.gov)  
[Michael.Hardison@ncleg.gov](mailto:Michael.Hardison@ncleg.gov) (LA for Sen. Batch)
- 4) Representative Donna White  
[Donna.White@ncleg.gov](mailto:Donna.White@ncleg.gov)  
[Jeff.Jennings@ncleg.gov](mailto:Jeff.Jennings@ncleg.gov) (LA for Rep. White)

## **Ex Officio - Available on a Per Need Basis**

- 1) Workforce Development – Kelly Friedlander - [kelly@cb-cg.com](mailto:kelly@cb-cg.com)
- 2) Transitions to Community – Pam Shipman - [shipman.pam@carolina.rr.com](mailto:shipman.pam@carolina.rr.com)
- 3) Children, Youth and Families – Charlene Wong [Charlene.Wong@dhhs.nc.gov](mailto:Charlene.Wong@dhhs.nc.gov)
- 4) Competitive Integrated Employment - Chris Egan - [Chris.Egan@dhhs.nc.gov](mailto:Chris.Egan@dhhs.nc.gov)
- 5) Data Strategy – Jessie Tenenbaum – [Jessie.Tenenbaum@dhhs.nc.gov](mailto:Jessie.Tenenbaum@dhhs.nc.gov)
- 6) Access to Oral Health Care – Sarah Tomlinson, DDS – Sarah Tomlinson - [Sarah.Tomlinson@dhhs.nc.gov](mailto:Sarah.Tomlinson@dhhs.nc.gov)
- 7) Rural Health – Maggie Sauer – [Maggie.Sauer@dhhs.nc.gov](mailto:Maggie.Sauer@dhhs.nc.gov)

## **OPSA Implementation Work Plans/Committees**

**Workforce Development** – Annette Smith, Chair; Kelly Bohlander Friedlander (ex officio)  
Staff - Hank Bowers - [hank.n.bowers@dhhs.nc.gov](mailto:hank.n.bowers@dhhs.nc.gov); Pam Lloyd [pam.lloyd@dhhs.nc.gov](mailto:pam.lloyd@dhhs.nc.gov); Saarah Waleed [Saarah.Waleed@dhhs.nc.gov](mailto:Saarah.Waleed@dhhs.nc.gov)

- 1) Annette Smith
- 2) Wilson Raynor
- 3) Cherene Caraco
- 4) Joyce Massey-Smith/Karey Perez (alt.)
- 5) Sen. Sydney Batch
- 6) Karen McLeod
- 7) Lacy Flintall
- 8) Matthew Potter

**Transitions to Community** – Dotty Foley, Chair; Pam Shipman (ex officio) and Sarah Tomlinson (ex officio)

Staff - Talley Wells [Talley.Wells@dhhs.nc.gov](mailto:Talley.Wells@dhhs.nc.gov); Katie Visconti [katie.visconti@dhhs.nc.gov](mailto:katie.visconti@dhhs.nc.gov); Steve Strom [Steve.Strom@dhhs.nc.gov](mailto:Steve.Strom@dhhs.nc.gov); Celeste Ordiway [celeste.ordway@vayahealth.com](mailto:celeste.ordway@vayahealth.com); Brad Owen [brad.owen@dhhs.nc.gov](mailto:brad.owen@dhhs.nc.gov); Heather Brewer [Heather.Brewer@dhhs.nc.gov](mailto:Heather.Brewer@dhhs.nc.gov)

- 1) Dotty Foley
- 2) Corye Dunn
- 3) Peyton Maynard
- 4) Patricia Lee
- 5) Kelly Crosbie/Renee Rader (alt.)

- 6) Karen Burkes/Niki Ashmont (alt.)
- 7) Rep. Donna White
- 8) Ashley Large
- 9) Money Follows the Person (MFP) representative – To be determined (TBD)

**Children, Youth and Families** – Jenny Hobbs, Chair; Charlene Wong (ex officio)

Staff - Carla McNeill [Carla.McNeill@dhhs.nc.gov](mailto:Carla.McNeill@dhhs.nc.gov), Tamara Smith [tamara.smith@dhhs.nc.gov](mailto:tamara.smith@dhhs.nc.gov);  
Sharon Bell [Sharon.Bell@dhhs.nc.gov](mailto:Sharon.Bell@dhhs.nc.gov); Ginger Yarbrough [Ginger.Yarbrough@dhhs.nc.gov](mailto:Ginger.Yarbrough@dhhs.nc.gov)

- 1) Jenny Hobbs
- 2) Judy Jenkins
- 3) Karee White
- 4) Susan Osborne/Lisa Cauley (alt.)
- 5) Yvonne Copeland/Anne Odusanya (alt.)
- 6) Victoria Chibuogu Nneji
- 7) Jessica Aguilar
- 8) Rep. Carla Cunningham

**Competitive Integrated Employment** –Michael Maybee, Chair; Chris Egan (ex officio)

Staff - Julie Bloomingdale [Julie.Bloomingdale@dhhs.nc.gov](mailto:Julie.Bloomingdale@dhhs.nc.gov), Jeff Stevens  
[Jeff.Stevens@dhhs.nc.gov](mailto:Jeff.Stevens@dhhs.nc.gov)

- 1) Tracey Craven
- 2) Kathie Trotter/Kenny Gibbs (alt.)
- 3) Michael Maybee
- 4) Kathleen Gibson
- 5) Sareefah Emanuel
- 6) Jean Andersen
- 7) Sam Antkowiak with Stephanie Antkowiak, direct support
- 8) Sen. Michael Lee
- 9) Ed Rizzuto

**Quality Assurance and Performance Improvement** – Karen Feasel and Janie Shivar, Co-  
Conveners; Debra Farrington (ex officio); Jessie Tenenbaum (ex officio)

Staff - Drew Kristel [drew.kristel@dhhs.nc.gov](mailto:drew.kristel@dhhs.nc.gov); Hank Bowers [hank.n.bowers@dhhs.nc.gov](mailto:hank.n.bowers@dhhs.nc.gov); Jeff  
Stevens [jeff.stevens@dhhs.nc.gov](mailto:jeff.stevens@dhhs.nc.gov); Shauna Cuffee [shauna.cuffee@dhhs.nc.gov](mailto:shauna.cuffee@dhhs.nc.gov); Rob Morrell  
[robmorrell@dhhs.nc.gov](mailto:robmorrell@dhhs.nc.gov); Terri Pennington [terri.pennington@dhhs.nc.gov](mailto:terri.pennington@dhhs.nc.gov)

- 1) Sandy Terrell/Deb Goda (alt.)

- 2) Chad Stage
- 3) Cindy Ehlers
- 4) Sam Hedrick
- 5) Kathie Smith
- 6) Betsy MacMichael
- 7) Bryan Dooley

## Olmstead Plan Stakeholder Advisory Staff Work Group

**Staff Work Group Co-Conveners:** Holly Riddle, Office of the Sr. Advisor on the ADA - [Holly.Riddle@dhhs.nc.gov](mailto:Holly.Riddle@dhhs.nc.gov) and Pam Scott, Office of the General Counsel, NCDHHS - [Pam.Scott@dhhs.nc.gov](mailto:Pam.Scott@dhhs.nc.gov)

**Technical Assistance Collaborative (TAC):** Sherry Lerch - [slerch@tacinc.org](mailto:slerch@tacinc.org)

**Mathematica:** Kent Davis – [KDavis@mathematica-mpr.com](mailto:KDavis@mathematica-mpr.com); Jessica Ross – [JRoss@mathematica-mpr.com](mailto:JRoss@mathematica-mpr.com)

**Olmstead Program Manager,** Office of the Sr. Advisor on the ADA: Vickie Callair – [Vickie.Callair@dhhs.nc.gov](mailto:Vickie.Callair@dhhs.nc.gov)

## OPSA Staff Work Group - Lead Subject Matter Experts

- 1) **NC Medicaid** – Tasha Griffin – [Tasha.Griffin@dhhs.nc.gov](mailto:Tasha.Griffin@dhhs.nc.gov)
- 2) **DMH/DD/SUS** – Saarah Waleed – [Saarah.Waleed@dhhs.nc.gov](mailto:Saarah.Waleed@dhhs.nc.gov); Ginger Yarbrough – [Ginger.Yarbrough@dhhs.nc.gov](mailto:Ginger.Yarbrough@dhhs.nc.gov)
- 3) **DSOHF** – Heather Brewer – [Heather.Brewer@dhhs.nc.gov](mailto:Heather.Brewer@dhhs.nc.gov)
- 4) **DVR** – Julie Bloomingdale – [Julie.Bloomingdale@dhhs.nc.gov](mailto:Julie.Bloomingdale@dhhs.nc.gov); Pam Lloyd – [Pam.Lloyd@dhhs.nc.gov](mailto:Pam.Lloyd@dhhs.nc.gov);
- 5) **DAAS** – Hank Bowers - [hank.n.bowers@dhhs.nc.gov](mailto:hank.n.bowers@dhhs.nc.gov)
- 6) **DSS** – Carla McNeill – [Carla.McNeill@dhhs.nc.gov](mailto:Carla.McNeill@dhhs.nc.gov)
- 7) **Division of Child and Family Well-Being** – Sharon Bell – [Sharon.Bell@dhhs.nc.gov](mailto:Sharon.Bell@dhhs.nc.gov)
- 8) **Office of the Secretary/NC Council on Developmental Disabilities** – Talley Wells - [talley.wells@dhhs.nc.gov](mailto:talley.wells@dhhs.nc.gov)
- 9) **NC Medicaid/Money Follows the Person** – Steve Strom - [steve.strom@dhhs.nc.gov](mailto:steve.strom@dhhs.nc.gov)

- 10) LME/MCOs or Provider Networks** – Celeste Ordiway - [celeste.ordway@vayahealth.com](mailto:celeste.ordway@vayahealth.com)
- 11) Office of the Sr. Advisor on the ADA** - Janie Shivar – [Janie.Shivar@dhhs.nc.gov](mailto:Janie.Shivar@dhhs.nc.gov); Brad Owen [brad.owen@dhhs.nc.gov](mailto:brad.owen@dhhs.nc.gov); Tamara Smith - [tamara.smith@dhhs.nc.gov](mailto:tamara.smith@dhhs.nc.gov)
- 12) Division of Public Health/Oral Health** – Ruma Simhan – [Ruma.Simhan@dhhs.nc.gov](mailto:Ruma.Simhan@dhhs.nc.gov)
- 13) Office of Health Equity (cross-committee)** – Angela Bryant – [angela.bryant@dhhs.nc.gov](mailto:angela.bryant@dhhs.nc.gov); Ava Hardiman– [Ava.Hardiman@dhhs.nc.gov](mailto:Ava.Hardiman@dhhs.nc.gov)

### **OPSA Staff Work Group - Lead Data Experts**

- 14) NC Medicaid** –Terri Pennington – [terri.pennington@dhhs.nc.gov](mailto:terri.pennington@dhhs.nc.gov)
- 15) DMH/DD/SUS** – Karen Feasel - [karen.feasel@dhhs.nc.gov](mailto:karen.feasel@dhhs.nc.gov)
- 16) DSOHF** – Katie Visconti – [katie.visconti@dhhs.nc.gov](mailto:katie.visconti@dhhs.nc.gov)
- 17) DVR** – Jeff Stevens - [jeff.stevens@dhhs.nc.gov](mailto:jeff.stevens@dhhs.nc.gov)
- 18) DAAS** – Hank Bowers - [hank.n.bowers@dhhs.nc.gov](mailto:hank.n.bowers@dhhs.nc.gov)
- 19) DSS** –Rob Morrell - [rob.morrell@dhhs.nc.gov](mailto:rob.morrell@dhhs.nc.gov) and Shauna Cuffee– [Shauna.Cuffee@dhhs.nc.gov](mailto:Shauna.Cuffee@dhhs.nc.gov)
- 20) Office of the Sr. Advisor on the ADA** – Drew Kristel - [drew.kristel@dhhs.nc.gov](mailto:drew.kristel@dhhs.nc.gov)
- 21) Division of Child and Family Well-Being** – Rob Morrell – [rob.morrell@dhhs.nc.gov](mailto:rob.morrell@dhhs.nc.gov)