



## **Paths to CIE Guide Frequently Asked Questions**

### **Who is this guide for?**

This guide is to support care providers and guardians supporting individuals with I/DD who are interested in possibly pursuing a job in a [competitive integrated employment setting](#).

### **What is Competitive Integrated Employment (CIE)?**

Competitive Integrated Employment (CIE) means:

- Working in the community alongside other employees without disabilities.
- Earning at least minimum wage.
- Getting the same workplace benefits and opportunities as other employees doing the same job.

### **What does this guide tell me?**

This guide will provide key information and a step-by-step process to reaching competitive integrated employment. It will explain the support services that are available to individuals with I/DD and how to access them.

### **Can individuals with I/DD navigate this guide on their own?**

This version of the guide is recommended for people supporting individuals with I/DD, including their care managers, providers, and families. We encourage you to complete this tool with the individuals you are supporting.

NCDHHS is planning to develop another version of this guide that is more suitable for use by individuals with I/DD.

### **Does the guide collect any personal data or information?**

No, this guide does not collect any information on users and is only intended to be an informational resource.

### **Is this guide an assessment?**

No, this guide does not replace any form of assessment for an individual.

### **Why does the guide say “Pilot Launch Notice”?**

This guide is the first version of the Paths to CIE and we want to emphasize that we are still seeking feedback to strengthen the quality and content of the guide.

### **What if I want to give feedback on the guide?**

We always welcome and appreciate user feedback. Please [send an email](#) to [DMHIDDCONTACT@dhhs.nc.gov](mailto:DMHIDDCONTACT@dhhs.nc.gov) with the Subject line: “Paths to CIE Tool Pilot Launch Feedback”

