

North Carolina Department of Health and Human Services

Workforce DEI: Our Value Statement

Workforce DEI and a Strong and Inclusive Workforce necessitates that everyone from all backgrounds and categories have a fair opportunity to reach their full potential at work and achieve successful outcomes.

Belonging intentionally promotes an inclusive, equitable workplace that reflects the communities we serve, where everyone feels a sense of belonging, and our diverse backgrounds and experiences are valued, recognized, and used as strengths.

Accessibility provides equitable access to everyone along the continuum of human ability and experience. Accessibility encompasses the broader meanings of inclusion and refers to how organizations make space for the characteristics that each person brings.

Key Components of DEI Planning & Strategy:

- DEI Infrastructure
- Unified Plan
- Inclusive Leadership
- Compliance
- Representation
- Best Practices
- Training
- Councils
- Climate



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